

University of Central Arkansas™



Operating Budget 2022-2023



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Letter to the Board of Trustees

Student Tuition & Fees SF1-SF8

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On the cover:

The University of Central Arkansas hosted the grand opening celebration for its new Integrated Health Sciences Building in August of 2021 on the UCA campus. The \$24,857,995, cutting-edge, 80,000-square-foot facility offers expanded educational opportunities for the university’s health care students and faculty in the College of Health and Behavioral Sciences. The new facility is home to the School of Nursing, the Department of Communication Sciences and Disorders, an expanded Nabholz Center for Healthcare Simulation, and an interprofessional teaching center – the first of its kind in the region. The facility is a springboard to new levels of service, further expanding the university’s leadership role as a primary source of health care professionals for Arkansas and beyond. Planning and architecture for the facility is by Taggart Architect. Nabholz Construction is the general contractor for the project. Primary funding for the project is provided through a \$37.7 million bond appropriation by the UCA Board of Trustees.

Go Bears!



May 26, 2022

Members of the Board of Trustees:

The following is a summary of the proposed operating budget for fiscal year 2023 (July 1, 2022-June 30, 2023).

This operating budget has been prepared based on the following:

- (a) Approval of a 2.25% increase in FY 2022-23 undergraduate and 2.25% in graduate mandatory tuition and student fees as set forth in the schedule of tuition and fees;
- (b) Student semester credit hour production based on 96% of FY22 actual;
- (c) Recognized State Appropriations increase of \$639,082, which the State has placed in categories A & B. Educational Excellence Trust Fund (EETF) revenue is budgeted at the FY22 level of \$6,239,411.
- (d) Previous approval of the overall increase in room and board rates of 4.48%;
- (e) Adjustments within existing budgets; and
- (f) Commitment of prior year-end funding. Covered expenses are included in the FY23 operating budget, offset by a transfer-in from Plant Funds.

The budget totals \$190,532,330, a decrease of \$2,762,742 or 1.43% under the October revised budget.

The departmental expense budgets are generally held to the same levels as the prior fiscal year (FY22) with a few strategic exceptions.

This budget is prepared with cautious optimism. Primary objectives are to 1) focus on student success, 2) maintain stable reserves, and 3) minimize the financial impact to students and their families.

Major Components of Sources

- A. The Educational & General (“E&G”) Tuition and Fee budget at \$82,169,841 comprises 43.13% of the total budgeted revenue (55.84% of E&G only) and is based on 96% of FY22 student semester credit hours. The annualized increase in Tuition and Fees is 2.25% or \$214.80 per year for an undergraduate student enrolled in 15 hours per semester.
- B. The State Appropriation budget at \$63,063,384 represents 33.10% of the total budgeted revenue (42.86% of E&G only). Funding consists of the Revenue



Stabilization Act (RSA), categories A, B and Educational Excellence Trust Fund (EETF).

- C. Auxiliary revenues account for 22.77% of the budgeted revenue, which reflects a net decrease of 3.31% over all auxiliary units.

Major Components of Uses

- A. Salaries and benefits together make up 56.28% of the operating budget for E&G and Auxiliary, which is consistent with industry standards and the prior year. Salary items include \$220,000 for increases related to faculty promotions and advancement, \$200,000 for equity/merit/market compression and other positions in critical need areas.
- B. Maintenance and Operation (M&O) makes up 15.68% of the budget and includes increases for academic and administrative support contracts and other smaller adjustments.
- C. Scholarships and waivers account for 15.78% of the budget. The change reflects an increase in the entering academic award pool, and an increase in athletic scholarships based on the change in tuition/fees/room/board.
- D. Debt service comprises 8.48% of the University's operating budget and reflects increases related to the Integrated Health Sciences building and Windgate Center for Fine and Performing Arts.

Pursuant to Board Policy 200, this budget is presented for consideration by the Board of Trustees.

Respectfully,

A handwritten signature in cursive script that reads "Diane D. Newton".

Diane D. Newton
Vice President



UNIVERSITY OF
CENTRAL
ARKANSAS[™]

2022-2023

Student Tuition & Fees

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2022-2023

UNDERGRADUATE FALL/SPRING

		Per Hour	15 Hrs.
General Registration		231.66	3,474.90
Athletic		20.00	300.00
Student Center		4.25	63.75
Facilities Fee		23.75	356.25
HPER/Rec		9.12	136.80
Fine/Performing Arts		4.00	60.00
Cooperative Education		0.50	7.50
Technology		18.00	270.00
Library		3.00	45.00
Student Success		1.50	22.50
SAB		1.59	23.85
Activity Fee	Sem		15.50
Publication	Sem		6.00
Radio Station	Sem		5.00
Access and Security	Sem		27.00
Health Service	Sem		75.00
Total Per Hour and Per Sem		317.37	4,889.05
Out-of-State (Note 1)		231.66	3,474.90
Out-of-State Total		549.03	8,363.95

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2023

UNDERGRADUATE SUMMER

Per Hour 15 Hrs.

Per Hour Fees

General Registration	231.66	3,474.90
Athletic	20.00	300.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	23.75	356.25
HPER	9.12	136.80
Fine/Performing Arts	4.00	60.00
Cooperative Education	0.50	7.50
Technology	18.00	270.00
Library	3.00	45.00
Student Success	1.50	22.50
SAB (Student Activity Board)	1.59	23.85
Total Per Hour	317.37	4,760.55

Full Term

Per Semester/Term Fees

	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	56.00	93.50	56.00	56.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

		2022-2023	
ONLINE UG FALL/SPRING		Per Hour	15 Hrs.
Online Registration		231.66	3,474.90
Online Fee		110.71	1,660.65
Access and Security	Sem		27.00
Health Service	Sem		75.00
Total Per Hour and Per Sem		342.37	5,237.55

		2023	
ONLINE UG SUMMER		Per Hour	15 Hrs.
<u>Per Hour Fees</u>			
Online Registration		231.66	3,474.90
Online Fee		110.71	1,660.65
Total Per Hour		342.37	5,135.55

<u>Per Semester/Term Fees</u>	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
Total Per Semester/Term Fees	52.50	90.00	52.50	52.50

		2022-2023	
UNDERGRADUATE FULLY ONLINE PROGRAMS		Per Hour	12 Hrs.
Undergraduate Fully Online Program Registration		285.00	3,420.00

		2022-2023	
UNDERGRADUATE STUDY ABROAD		Per Hour	15 Hrs.
Undergraduate Study Abroad Registration		260.00	3,900.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2022-2023

GRADUATE FALL/SPRING

		Per Hour	12 Hrs.
General Registration		285.15	3,421.80
Athletic		20.00	240.00
Student Center		4.25	51.00
Facilities Fee		23.75	285.00
HPER/Rec		9.12	109.44
Fine/Performing Arts		4.00	48.00
Technology		18.00	216.00
Library		3.00	36.00
Student Success		1.50	18.00
SAB		1.59	19.08
Activity Fee	Sem		15.50
Publication	Sem		6.00
Radio Station	Sem		5.00
Access and Security	Sem		27.00
Health Service	Sem		75.00
Total Per Hour and Per Sem		370.36	4,572.82
Out-of-State (Note 1)		285.15	3,421.80
Out-of-State Total		655.51	7,994.62

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2023

GRADUATE SUMMER

Per Hour 12 Hrs.

Per Hour Fees

General Registration	285.15	3,421.80
Athletic	20.00	240.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	23.75	285.00
HPER	9.12	109.44
Fine/Performing Arts	4.00	48.00
Technology	18.00	216.00
Library	3.00	36.00
Student Success	1.50	18.00
SAB (Student Activity Board)	1.59	19.08

Total Per Hour	370.36	4,444.32
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Full Term

Per Semester/Term Fees

	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	56.00	93.50	56.00	56.00

2022-2023

ONLINE GRAD FALL/SPRING

Per Hour 12 Hrs.

Online Registration	285.15	3,421.80
Online Fee	110.21	1,322.52
Access and Security Sem	27.00	
Health Service Sem	75.00	

Total Per Hour and Per Sem	395.36	4,846.32
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UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2023

ONLINE GRAD SUMMER

Per Hour 12 Hrs.

Per Hour Fees

Online Registration	285.15	3,421.80
Online Fee	110.21	1,322.52
 Total Per Hour	 395.36	 4,744.32

Full Term

<u>Per Semester/Term Fees</u>	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
 Total Per Semester/Term Fees	 52.50	 90.00	 52.50	 52.50

2022-2023

GRADUATE FULLY ONLINE PROGRAMS

Per Hour 12 Hrs.

Graduate Fully Online Program Registration	325.00	3,900.00
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The eligible Program List can be found at the following link:

<https://uca.edu/go/dflat>

2022-2023

GRADUATE STUDY ABROAD

Per Hour 12 Hrs.

Graduate Study Abroad Registration	300.00	3,600.00
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2022-2023

GEP Fall 2022/Spring 2023

Per Hour 12 Hrs.

GEP Flat Rate	[REDACTED]	9,800.00
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2023

GEP Summer 2023

Per Hour 3 Hrs.

GEP Flat Rate	[REDACTED]	3,025.00
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UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

Explanatory Notes:

Note 1 – Scholarships for Out-of-State Tuition are awarded for:

- a. Students residing in University housing may qualify for the out-of-state tuition scholarship by admission with the following minimum GPA:
 - i. Entering freshmen must have a minimum 2.5 high school GPA (on a 4.00 scale)
 - ii. Undergraduate transfer students must have a minimum 2.0 GPA (on a 4.00 scale) on prior undergraduate coursework
 - iii. Graduate students must have a minimum 2.7 undergraduate GPA (on a 4.00 scale), a 3.0 undergraduate GPA in the last 60 credit hours, or a 3.0 graduate GPA on any coursework taken at another institutionStudents not meeting the above may qualify based upon a successful admissions appeal or admission pursuant to other University requirements.
- b. Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)
- c. UCA graduates who are dues paying members of the UCA Alumni Association
- d. Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association
- e. Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205 or Section 702 of the Veterans Access, Choice and Accountability Act of 2014
- f. Students who are veterans or dependents of veterans where: 1) the veteran was discharged no more than 3 years prior to enrollment, after a period of service of at least 90 days, and 2) the veteran is using VA education benefits under the Montgomery GI Bill (Chapter 30) or the veteran or dependent is using benefits under the Post 9/11 GI Bill (Chapter 33), and 3) the veteran resides in the state in which the institution is located while the student is attending (pursuant to military orders as stated in the Veterans Access, Choice, and Accountability Act of 2014 (HR 3230))
- g. Undergraduate students whose permanent address is in one of the counties contiguous to the State of Arkansas identified in relation to ACA 6-60-303 and 19-5-1076 which established the Higher Education Tuition Adjustment Fund
- h. Graduate students whose permanent address is in one of the states contiguous to the state of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
 - i. Graduate students who have a full-time graduate assistantship
 - ii. Courses offered online
 - iii. Courses offered during the summer

Note 2 - The maximum Access & Security fee is \$15 for summer.

Note 3 - The maximum Health Services fee is \$75 for summer.

Additional Information:

1. Course, lab, and department fees are not included and vary per individual class schedule.
2. Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.



Residence Halls

	Double Room Rate Per Semester	Single Room Rate Per Semester
TIER 1: Arkansas Hall, Bernard Hall, and RA Room	\$2,250	\$2,983
TIER 2: Baridon, Bear, Carmichael, Conway, Hughes, Short/Denney, and State Halls	\$2,395	\$3,350*
TIER 3: Farris Hall and New Hall	N/A	\$3,350
TIER 4: Donaghey Hall	\$2,690	\$3,887

*Single rooms are only available when space permits typically in the Spring semester.

Apartments

TIER 1: Stadium Park, Oak Tree, Georgetown	\$2,540	\$3,569
TIER 2: Erbach, Torreyson	\$2,690	\$3,715*
TIER 3: Bear Village, Western Heights	\$2,690	\$3,887

*Single rooms are only available when space permits typically in the Spring semester.

Greek Village - 10 Month Lease

TIER 1: Fiji, BUCs, Phi Sig	\$2,395	\$3,350
TIER 2: GV Phase I and GV Phase II	\$3,190	\$3,887

Break Housing

	Double Room Rate	Single Room Rate
Winter Break	\$450	\$635
Spring Break	\$145	\$220
May Intersession	\$560	\$560
Summer I & II per five week term	\$630	\$810
August Intersession	\$185	\$185
Nightly Rate used for approved early arrivals, late stays and other special circumstances	\$20 per night	\$28 per night

NOTE: Apartments, Donaghey Hall, and Greek Village are open during Winter and Spring Breaks.

Meal Plans

Residence Hall Meal Plan Options

Rate per semester

Total Access (in the cafe) + \$200 Dining Dollars	\$1,875
200 Block meals + \$200 Dining Dollars	\$2,130
Seniors Only - 120 Block meals + \$550 Dining Dollars	\$1,785

Apartment Meal Plan Options

ONLY Apartments, Greek Village, and Donaghey Hall:

\$750 Dining Dollars (+ \$50 Bonus DD)	\$750
\$1050 Dining Dollars (+ \$75 Bonus DD)	\$1,050
\$200 Greek Village Dining Dollars	\$200

IMPORTANT: Freshmen are required to live on campus. Apartments are available to students who are entering their second academic year. Single rooms are limited and upgrades are available space permitting. Meal plans are mandatory for all residents and may only be changed before classes begin each term. Any resident can choose a Residence Hall meal plan. You must be in an Apartment, Donaghey, or Greek Village to choose from the All Dining Dollar plans. Unused Dining Dollars will expire at the end of the Summer II term. Unused Block meals do not carry over from fall to spring. The residence halls close for break periods with housing available for additional cost. Apartments, Donaghey, and Greek Village are open during winter and spring breaks.



UNIVERSITY OF
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2022-2023

Operating Budget

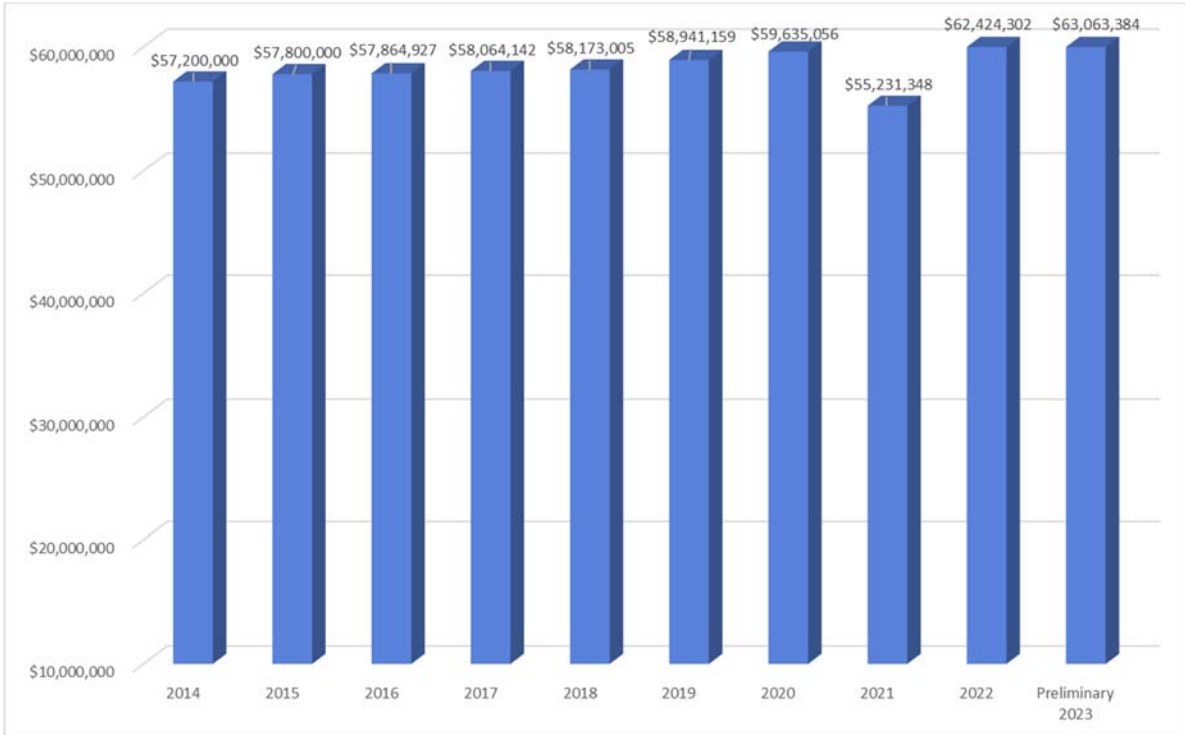


Operating Budget

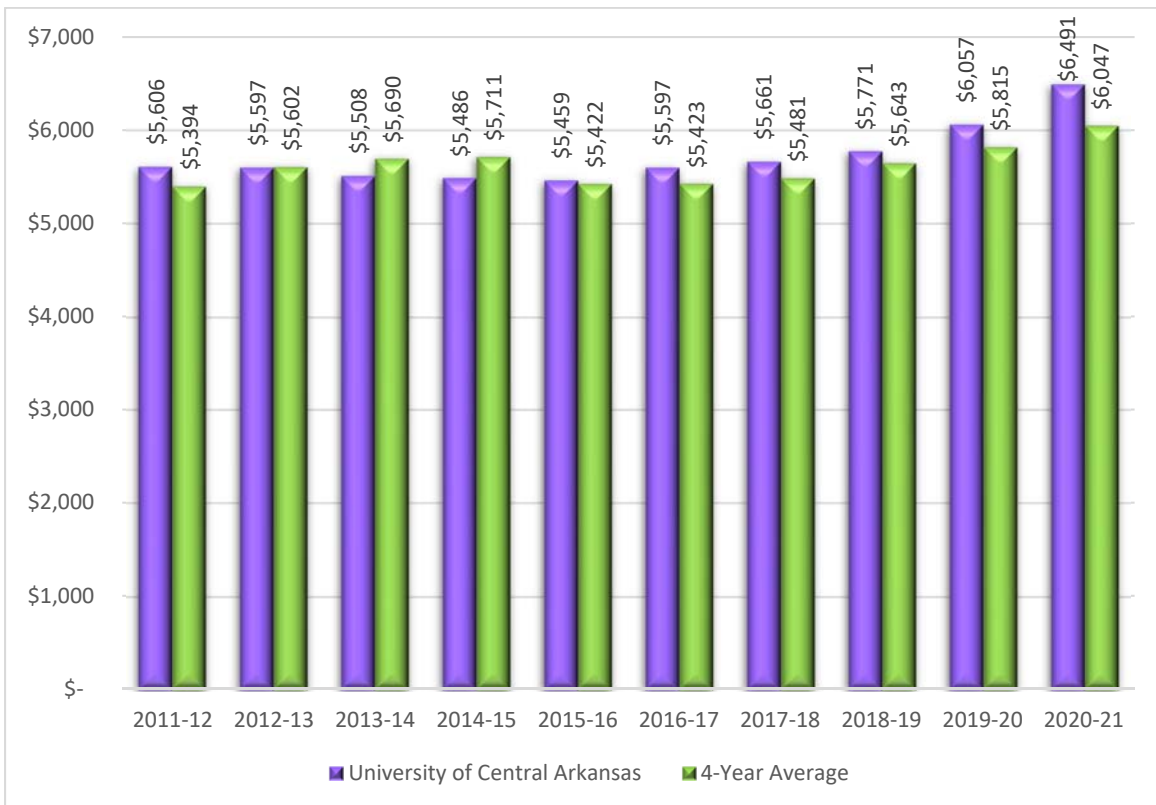
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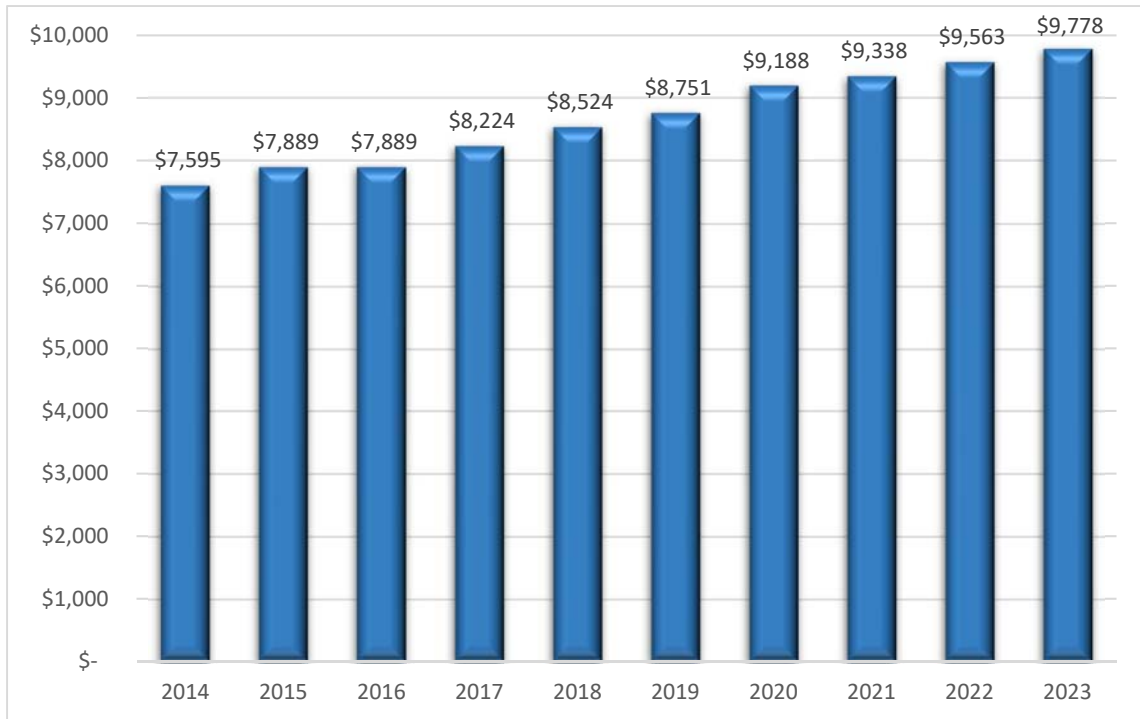
**University of Central Arkansas
RSA & Educational Excellence
FY14-FY23**



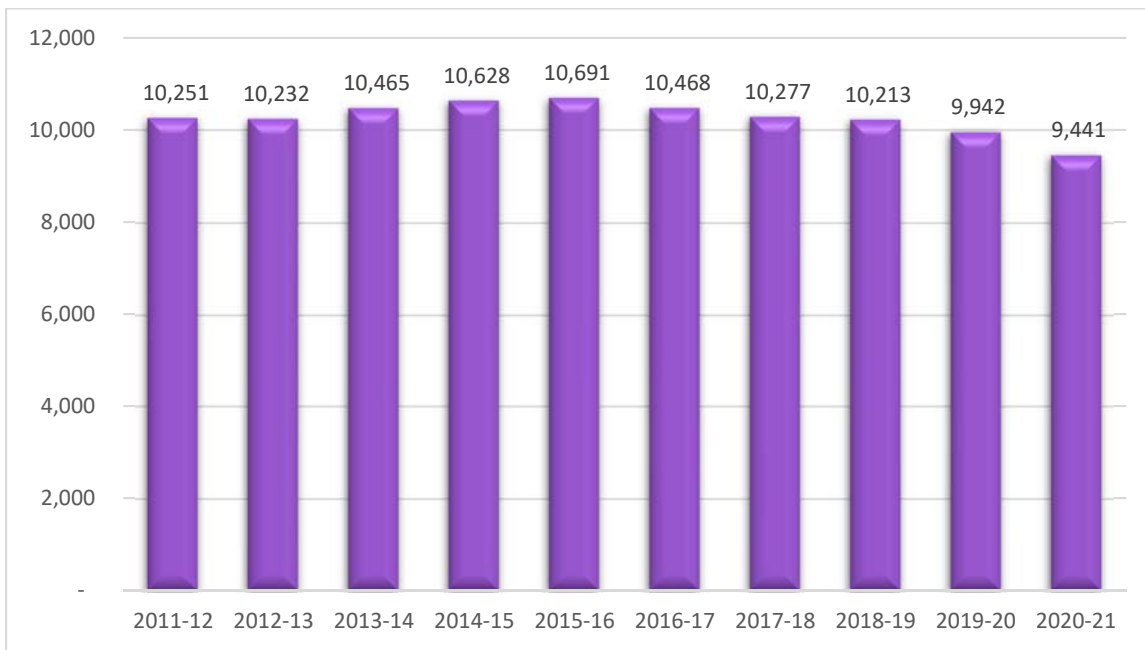
**University of Central Arkansas
State Funding Per Annualized FTE
2011-2012 to 2020-2021**



**UCA Annualized Tuition & Fees, FY14-FY23
Based on 15 Hours Per Semester**



**University of Central Arkansas
Annualized Full-Time Equivalent Enrollment (FTE)
2011-2012 to 2020-2021**



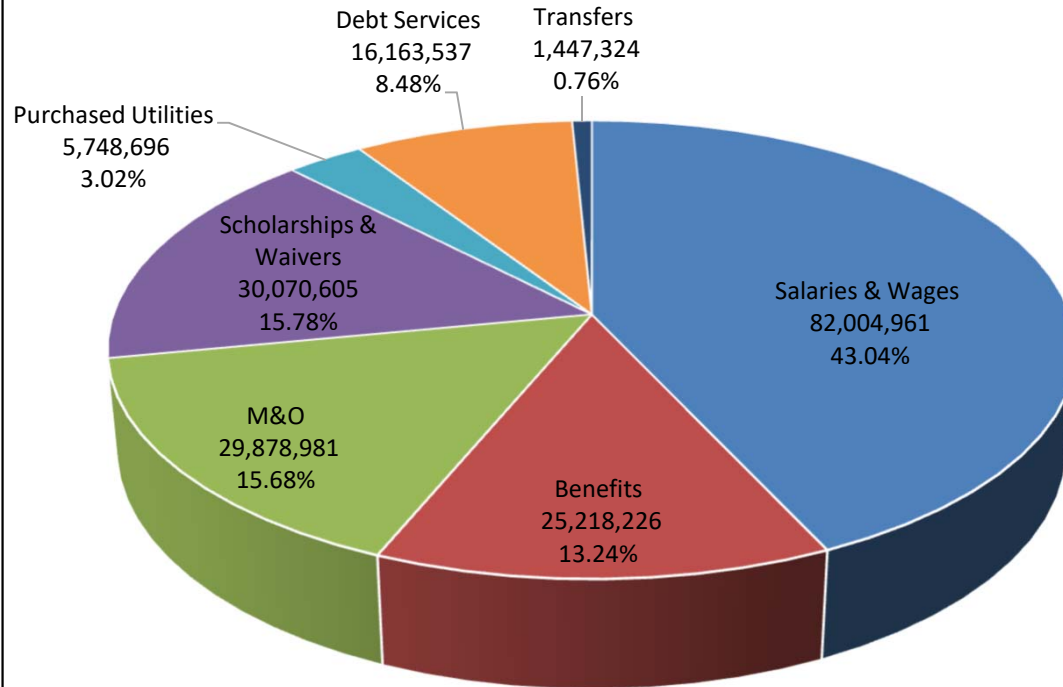
University of Central Arkansas
FY23 Budget
October Revised FY22 Compared to FY23 Budget

		FY22 October Revised	FY23 Budget	Dollar Change	% Change	% of Budget
1	Tuition & Fees	84,084,951	82,169,841	(1,915,110)	-2.28%	43.13%
2	State Appropriations	62,424,302	63,063,384	639,082	1.02%	33.10%
3	Sales & Services	361,500	361,500	-	0.00%	0.19%
4	Organized Activities	158,397	158,397	-	0.00%	0.08%
5	Grants & Contracts	193,470	193,470	-	0.00%	0.10%
6	Other Sources	1,206,015	1,206,015	-	0.00%	0.63%
7	Total E&G Revenue	148,428,635	147,152,607	(1,276,028)	-0.86%	77.23%
8	Auxiliary Income	44,866,437	43,379,723	(1,486,714)	-3.31%	22.77%
9	Total Income	193,295,072	190,532,330	(2,762,742)	-1.43%	100.00%
10	Salaries & Wages	83,045,028	82,004,961	(1,040,067)	-1.25%	43.04%
11	Benefits	25,571,462	25,218,226	(353,236)	-1.38%	13.24%
12	M&O	32,087,260	29,878,981	(2,208,279)	-6.88%	15.68%
13	Scholarships & Waivers	29,826,247	30,070,605	244,358	0.82%	15.78%
14	Purchased Utilities	5,729,051	5,748,696	19,645	0.34%	3.02%
15	Debt Service	16,063,425	16,163,537	100,112	0.62%	8.48%
16	Transfers	972,599	1,447,324	474,725	48.81%	0.76%
17	Total Expenditures	193,295,072	190,532,330	(2,762,742)	-1.43%	100.00%

Notes to the Budget

1	Total Tuition reduction is based on 96% of FY22 actual student semester credit hour production, netted with a small general tuition increase and scheduled fee increases for Facilities, Technology, and Performing Art Fee to support the Windgate bond issue.
2	Consists of the Revenue Stabilization Act (RSA) increase of \$639,082 in categories A and B. The Educational Excellence Trust Fund (EETF) is budgeted with no change.
8	Auxiliary reduction based on 96% of FY22 actual student semester credit hour production over all auxiliary units.
10-11	Reductions based on removal of vacant positions and associated fringes.
12	E&G and Auxiliary maintenance and operational expense reduction based on 96% of FY22 actual student semester credit hour production.
13	Auxiliary scholarships tied to the increase in tuition/fees/room/board.
14	Align Auxiliary utilities cost to actual expense.
15	E&G and Auxiliary net debt service. Majority increases attributed to Integrated Health Sciences and Windgate Center for Fine and Performing Arts.
16	Decrease in transfers-in for initiatives fully or partially incorporated into the FY23 base budget; Increase ADHE allowed Athletic transfers from Education and General; Addition of Windgate mandatory transfers required by ADHE.

**2022-2023
E&G and Auxiliary Natural Classification Expenses**



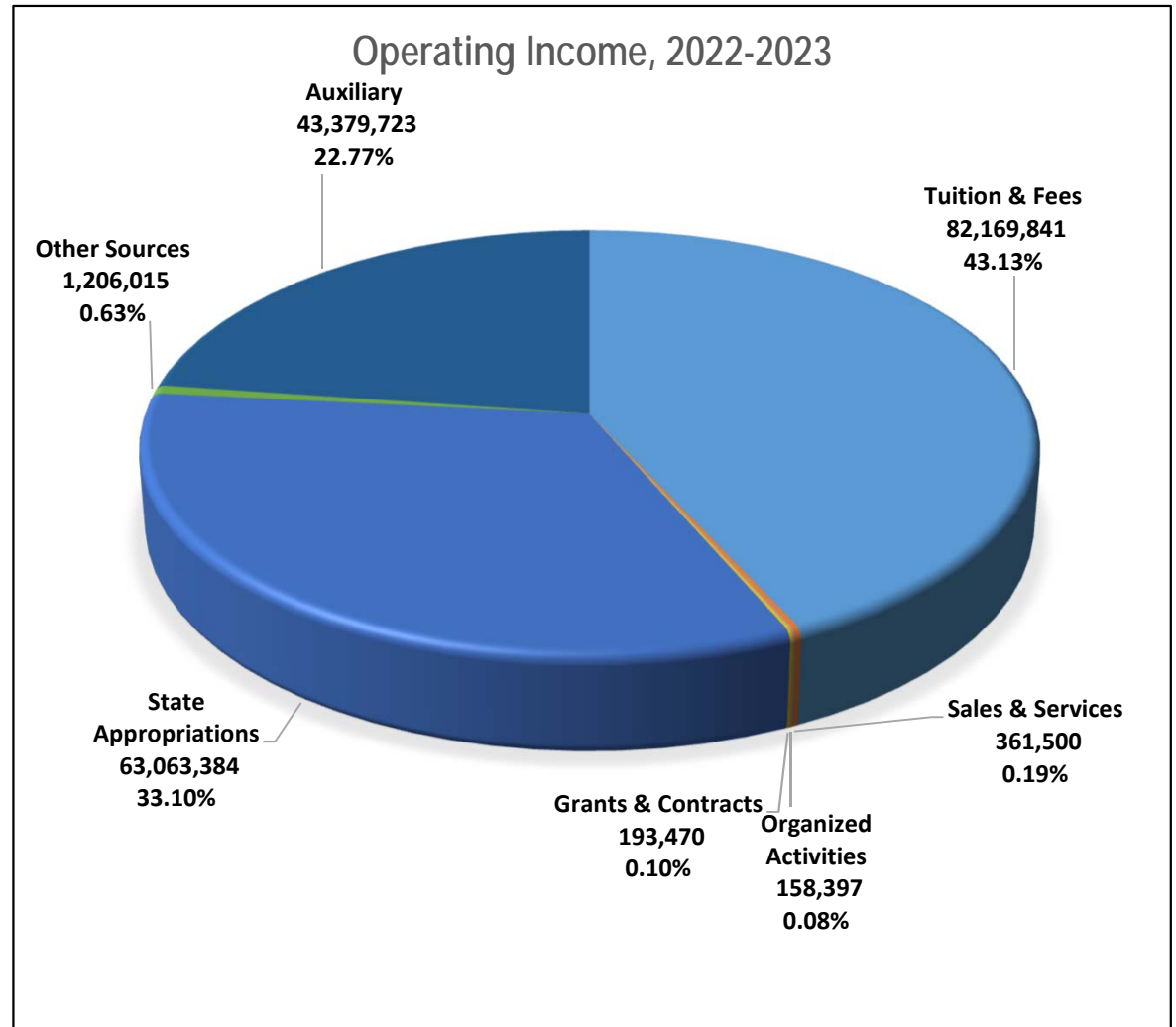
2022-2023 Budget for Operating Expenses-Natural Classification

	FY22 October Revised	FY23 Budget	Change	% Change	% of Budget
Salaries & Wages	83,045,028	82,004,961	(1,040,067)	-1.25%	43.04%
Benefits	25,571,462	25,218,226	(353,236)	-1.38%	13.24%
M&O	32,087,260	29,878,981	(2,208,279)	-6.88%	15.68%
Scholarships & Waivers	29,826,247	30,070,605	244,358	0.82%	15.78%
Purchased Utilities	5,729,051	5,748,696	19,645	0.34%	3.02%
Debt Service	16,063,425	16,163,537	100,112	0.62%	8.48%
Transfers	972,599	1,447,324	474,725	48.81%	0.76%
Total Expenditures	193,295,072	190,532,330	(2,762,742)	-1.43%	100.00%

UCA 2022-2023 Budget

E & G and Auxiliary Operating Income

2022-2023 Sources Operating Income		
Tuition & Fees	82,169,841	43.13%
Sales & Services	361,500	0.19%
Organized Activities	158,397	0.08%
Grants & Contracts	193,470	0.10%
State Appropriations	63,063,384	33.10%
Other Sources	1,206,015	0.63%
Auxiliary	43,379,723	22.77%
TOTAL	190,532,330	100.00%



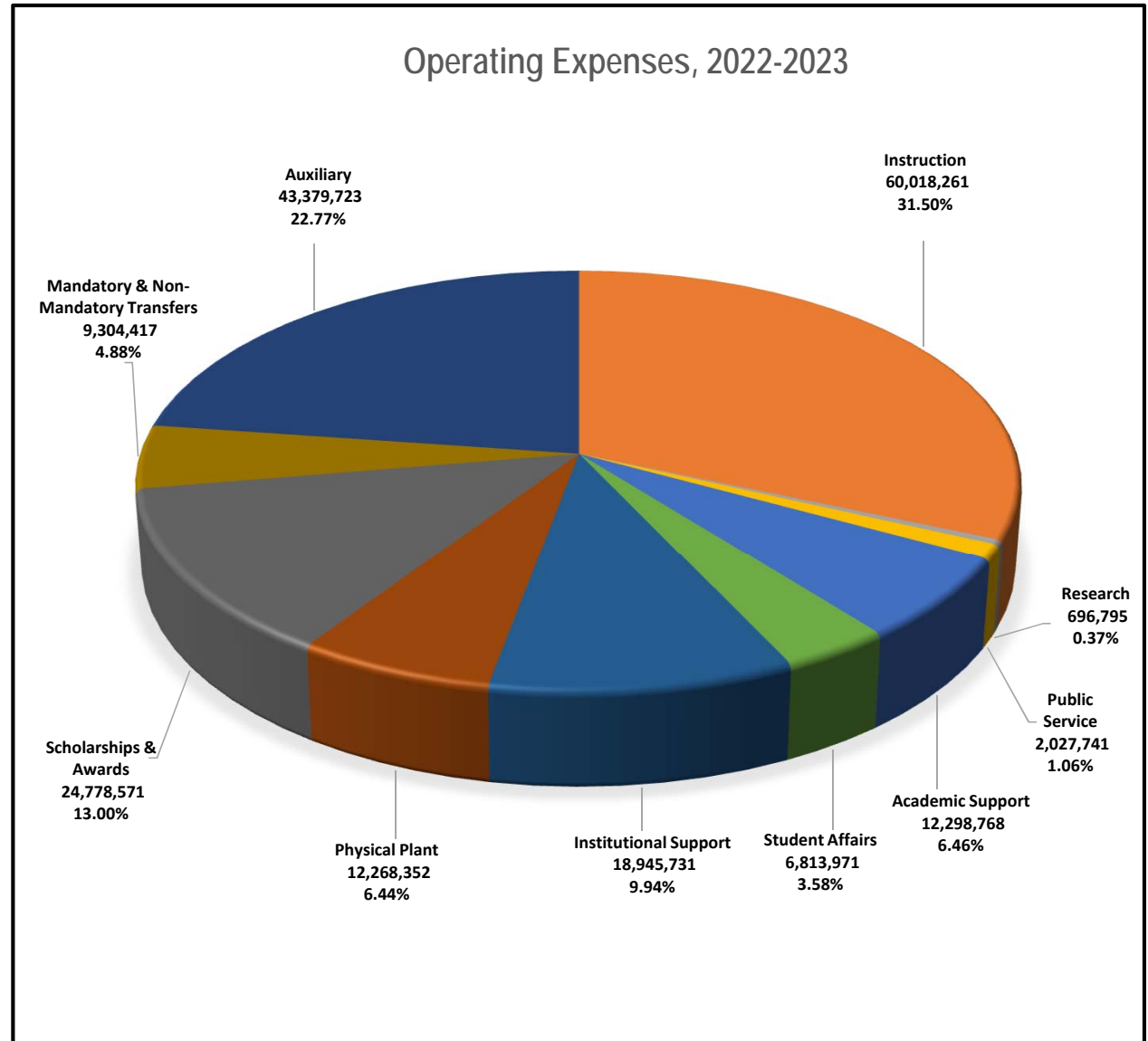
**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2023 & 2022**

	<u>2022-2023</u>	<u>October Revised 2021-2022</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
INCOME SUMMARY				
EDUCATIONAL AND GENERAL				
Tuition & Fees	82,169,841	84,084,951	(1,915,110)	-2.28%
Sales & Services	361,500	361,500	-	0.00%
Organized Activities Related to Instruction	158,397	158,397	-	0.00%
Grants & Contracts	193,470	193,470	-	0.00%
State Appropriations	63,063,384	62,424,302	639,082	1.02%
Other Sources	1,206,015	1,206,015	-	0.00%
TOTAL E & G INCOME	147,152,607	148,428,635	(1,276,028)	-0.86%
AUXILIARY ENTERPRISES				
Athletics	8,261,882	8,544,320	(282,438)	-3.31%
Housing	19,175,359	19,547,876	(372,517)	-1.91%
Food Service	9,951,408	10,136,129	(184,721)	-1.82%
Ronnie Williams Student Center	1,051,095	1,218,550	(167,455)	-13.74%
Farris Fields	121,890	140,000	(18,110)	-12.94%
Campus Recreation & Wellness	2,208,702	2,407,877	(199,175)	-8.27%
Bookstore	371,250	371,250	-	0.00%
Student Health Services	1,602,205	1,807,075	(204,870)	-11.34%
Post Office	47,440	47,440	-	0.00%
Access and Security	588,492	645,920	(57,428)	-8.89%
TOTAL AUXILIARY INCOME	43,379,723	44,866,437	(1,486,714)	-3.31%
GRAND TOTAL INCOME	190,532,330	193,295,072	(2,762,742)	-1.43%

UCA 2022-2023 Budget

E & G and Auxiliary Operating Expenses

2022-2023 Operating Expense		
Instruction	60,018,261	31.50%
Research	696,795	0.37%
Public Service	2,027,741	1.06%
Academic Support	12,298,768	6.46%
Student Affairs	6,813,971	3.58%
Institutional Support	18,945,731	9.94%
Physical Plant	12,268,352	6.44%
Scholarships & Awards	24,778,571	13.00%
Mandatory & Non-Mandatory Transfers	9,304,417	4.88%
Auxiliary	43,379,723	22.77%
TOTAL	190,532,330	100.00%



UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2023 & 2022

	<u>2022-2023</u>	<u>October Revised 2021-2022</u>	<u>INCREASE (DECREASE)</u>	
			AMOUNT	PERCENT
EXPENSE SUMMARY				
EDUCATIONAL AND GENERAL				
Instruction	60,018,261	59,706,061	312,200	0.52%
Research	696,795	692,284	4,511	0.65%
Public Service	2,027,741	2,075,748	(48,007)	-2.31%
Academic Support				
Library	3,085,854	3,117,008	(31,154)	-1.00%
Organized Activities	433,368	454,594	(21,226)	-4.67%
Other Academic Support	8,779,546	9,031,409	(251,863)	-2.79%
Student Affairs	6,813,971	6,729,761	84,210	1.25%
Institutional Support	18,945,731	22,760,933	(3,815,202)	-16.76%
Physical Plant				
Operation & Maintenance	10,279,895	10,325,634	(45,739)	-0.44%
Utilities	1,988,457	1,988,457	-	0.00%
Scholarships and Awards	24,778,571	24,778,571	-	0.00%
Mandatory Transfers	7,922,531	7,577,675	344,856	4.55%
Non-Mandatory Transfers	1,381,886	(809,500)	2,191,386	-270.71%
TOTAL E & G EXPENSES	147,152,607	148,428,635	(1,276,028)	-0.86%
AUXILIARY ENTERPRISES				
Athletics	8,261,882	8,544,320	(282,438)	-3.31%
Housing	19,175,359	19,547,876	(372,517)	-1.91%
Food Service	9,951,408	10,136,129	(184,721)	-1.82%
Ronnie Williams Student Center	1,051,095	1,218,550	(167,455)	-13.74%
Farris Fields	121,890	140,000	(18,110)	-12.94%
Campus Recreation & Wellness	2,208,702	2,407,877	(199,175)	-8.27%
Bookstore	371,250	371,250	-	0.00%
Student Health Services	1,602,205	1,807,075	(204,870)	-11.34%
Post Office	47,440	47,440	-	0.00%
Access & Security	588,492	645,920	(57,428)	-8.89%
TOTAL AUXILIARY EXPENSES	43,379,723	44,866,437	(1,486,714)	-3.31%
GRAND TOTAL EXPENSES	190,532,330	193,295,072	(2,762,742)	-1.43%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2023 & 2022

INCOME DETAIL	2022-2023	October Revised 2021-2022	INCREASE (DECREASE)	
			AMOUNT	PERCENT
EDUCATIONAL AND GENERAL				
TUITION & FEES				
Registration Fees	48,287,843	49,768,319	(1,480,476)	-2.97%
Online Tuition	10,518,940	10,974,377	(455,437)	-4.15%
Concurrent Credit Fees	670,950	700,000	(29,050)	-4.15%
Out of State Fees	6,374,025	6,650,000	(275,975)	-4.15%
Facilities Fees	5,968,343	5,653,225	315,118	5.57%
Performing Arts Fees	891,035	814,909	76,126	9.34%
Cooperative Education Fees	120,936	126,172	(5,236)	-4.15%
Tuition Payment Plan	72,846	76,000	(3,154)	-4.15%
Technology Fee	4,511,690	4,362,915	148,775	3.41%
Online Technology Fees	773,989	807,500	(33,511)	-4.15%
Library Fee	776,788	810,420	(33,632)	-4.15%
Writing & Retention Fee	381,986	398,525	(16,539)	-4.15%
Applied Music Fees	24,849	25,925	(1,076)	-4.15%
Division of Outreach & Community Engagement				
OCE Non-Credit	262,565	273,933	(11,368)	-4.15%
Late Registration Fees	48,117	50,200	(2,083)	-4.15%
Coll of Health and Behav Sci Fee	301,098	314,135	(13,037)	-4.15%
Coll of Nat Science and Math Fee	464,952	485,083	(20,131)	-4.15%
Coll of Business Fee	382,441	399,000	(16,559)	-4.15%
Coll of Arts, Humanities & Soc Sci Fee	275,868	287,812	(11,944)	-4.15%
Coll of Health and Behav Sci Lab Fee	294,115	306,850	(12,735)	-4.15%
Coll of Nat Science and Math Lab Fee	173,009	180,500	(7,491)	-4.15%
Honors College Participant Fees	76,680	80,000	(3,320)	-4.15%
Graduation Fees	106,753	111,375	(4,622)	-4.15%
International Student Activity/Adm Fee	371,683	387,776	(16,093)	-4.15%
Teacher Education Candidate Fees	38,340	40,000	(1,660)	-4.15%
Student Activity Fees	894,291	933,010	(38,719)	-4.15%
Less Transfer/Student Government Assoc	(894,291)	(933,010)	38,719	-4.15%
TOTAL TUITION & FEES - NET	82,169,841	84,084,951	(1,915,110)	-2.28%
SALES AND SERVICES				
VA Reporting Fee	4,000	4,000	-	0.00%
Reynolds Performance Hall Ticket Sales	334,481	334,481	-	0.00%
Theatre Receipts	6,667	6,667	-	0.00%
Music Receipts	6,667	6,667	-	0.00%
M&R Proceeds	9,685	9,685	-	0.00%
TOTAL SALES AND SERVICES	361,500	361,500	-	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2023 & 2022**

	<u>2022-2023</u>	<u>October Revised 2021-2022</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
EDUCATIONAL AND GENERAL INCOME - CONT.				
ORGANIZED ACTIVITIES RELATED TO INSTRUCTION				
Special Education Clinic	1,383	1,383	-	0.00%
Reading Center	1,170	1,170	-	0.00%
Communication Science & Disorders Clinic	13,637	13,637	-	0.00%
Community Language School	25,000	25,000	-	0.00%
Child Study Center	117,207	117,207	-	0.00%
TOTAL ORGANIZED ACTIVITIES	158,397	158,397	-	0.00%
GRANTS & CONTRACTS	193,470	193,470	-	0.00%
STATE APPROPRIATIONS	63,063,384	62,424,302	639,082	1.02%
OTHER SOURCES				
E & G Building Rentals	83,183	83,183	-	0.00%
Collection Fees	340,000	340,000	-	0.00%
Traffic Fines	125,000	125,000	-	0.00%
Technology Revenue	145,461	145,461	-	0.00%
Miscellaneous	512,371	512,371	-	0.00%
TOTAL OTHER SOURCES	1,206,015	1,206,015	-	0.00%
TOTAL EDUCATIONAL & GENERAL INCOME	147,152,607	148,428,635	(1,276,028)	-0.86%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2023 & 2022

INCOME DETAIL	<u>2022-2023</u>	<u>October Revised 2021-2022</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
AUXILIARY ENTERPRISES				
ATHLETICS				
Athletic Fees	4,870,162	5,225,000	(354,838)	-6.79%
UCA Foundation Transfers	292,720	266,320	26,400	9.91%
Ticket Sales/Transfers	460,000	460,000	-	0.00%
NCAA Conference Revenue Share	1,300,000	1,300,000	-	0.00%
Game Guarantees	959,000	943,000	16,000	1.70%
Special Events/Royalties	175,000	145,000	30,000	20.69%
Sky Box Rentals	205,000	205,000	-	0.00%
TOTAL ATHLETICS	8,261,882	8,544,320	(282,438)	-3.31%
HOUSING				
Sales and Services	421,800	421,800	-	0.00%
Rent	16,644,336	16,857,887	(213,551)	-1.27%
BearCard	20,425	20,425	-	0.00%
Retirement Center	2,088,798	2,247,764	(158,966)	-7.07%
TOTAL HOUSING	19,175,359	19,547,876	(372,517)	-1.91%
FOOD SERVICE	9,951,408	10,136,129	(184,721)	-1.82%
RONNIE WILLIAMS STUDENT CENTER				
Student Center Fees	976,045	1,143,500	(167,455)	-14.64%
Commissions	75,050	75,050	-	0.00%
TOTAL RONNIE WILLIAMS STUDENT CENTER	1,051,095	1,218,550	(167,455)	-13.74%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2023 & 2022**

	<u>2022-2023</u>	<u>October Revised 2021-2022</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
AUXILIARY ENTERPRISES INCOME - CONT.				
FARRIS FIELDS	121,890	140,000	(18,110)	-12.94%
CAMPUS RECREATION & WELLNESS	2,208,702	2,407,877	(199,175)	-8.27%
BOOKSTORE	371,250	371,250	-	0.00%
STUDENT HEALTH SERVICES	1,602,205	1,807,075	(204,870)	-11.34%
POST OFFICE	47,440	47,440	-	0.00%
ACCESS AND SECURITY	588,492	645,920	(57,428)	-8.89%
TOTAL AUXILIARY ENTERPRISES INCOME	43,379,723	44,866,437	(1,486,714)	-3.31%
GRAND TOTAL INCOME	190,532,330	193,295,072	(2,762,742)	-1.43%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022**

EXPENSE DETAIL	2022-2023						Oct Rev 2021-2022 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
EDUCATIONAL & GENERAL									
INSTRUCTION									
NATURAL SCIENCES & MATHEMATICS									
Math and Science Start-Up	-	-	-	97,000	-	-	97,000	97,000	0.00%
Math and Science Lab Fee	-	-	-	27,020	-	-	27,020	27,020	0.00%
Jewel Moore Nature Reserve	-	-	-	5,826	-	-	5,826	5,826	0.00%
Biology	2,146,794	686,974	-	118,036	-	-	2,951,804	2,968,315	-0.56%
Chemistry & Biochemistry	1,251,987	400,636	-	73,645	-	-	1,726,268	1,726,268	0.00%
Mathematics	1,257,381	402,362	-	8,622	-	-	1,668,365	1,666,795	0.09%
Physics & Astronomy	868,753	278,001	-	43,979	-	-	1,190,733	1,190,337	0.03%
Computer Science & Engineering	1,351,424	432,456	-	4,987	9,195	-	1,798,062	1,792,609	0.30%
Geography	423,060	135,379	-	12,959	-	-	571,398	571,398	0.00%
TOTAL NATURAL SCIENCES & MATHEMATICS	7,299,399	2,335,808	-	392,074	9,195	-	10,036,476	10,045,568	-0.09%
ARTS, HUMANITIES & SOCIAL SCIENCES									
English	722,718	231,270	-	9,815	-	-	963,803	1,010,720	-4.64%
Languages, Linguistics, Literatures, and Cultures	905,090	289,629	-	10,167	-	-	1,204,886	1,204,886	0.00%
History	1,033,135	330,603	-	14,368	-	-	1,378,106	1,378,106	0.00%
Philosophy & Religion	612,864	196,117	-	4,742	-	-	813,723	809,142	0.57%
Political Science	738,090	236,189	-	4,825	-	-	979,104	979,104	0.00%
Sociology, Criminology and Anthropology	804,065	257,301	-	5,294	-	-	1,066,660	1,066,660	0.00%
Film, Theatre, & Creative Writing	1,263,704	404,385	-	36,443	-	-	1,704,532	1,748,079	-2.49%
Drama	-	-	-	14,485	-	-	14,485	14,485	0.00%
Dept of Art & Design	1,241,085	397,147	-	26,981	-	-	1,665,213	1,649,935	0.93%
Music	1,971,628	630,921	-	5,517	-	-	2,608,066	2,595,787	0.47%
School of Communication	1,518,948	486,063	-	30,339	-	-	2,035,350	2,095,987	-2.89%
Center for Writing & Communication	-	-	-	27,529	-	-	27,529	27,529	0.00%
Band/Symphony/Choral/Special Music/Pep Band	-	-	-	12,079	-	-	12,079	12,079	0.00%
Performing Arts Fees	-	-	-	285,322	-	-	285,322	285,322	0.00%
TOTAL ARTS, HUMANITIES & SOCIAL SCIENCES	10,811,327	3,459,625	-	487,906	-	-	14,758,858	14,877,821	-0.80%
HEALTH & BEHAVIORAL SCIENCES									
Dept of Communication Science & Disorders	926,882	296,602	-	41,818	-	-	1,265,302	1,265,302	0.00%
Exercise and Sport Science	1,124,413	359,812	10,000	47,499	-	-	1,541,724	1,537,320	0.29%
Dept of Nutrition & Family Sciences	661,717	211,749	-	55,939	-	-	929,405	929,405	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022**

	2022-2023						Oct Rev 2021-2022 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
HEALTH & BEHAVIORAL SCIENCES - CONT.									
Psychology/Counseling	1,595,384	510,523	-	60,306	-	-	2,166,213	2,106,544	2.83%
Health Sciences	858,838	274,828	-	46,007	-	-	1,179,673	1,138,411	3.62%
School of Nursing	2,034,447	651,023	-	65,477	-	-	2,750,947	2,750,502	0.02%
Nursing Graduate & Assessment	-	-	-	19,810	-	-	19,810	19,810	0.00%
Occupational Therapy	929,569	297,462	-	35,539	-	-	1,262,570	1,259,693	0.23%
Physical Therapy	1,411,915	451,813	-	100,513	-	-	1,964,241	1,963,977	0.01%
Military Science	24,880	7,962	-	3,816	-	-	36,658	36,394	0.73%
Physical Therapy Special	-	-	-	1,774	-	-	1,774	1,774	0.00%
TOTAL HEALTH & BEHAVIORAL SCIENCES	9,568,045	3,061,774	10,000	478,498	-	-	13,118,317	13,009,132	0.84%
BUSINESS ADMINISTRATION									
Marketing and Management	2,090,554	668,977	-	6,860	-	-	2,766,391	2,627,791	5.27%
Master Business Administration	70,058	22,419	-	2,039	-	-	94,516	94,516	0.00%
Economics	1,719,966	550,389	-	7,801	-	-	2,278,156	2,276,836	0.06%
Computer Information Systems & Analytics	1,195,527	382,569	-	5,914	-	-	1,584,010	1,578,083	0.38%
Accounting	1,357,923	434,535	-	6,500	-	-	1,798,958	1,797,224	0.10%
AACSB Support	19,466	6,229	-	-	-	-	25,695	25,695	0.00%
TOTAL BUSINESS ADMINISTRATION	6,453,494	2,065,118	-	29,114	-	-	8,547,726	8,400,145	1.76%
EDUCATION									
Dept of Elem, Literacy, & Special Educ	1,088,795	348,414	-	26,729	-	-	1,463,938	1,519,877	-3.68%
Teaching & Learning	1,164,831	372,746	-	32,080	-	-	1,569,657	1,570,465	-0.05%
Candidate Services & Field Experience	107,792	34,494	-	72,297	-	-	214,583	250,989	-14.51%
Technology Learning Center	80,263	25,684	-	3,091	-	-	109,038	109,038	0.00%
Leadership Studies	915,867	293,078	-	25,729	-	-	1,234,674	1,234,674	0.00%
NCATE	6,148	1,967	-	4,400	-	-	12,515	12,515	0.00%
TOTAL EDUCATION	3,363,696	1,076,383	-	164,326	-	-	4,604,405	4,697,558	-1.98%
CENTER GLOBAL LEARNING & ENGAGEMENT	469,393	150,206	-	21,169	-	-	640,768	642,609	-0.29%
ED ABROAD & NATIONAL STUDENT EXC	-	-	-	3,204	-	-	3,204	3,204	0.00%
INTENSIVE ENGLISH	208,219	66,630	-	7,649	-	-	282,498	282,498	0.00%
HONORS COLLEGE	612,820	196,102	-	81,951	-	-	890,873	861,070	3.46%
GRADUATE ASSISTANTS	-	-	1,273,082	-	-	-	1,273,082	1,273,082	0.00%
LEARNING COMMUNITIES	359,451	115,024	27,000	25,777	-	-	527,252	587,840	-10.31%
CTR FOR EXC IN TEACH & ACAD LEADSHP	267,917	85,733	-	47,485	-	-	401,135	406,627	-1.35%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022**

	2022-2023						Oct Rev 2021-2022 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SUMMER TEACHING SALARY	1,937,061	619,860	-	-	-	-	2,556,921	2,556,921	0.00%
SUMMER SCHOOL PROFITS	-	-	-	78,409	-	-	78,409	78,409	0.00%
INSTRUCTIONAL RESERVE	371,182	118,778	-	-	-	-	489,960	164,919	197.09%
DEPT OF STUDENT TRANSITIONS	529,693	169,502	-	6,004	-	-	705,199	704,420	0.11%
UCA ONLINE	123,960	39,667	-	16,342	-	-	179,969	188,734	-4.64%
TUTORING SERVICES	126,753	40,561	11,000	12,148	-	-	190,462	190,462	0.00%
CONCURRENT ENROLLMENT	-	-	-	5,053	-	-	5,053	5,053	0.00%
OCE NON-CREDIT	99,839	31,949	-	71,939	-	-	203,727	203,726	0.00%
SERVICE LEARNING	82,837	26,508	-	6,890	-	-	116,235	116,235	0.00%
AR CODING ACADEMY	151,542	48,493	-	207,697	-	-	407,732	410,028	-0.56%
TOTAL INSTRUCTION	42,836,628	13,707,721	1,321,082	2,143,635	9,195	-	60,018,261	59,706,061	0.52%
RESEARCH									
Research Administration	106,012	33,924	-	3,224	-	-	143,160	143,160	0.00%
Academic Research	-	-	-	95,165	-	-	95,165	95,165	0.00%
Sponsored Programs Admin	246,072	78,743	-	16,897	-	-	341,712	337,201	1.34%
Research Compliance	44,631	14,282	-	1,347	-	-	60,260	60,260	0.00%
Sponsored Programs Research & Grant Development	-	-	-	56,498	-	-	56,498	56,498	0.00%
TOTAL RESEARCH	396,715	126,949	-	173,131	-	-	696,795	692,284	0.65%
PUBLIC SERVICE									
OCE Camps & Conferences	133,913	42,852	-	308,124	2,211	-	487,100	486,836	0.05%
Arkansas Model UN	-	-	-	2,979	-	-	2,979	2,979	0.00%
Baum Art Gallery	-	-	-	4,183	-	-	4,183	4,183	0.00%
Reynolds Performance Hall	295,866	94,677	-	655,701	-	-	1,046,244	1,057,555	-1.07%
Ida Waldran Auditorium	-	-	-	1,456	-	-	1,456	1,456	0.00%
Opera Workshop	-	-	-	524	-	-	524	524	0.00%
Boys State	-	-	-	5,826	-	-	5,826	5,826	0.00%
Faculty Service	-	-	-	688	-	-	688	688	0.00%
Mashburn Institute	24,250	7,760	-	13,473	-	-	45,483	45,483	0.00%
Oxford American	-	-	11,000	111,185	-	-	122,185	122,185	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022**

	2022-2023						Oct Rev 2021-2022 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
PUBLIC SERVICE - CONT.									
UCA STEM	49,374	15,800	-	-	-	-	65,174	102,134	-36.19%
OCE Center for Community & Econ Develop	145,095	46,430	14,000	35,727	-	-	241,252	241,252	0.00%
CBA Technology Services	-	-	-	4,647	-	-	4,647	4,647	0.00%
TOTAL PUBLIC SERVICE	648,498	207,519	25,000	1,144,513	2,211	-	2,027,741	2,075,748	-2.31%
ACADEMIC SUPPORT									
TORREYSON LIBRARY									
Operating Expenses /Library Holdings	1,022,095	327,071	-	819,868	-	-	2,169,034	2,200,188	-1.42%
Library Usage Fee	243,901	78,048	-	594,871	-	-	916,820	916,820	0.00%
TOTAL TORREYSON LIBRARY	1,265,996	405,119	-	1,414,739	-	-	3,085,854	3,117,008	-1.00%
ORGANIZED ACTIVITIES									
Contingency Reserve-Organized Activity	-	-	-	-	-	-	-	21,226	-100.00%
Mass Communication Project	-	-	-	7,851	-	-	7,851	7,851	0.00%
Interprofessional Teaching Clinic	126,000	40,320	-	-	-	-	166,320	166,320	0.00%
Special Ed Clinic	-	-	-	1,019	-	-	1,019	1,019	0.00%
Communication Science & Disorders Clinic	-	-	-	9,573	-	-	9,573	9,573	0.00%
Community Language School	-	-	-	18,423	-	-	18,423	18,423	0.00%
UCA Debate	-	-	-	2,981	-	-	2,981	2,981	0.00%
Channel 6	42,330	13,546	-	9,932	-	-	65,808	65,808	0.00%
Child Study	112,911	36,131	-	11,489	-	-	160,531	160,531	0.00%
Reading Center	-	-	-	862	-	-	862	862	0.00%
TOTAL ORGANIZED ACTIVITIES	281,241	89,997	-	62,130	-	-	433,368	454,594	-4.67%
OTHER ACADEMIC SUPPORT									
Dean of Graduate School	203,903	65,249	-	55,487	-	-	324,639	323,583	0.33%
Office of Student Success	202,167	64,693	74,500	31,311	-	-	372,671	371,615	0.28%
Athletic Academic Advising	84,599	27,071	7,761	880	-	-	120,311	120,047	0.22%
Audio Visual	42,196	13,503	-	3,790	8,199	-	67,688	67,688	0.00%
Dean of Health & Behavioral Sciences	259,105	82,914	-	20,133	-	-	362,152	392,919	-7.83%
Dean of Business	395,463	126,548	-	37,090	-	-	559,101	559,101	0.00%
Dean of Education	302,445	96,782	-	20,298	-	-	419,525	419,526	0.00%
Dean of Natural Sciences/Mathematics	363,983	116,475	-	24,909	-	-	505,367	504,704	0.13%
Dean of Arts, Humanities, & Social Sciences	395,657	126,610	-	32,733	-	-	555,000	554,293	0.13%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022**

	2022-2023						Oct Rev 2021-2022 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
OTHER ACADEMIC SUPPORT - CONT.									
Academic Advising Center	748,115	239,397	-	13,749	-	-	1,001,261	1,002,467	-0.12%
OCE Administration	501,350	160,432	-	50,533	4,421	-	716,736	716,736	0.00%
Computer Charge/Support - Instructional Depts	-	-	-	2,648,269	-	-	2,648,269	2,646,904	0.05%
Associate Provost	275,003	88,001	-	1,117	-	-	364,121	364,121	0.00%
Assessment & General Education	109,140	34,925	-	70,129	-	-	214,194	214,194	0.00%
Summer School Admin	-	-	-	8,740	-	-	8,740	8,740	0.00%
Interview Travel	-	-	-	115,000	-	-	115,000	115,000	0.00%
University Testing	91,224	29,192	-	21,956	-	-	142,372	142,372	0.00%
Business Collaborations	24,000	7,680	-	250,000	-	-	281,680	506,680	-44.41%
Exemplary Studies	-	-	-	719	-	-	719	719	0.00%
TOTAL OTHER ACADEMIC SUPPORT	3,998,350	1,279,472	82,261	3,406,843	12,620	-	8,779,546	9,031,409	-2.79%
TOTAL ACADEMIC SUPPORT	5,545,587	1,774,588	82,261	4,883,712	12,620	-	12,298,768	12,603,011	-2.41%
STUDENT AFFAIRS									
Registrar's Office	554,885	177,563	-	36,841	-	-	769,289	769,795	-0.07%
Admissions & Enrollment Services	778,554	249,137	-	176,570	-	-	1,204,261	1,203,337	0.08%
Online Transfers & Returning Students	294,840	94,349	9,000	7,292	-	-	405,481	391,939	3.46%
Catalogue & Bulletins	-	-	-	508	-	-	508	508	0.00%
Career Services	249,801	79,936	-	6,206	-	-	335,943	318,140	5.60%
Student Financial Aid	789,450	252,624	-	68,125	-	-	1,110,199	1,109,538	0.06%
Counseling Center	414,314	132,581	20,000	49,462	-	-	616,357	613,545	0.46%
Dean of Students	146,707	46,946	-	2,091	-	-	195,744	118,999	64.49%
First Year Experience	-	-	-	11,158	-	-	11,158	11,158	0.00%
Intramurals	14,192	4,542	-	11,165	-	-	29,899	27,666	8.07%
University Training	66,146	21,167	-	47,550	-	-	134,863	134,863	0.00%
Office of Accessibility Resources and Services	197,020	63,046	-	47,058	-	-	307,124	307,124	0.00%
OARS Transportation	36,927	11,817	-	2,351	-	-	51,095	51,095	0.00%
Student Life	179,973	57,591	17,000	29,482	-	-	284,046	281,406	0.94%
Diversity and Community	160,400	51,328	11,000	21,053	-	-	243,781	243,517	0.11%
Internships & Cooperative Education	79,773	25,527	18,877	15,016	-	-	139,193	126,388	10.13%
Bear Experience	43,000	13,760	-	6,044	-	-	62,804	118,974	-47.21%
Centralized Scheduling	-	-	-	17,479	-	-	17,479	17,479	0.00%
Center for Leadership Development	34,447	11,023	-	11,891	-	-	57,361	57,361	0.00%
UCA Food Pantry	-	-	5,000	-	-	-	5,000	5,000	0.00%
IDEAL (Freshman Leadership)	-	-	-	3,729	-	-	3,729	3,729	0.00%
Service & Leadership	-	-	-	47,000	-	-	47,000	47,000	0.00%
Marketing/Recruiting	-	-	-	600,000	-	-	600,000	600,000	0.00%
Family Day	-	-	-	10,811	-	-	10,811	10,811	0.00%
Student Affairs Operations	-	-	-	15,550	-	-	15,550	15,550	0.00%
Student Support & Resource Center	61,739	19,757	-	787	-	-	82,283	79,379	3.66%
SGA Advisers	-	-	-	9,613	-	-	9,613	9,613	0.00%
Veteran Services	45,000	14,400	-	4,000	-	-	63,400	55,847	13.52%
TOTAL STUDENT AFFAIRS	4,147,168	1,327,094	80,877	1,258,832	-	-	6,813,971	6,729,761	1.25%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022

	2022-2023						Oct Rev 2021-2022 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT									
Board of Trustees	-	-	-	14,465	2,299	-	16,764	16,764	0.00%
President's Office	610,021	195,207	1,666	83,040	-	-	889,934	889,934	0.00%
Executive Vice President & Provost	423,240	135,437	210,669	877,409	-	-	1,646,755	1,004,511	63.94%
VP for Finance & Administration	421,895	135,006	-	55,736	-	-	612,637	614,617	-0.32%
Division of Student Affairs	347,036	111,052	24,983	6,238	-	-	489,309	539,305	-9.27%
VP for Institutional Advancement	179,700	57,504	-	1,500	-	-	238,704	238,704	0.00%
Chief of Staff	238,240	76,237	-	7,787	-	-	322,264	321,208	0.33%
Associate VP of Institutional Diversity	143,291	45,853	9,000	13,199	-	-	211,343	251,075	-15.82%
Associate VP for Enrollment Management	165,900	53,088	-	-	-	-	218,988	253,008	-13.45%
University Marketing/Communications	564,262	180,564	-	84,942	-	-	829,768	825,831	0.48%
Annual Media Relations	-	-	-	17,479	-	-	17,479	17,479	0.00%
Background Screening	-	-	-	13,029	-	-	13,029	13,029	0.00%
Institutional Research	219,406	70,210	-	22,216	-	-	311,832	311,832	0.00%
Information Technology	2,436,009	779,523	-	2,069,282	11,724	-	5,296,538	5,293,807	0.05%
Less Charges/Acad Support & Instruction	-	-	-	(2,648,269)	-	-	(2,648,269)	(2,646,904)	0.05%
Office-Institutional Advancement	818,063	261,780	-	129,833	-	-	1,209,676	1,161,915	4.11%
Budget Office	203,565	65,141	-	79,382	-	-	348,088	348,088	0.00%
Grants and Contracts Accounting	76,500	24,480	-	624	-	-	101,604	101,208	0.39%
Compliance Office for Fin & Adm	65,800	21,056	-	925	-	-	87,781	87,781	0.00%
Procurement & Travel Services	415,290	132,893	-	10,237	-	-	558,420	488,288	14.36%
Human Resources & Risk Management	655,364	209,716	-	138,726	-	-	1,003,806	999,175	0.46%
Employee Service Awards	-	-	-	1,748	-	-	1,748	1,748	0.00%
Internal Auditor	257,646	82,447	-	9,954	-	-	350,047	335,371	4.38%
Student Accounts	286,191	91,581	-	252,392	-	-	630,164	627,648	0.40%
Financial Accounting	378,366	121,077	-	9,498	-	-	508,941	532,102	-4.35%
Inventory	24,904	7,969	-	874	-	-	33,747	43,587	-22.58%
Office of Alumni Relations	113,379	36,281	-	40,862	-	-	190,522	190,522	0.00%
Environmental Health & Safety Office	87,269	27,926	-	8,802	-	-	123,997	117,582	5.46%
Campus Mail Service	-	-	-	1,880	-	-	1,880	1,880	0.00%
Staff Senate	-	-	-	3,883	-	-	3,883	3,883	0.00%
Faculty Senate	-	-	-	1,384	-	-	1,384	1,384	0.00%
Faculty Athletic Representative	-	-	-	450	-	-	450	450	0.00%
Institutional Membership	-	-	-	122,000	-	-	122,000	122,000	0.00%
Commencement	2,295	734	-	47,731	-	-	50,760	50,760	0.00%
Legal Counsel & Fees	247,827	79,305	-	11,148	-	-	338,280	327,720	3.22%
Liability Insurance	-	-	-	240,425	-	-	240,425	240,425	0.00%
Accreditation	-	-	-	51,935	-	-	51,935	51,935	0.00%
M&R Warehouse	-	-	-	1,748	-	-	1,748	1,748	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022

	2022-2023						Oct Rev 2021-2022 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT - CONT.									
President's House	-	-	-	5,000	-	-	5,000	5,000	0.00%
Strategic Planning Council	-	-	-	583	-	-	583	583	0.00%
Staff Professional Development	-	-	-	32,045	-	-	32,045	32,045	0.00%
Bad Debt Expense	-	-	-	75,743	-	-	75,743	75,743	0.00%
Credit Card Fees	-	-	-	100,000	-	-	100,000	100,000	0.00%
VP for Finance & Admin Travel	-	-	-	350	-	-	350	350	0.00%
Legal Counsel Travel	-	-	-	1,500	-	-	1,500	1,500	0.00%
Wellness Coordinator	45,900	14,688	-	-	-	-	60,588	60,588	0.00%
Office of Planned Giving	70,000	22,400	-	-	-	-	92,400	-	100.00%
UCA Special Events	45,000	14,400	-	3,214	-	-	62,614	62,614	0.00%
Contingency Reserve	666,109	539,968	995,088	1,785,382	100,000	-	4,086,547	8,641,110	-52.71%
TOTAL INSTITUTIONAL SUPPORT	10,208,468	3,593,523	1,241,406	3,788,311	114,023	-	18,945,731	22,760,933	-16.76%
PHYSICAL PLANT									
OPERATION & MAINTENANCE									
Physical Plant Administration	608,870	194,838	-	18,310	-	-	822,018	831,364	-1.12%
University Architect	-	-	-	16,254	-	-	16,254	16,254	0.00%
Building Maintenance	1,306,204	417,985	-	331,883	9,195	-	2,065,267	2,064,945	0.02%
University Police	1,648,727	527,593	-	41,924	3,208	-	2,221,452	2,209,677	0.53%
Custodial Care	1,444,448	462,223	-	121,086	2,299	-	2,030,056	2,061,538	-1.53%
Grounds Maintenance	746,781	238,970	-	24,277	2,299	-	1,012,327	1,016,589	-0.42%
Physical Plant Reserve	-	-	-	-	-	-	-	11,000	-100.00%
Property Insurance	-	-	-	479,660	-	-	479,660	479,660	0.00%
Warehouse	128,051	40,976	-	36,118	-	-	205,145	203,825	0.65%
Moving	58,796	18,815	-	7,051	-	-	84,662	89,047	-4.92%
Buses/Shuttle	287,755	92,081	-	35,530	-	-	415,366	415,103	0.06%
E&G Space Rental/Facilities	-	-	-	190,035	-	-	190,035	190,035	0.00%
PBX	25,381	8,122	-	379,542	-	-	413,045	411,989	0.26%
Motor Pool	112,224	35,912	-	63,479	15,172	-	226,787	226,787	0.00%
Campus Construction Projects	-	-	-	81,569	-	-	81,569	81,569	0.00%
President's House Maintenance	-	-	-	8,740	4,598	-	13,338	13,338	0.00%
120 Elizabeth Guest House	-	-	-	2,914	-	-	2,914	2,914	0.00%
TOTAL OPERATION & MAINTENANCE	6,367,237	2,037,515	-	1,838,372	36,771	-	10,279,895	10,325,634	-0.44%
UTILITIES									
District Cooling	-	-	-	70,789	-	-	70,789	70,789	0.00%
Purchased Utilities	-	-	-	1,917,668	-	-	1,917,668	1,917,668	0.00%
TOTAL UTILITIES	-	-	-	1,988,457	-	-	1,988,457	1,988,457	0.00%
TOTAL PHYSICAL PLANT	6,367,237	2,037,515	-	3,826,829	36,771	-	12,268,352	12,314,091	-0.37%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022

	2022-2023						Oct Rev 2021-2022 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SCHOLARSHIPS & FEE WAIVERS									
Academic	-	-	-	15,855,082	-	-	15,855,082	13,549,082	17.02%
Band	-	-	-	420,000	-	-	420,000	420,000	0.00%
Choir	-	-	-	145,000	-	-	145,000	145,000	0.00%
Symphony	-	-	-	64,000	-	-	64,000	64,000	0.00%
Keyboard	-	-	-	28,000	-	-	28,000	28,000	0.00%
Applied Music	-	-	-	5,780	-	-	5,780	5,780	0.00%
International Music	-	-	-	34,500	-	-	34,500	34,500	0.00%
Purple Rage	-	-	-	27,300	-	-	27,300	27,300	0.00%
Broadcasting	-	-	-	7,500	-	-	7,500	7,500	0.00%
Theatre	-	-	-	15,000	-	-	15,000	15,000	0.00%
Art	-	-	-	18,200	-	-	18,200	18,200	0.00%
Interior Design	-	-	-	4,200	-	-	4,200	4,200	0.00%
Debate Scholarships	-	-	-	16,000	-	-	16,000	16,000	0.00%
Student Senate	-	-	-	85,000	-	-	85,000	85,000	0.00%
Conway Adult Education Scholarship	-	-	-	3,000	-	-	3,000	3,000	0.00%
Misc Performing Scholarships	-	-	-	423,100	-	-	423,100	423,100	0.00%
Student with Exceptional Circumstance	-	-	-	100,000	-	-	100,000	100,000	0.00%
International Fee Waivers	-	-	-	183,000	-	-	183,000	183,000	0.00%
Scholarship & Fee Waivers Contingency	-	-	-	212,931	-	-	212,931	2,712,931	-92.15%
Misc Scholarships & Fee Waivers	-	-	-	563,704	-	-	563,704	563,704	0.00%
Upward Bound Bridge Scholarships	-	-	-	12,000	-	-	12,000	12,000	0.00%
Out-of-State Fee Waivers Undergrad/Grad	-	-	-	5,893,274	-	-	5,893,274	5,893,274	0.00%
Mentor Teacher Waivers	-	-	-	19,000	-	-	19,000	19,000	0.00%
International Keyboard	-	-	-	35,000	-	-	35,000	35,000	0.00%
Student Success Challenge Scholarship	-	-	-	150,000	-	-	150,000	150,000	0.00%
Boys/Girls State	-	-	-	10,000	-	-	10,000	10,000	0.00%
Arch Ford Matching Scholarship	-	-	-	48,000	-	-	48,000	48,000	0.00%
Future Leaders	-	-	-	200,000	-	-	200,000	150,000	33.33%
Future Leaders Continuing	-	-	-	200,000	-	-	200,000	56,000	257.14%
TOTAL SCHOLARSHIP/FEE WAIVERS	-	-	-	24,778,571	-	-	24,778,571	24,778,571	0.00%
FRINGE BENEFITS									
Teacher Retirement Matching	-	975,341	-	-	-	-	975,341	975,341	0.00%
State Retirement Matching	-	1,318,252	-	-	-	-	1,318,252	1,318,252	0.00%
TIAA Matching	-	5,816,000	-	-	-	-	5,816,000	5,816,000	0.00%
Social Security Matching	-	5,595,353	-	-	-	-	5,595,353	5,595,353	0.00%
Unemployment Insurance	-	150,000	-	-	-	-	150,000	240,000	-37.50%
Workmen's Compensation	-	195,000	-	-	-	-	195,000	195,000	0.00%
Health Insurance	-	8,201,123	-	-	-	-	8,201,123	8,251,545	-0.61%
GAP	-	81,470	-	-	-	-	81,470	81,470	0.00%
Life Insurance	-	65,809	-	-	-	-	65,809	65,809	0.00%
Dental Insurance	-	460,383	-	-	-	-	460,383	460,383	0.00%
Long Term Disability	-	82,309	-	-	-	-	82,309	82,309	0.00%
Athletic Events Admission	-	280,000	-	-	-	-	280,000	280,000	0.00%
Performing Arts Events Admission	-	30,000	-	-	-	-	30,000	30,000	0.00%
Faculty & Staff Fee Waivers	-	1,250,000	-	-	-	-	1,250,000	1,250,000	0.00%
Campus Recreation & Wellness Admin.	-	30,000	-	-	-	-	30,000	30,000	0.00%
Student Health Admin.	-	100,000	-	-	-	-	100,000	100,000	0.00%
Compensated Absences	-	387,186	-	-	-	-	387,186	600,000	-35.47%
OPEB Benefits	-	200,000	-	-	-	-	200,000	200,000	0.00%
Less Transfer to E & G & Auxiliary	-	(25,218,226)	-	-	-	-	(25,218,226)	(25,571,462)	-1.38%
TOTAL FRINGE BENEFITS	-	-	-	-	-	-	-	-	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022

	2022-2023						Oct Rev 2021-2022 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPENDITURES	70,150,301	22,774,909	2,750,626	41,997,534	174,820	-	137,848,190	141,660,460	-2.69%
E&G TRANSFERS									
MANDATORY TRANSFERS									
Debt Retirement Funds	-	-	-	-	-	7,312,160	7,312,160	7,226,912	1.18%
R&R-ADHE CCCS	-	-	-	-	-	130,388	130,388	130,388	0.00%
R&R-ADHE IHSB	-	-	-	-	-	220,375	220,375	220,375	0.00%
R&R- Windgate Center	-	-	-	-	-	259,608	259,608	-	100.00%
TOTAL MANDATORY TRANSFERS	-	-	-	-	-	7,922,531	7,922,531	7,577,675	4.55%
NON-MANDATORY TRANSFERS									
Athletic Transfer	-	-	-	-	-	2,943,203	2,943,203	1,410,887	108.61%
Auxiliary Transfers	-	-	-	-	-	(854,640)	(854,640)	(854,376)	0.03%
Federal Work Study Transfers	-	-	-	-	-	(279,720)	(279,720)	(279,720)	0.00%
R&R-Campus Reserve	-	-	-	-	-	-	-	100,000	-100.00%
Unexpended Plant Funds	-	-	-	-	-	(426,957)	(426,957)	(1,186,291)	-64.01%
TOTAL NON-MANDATORY TRANSFERS	-	-	-	-	-	1,381,886	1,381,886	(809,500)	-270.71%
TOTAL E&G TRANSFERS	-	-	-	-	-	9,304,417	9,304,417	6,768,175	37.47%
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPEN & TRANSFERS	70,150,301	22,774,909	2,750,626	41,997,534	174,820	9,304,417	147,152,607	148,428,635	-0.86%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022

EXPENSE DETAIL	2022-2023						TOTAL	Oct Rev 2021-2022 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			
AUXILIARY ENTERPRISES									
ATHLETICS									
Administration	526,563	168,500	66,500	778,291	-	-	1,539,854	1,507,150	2.17%
Sports Information	99,194	31,742	18,000	12,750	-	-	161,686	159,717	1.23%
Men's Golf	57,093	18,270	8,000	170,666	-	-	254,029	240,637	5.57%
Football	691,899	221,408	30,000	2,549,100	5,000	-	3,497,407	3,395,422	3.00%
Men's Basketball	278,379	89,081	14,000	885,604	-	-	1,267,064	1,220,427	3.82%
Men's Track & Field/Cross Country	62,715	20,069	8,000	424,040	-	-	514,824	209,469	145.78%
Men's Track & Field	-	-	-	-	-	-	-	294,537	-100.00%
Men's Baseball	160,000	51,200	14,000	487,877	-	-	713,077	703,806	1.32%
Men's Soccer	122,500	39,200	13,000	367,771	-	-	542,471	493,870	9.84%
Strength & Conditioning	48,476	15,512	10,000	19,500	-	-	93,488	93,488	0.00%
Athletic Trainers	-	-	50,000	39,640	-	-	89,640	90,140	-0.55%
Women's Strength Training	31,684	10,139	-	18,400	-	-	60,223	60,223	0.00%
Women's Soccer	104,594	33,470	10,000	368,316	-	-	516,380	505,832	2.09%
Women's Golf	57,893	18,526	8,000	207,907	-	-	292,326	275,689	6.03%
Women's Softball	148,439	47,501	7,000	385,027	-	-	587,967	578,843	1.58%
Women's Volleyball	138,700	44,384	2,000	415,490	-	-	600,574	629,734	-4.63%
Women's Basketball	257,304	82,337	17,000	745,335	-	-	1,101,976	1,065,910	3.38%
Women's Track & Field/Cross Country	155,154	49,649	16,475	485,930	-	-	707,208	270,276	161.66%
Women's Tennis	42,000	13,440	5,000	242,091	-	-	302,531	290,517	4.14%
Women's Track & Field	-	-	-	-	-	-	-	438,272	-100.00%
Women's Beach Volleyball	36,154	11,569	-	151,702	-	-	199,425	194,657	2.45%
Cheerleaders	-	-	16,520	20,500	-	-	37,020	37,020	0.00%
Dance Team	-	-	12,491	15,400	-	-	27,891	27,891	0.00%
Athletic Facilities	-	-	-	70,000	-	-	70,000	70,000	0.00%
Stadium	62,617	20,037	22,000	241,705	5,000	-	351,359	347,116	1.22%
Sky Boxes	-	-	-	4,500	-	-	4,500	4,500	0.00%
Athletic Projects	-	-	-	100,000	-	-	100,000	100,000	0.00%
E&G Transfer	-	-	-	-	-	(2,943,203)	(2,943,203)	(1,410,887)	108.61%
Federal Work Study Transfers	-	-	-	-	-	(126,000)	(126,000)	(126,000)	0.00%
Auxiliary Transfers-Commissions	-	-	-	-	-	(12,000)	(12,000)	(12,000)	0.00%
Auxiliary Transfer-Admin Charge	-	-	-	-	-	(1,498,049)	(1,498,049)	(1,525,910)	-1.83%
Auxiliary Transfers-Intra Transfers	-	-	-	-	-	(1,539,550)	(1,539,550)	(1,562,359)	-1.46%
Auxiliary Transfers-R&R	-	-	-	-	-	20,008	20,008	20,008	0.00%
Auxiliary Trsf-Athletics Rent to Housing	-	-	-	-	-	54,322	54,322	54,322	0.00%
R&R Transfers to Auxiliary	-	-	-	-	-	-	-	(871,815)	-100.00%
Debt Retirement/Reserve	-	-	-	-	-	673,434	673,434	673,818	-0.06%
TOTAL ATHLETICS	3,081,358	986,034	347,986	9,207,542	10,000	(5,371,038)	8,261,882	8,544,320	-3.31%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022

	2022-2023						TOTAL	Oct Rev 2021-2022 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			
HOUSING									
Housing Office	725,889	232,285	95,793	224,795	-	-	1,278,762	1,290,611	-0.92%
Conferences-Camps Rental	-	-	6,000	74,000	-	-	80,000	119,400	-33.00%
General Housing Maintenance	1,206,317	386,021	-	451,607	-	-	2,043,945	1,937,405	5.50%
Residence Life	-	-	-	15,000	-	-	15,000	15,000	0.00%
Housing Retention Initiatives	-	-	-	51,400	-	-	51,400	51,400	0.00%
Short Hall	-	-	15,000	78,165	-	-	93,165	93,165	0.00%
Denney Hall	-	-	27,000	63,170	-	-	90,170	90,170	0.00%
Arkansas Hall	-	-	42,000	165,850	-	-	207,850	207,850	0.00%
Baridon St Duplexes/Georgetown	-	-	-	37,910	-	-	37,910	37,910	0.00%
Conway Hall	-	-	42,000	119,194	-	-	161,194	161,194	0.00%
State Hall	-	-	42,000	138,410	-	-	180,410	180,410	0.00%
Carmichael Hall	-	-	-	86,250	-	-	86,250	107,250	-19.58%
Hughes Hall	-	-	42,000	138,410	-	-	180,410	180,410	0.00%
Oak Tree Apts	-	-	-	34,500	-	-	34,500	34,500	0.00%
Bernard Hall	-	-	42,000	128,937	-	-	170,937	191,937	-10.94%
Baridon Hall	-	-	32,000	178,900	-	-	210,900	210,900	0.00%
New Hall	-	-	34,117	224,550	-	-	258,667	268,667	-3.72%
Farris Hall	-	-	30,000	269,100	-	-	299,100	299,100	0.00%
Bear Hall	-	-	52,000	270,584	-	-	322,584	322,584	0.00%
321 Western Apts	-	-	-	47,000	-	-	47,000	47,000	0.00%
Torreyson Place Apts	-	-	30,000	200,500	-	-	230,500	230,500	0.00%
BearCard Center	75,992	24,317	3,000	211,226	-	-	314,535	305,813	2.85%
College Square	457,686	146,460	65,000	851,961	-	-	1,521,107	1,566,475	-2.90%
Debt Retirement & Transfers	-	-	-	-	-	9,185,702	9,185,702	9,505,975	-3.37%
Apartments/Residence Hall Rent Admin Charge	-	-	-	-	-	958,768	958,768	977,393	-1.91%
Federal Work Study Transfer	-	-	-	-	-	(60,793)	(60,793)	(60,793)	0.00%
Bear Village	-	-	50,000	459,540	-	-	509,540	509,540	0.00%
Greek Village	-	-	40,000	149,936	-	-	189,936	190,200	-0.14%
Greek Village II	-	-	-	40,000	-	-	40,000	40,000	0.00%
Donaghey Hall	-	-	27,000	176,600	-	-	203,600	203,600	0.00%
Stadium Park	-	-	30,000	177,310	-	-	207,310	207,310	0.00%
Bear Village Storm Shelter	-	-	-	25,000	-	-	25,000	25,000	0.00%
TOTAL HOUSING	2,465,884	789,083	746,910	5,089,805	-	10,083,677	19,175,359	19,547,876	-1.91%
FOOD SERVICE									
Contract Food Service	17,997	5,759	-	8,168,398	-	-	8,192,154	7,958,130	2.94%
Debt Retirement & Transfers	-	-	-	-	-	1,759,254	1,759,254	2,177,999	-19.23%
TOTAL FOOD SERVICE	17,997	5,759	-	8,168,398	-	1,759,254	9,951,408	10,136,129	-1.82%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2023 & 2022**

	2022-2023						Oct Rev 2021-2022 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
RONNIE WILLIAMS STUDENT CENTER									
Student Center	509,939	163,180	62,000	290,854	8,204	-	1,034,177	1,028,386	0.56%
Debt Retirement & Transfers	-	-	-	-	-	2,918	2,918	176,164	-98.34%
UCA Amigo Soccer Cup Challenge	-	-	-	14,000	-	-	14,000	14,000	0.00%
TOTAL RONNIE WILLIAMS STUDENT CENTER	509,939	163,180	62,000	304,854	8,204	2,918	1,051,095	1,218,550	-13.74%
RADIO STATION	43,113	13,796	-	(56,909)	-	-	-	-	0.00%
FARRIS FIELDS									
Operating Costs	20,321	6,503	24,000	23,204	-	-	74,028	89,540	-17.32%
Debt Retirement & Transfers	-	-	-	-	-	47,862	47,862	50,460	-5.15%
TOTAL FARRIS FIELDS	20,321	6,503	24,000	23,204	-	47,862	121,890	140,000	-12.94%
CAMPUS RECREATION & WELLNESS									
Operating Costs	588,124	188,200	166,363	299,772	5,957	-	1,248,416	1,227,172	1.73%
Debt Retirement & Transfers	-	-	-	-	-	960,286	960,286	1,180,705	-18.67%
TOTAL CAMPUS RECREATION & WELLNESS	588,124	188,200	166,363	299,772	5,957	960,286	2,208,702	2,407,877	-8.27%
BOOKSTORE	12,611	4,035	-	65,286	-	289,318	371,250	371,250	0.00%
STUDENT HEALTH SERVICES									
Operating Costs	818,149	261,808	100,463	205,373	5,000	-	1,390,793	1,456,863	-4.54%
Debt Retirement & Transfers	-	-	-	-	-	211,412	211,412	350,212	-39.63%
TOTAL STUDENT HEALTH SERVICES	818,149	261,808	100,463	205,373	5,000	211,412	1,602,205	1,807,075	-11.34%
POST OFFICE	77,871	24,919	20,945	18,104	-	(94,399)	47,440	47,440	0.00%
ACCESS AND SECURITY	-	-	-	171,338	-	417,154	588,492	645,920	-8.89%
TOTAL AUXILIARY ENTERPRISES EXPENSE	7,635,367	2,443,317	1,468,667	23,496,767	29,161	8,306,444	43,379,723	44,866,437	-3.31%
TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES & TRANSFERS	77,785,668	25,218,226	4,219,293	65,494,301	203,981	17,610,861	190,532,330	193,295,072	-1.43%

Note: Fringes are 32% of salaries plus a \$326,813 fringe reserve for health insurance



UNIVERSITY OF
CENTRAL
ARKANSAS™

2022-2023

Salaries

			ACCT CODE	DEPT SALARY	TOTAL SALARY
PRESIDENT	<u>PRESIDENT'S OFFICE</u>				
	HOUSTON DAVIS	PRESIDENT	620100	363,186	
	JEREMY GILLAM	DIRECTOR OF GOVERNMENTAL AFFAIRS & EXTERNAL RELATIONS	620100	133,926	
	ALICIA CROW	EXECUTIVE ASSISTANT TO THE PRESIDENT	620100	60,389	
	MICHELLE KEPKE	ADMINISTRATIVE & OPERATIONS ASSISTANT	620100	<u>36,720</u>	
				594,221	
	JEREMY GILLAM	CAREER SERVICE	620120	800	
		CHIEF DIVERSITY OFFICER	620115	15,000	
			Total		610,021
	<u>UCA SPECIAL EVENTS</u>				
	JUSTIN HOADLEY	SPECIAL EVENTS COORDINATOR	620100	45,000	
			Total		45,000
	<u>LEGAL COUNSEL & FEES</u>				
	WARREN READNOUR	GENERAL COUNSEL	620100	149,427	
	ADAM ROSE	ASSOCIATE GENERAL COUNSEL/COMPLIANCE OFFICER	620100	<u>96,900</u>	
				246,327	
	WARREN READNOUR	CAREER SERVICE	620120	1,500	
			Total		247,827
	<u>INTERNAL AUDITOR</u>				
	LESLIE CODDINGTON	DIRECTOR	620100	115,000	
	SHERELLE LEE	LEAD SENIOR INTERNAL AUDITOR	620100	59,038	
	SHANECE HILL	STAFF INTERNAL AUDITOR	620100	41,208	
	ALEXANDRIA SALAS	STAFF INTERNAL AUDITOR	620100	<u>40,800</u>	
				256,046	
	LESLIE CODDINGTON	CAREER SERVICE	620120	800	
	SHERELLE LEE	CAREER SERVICE	620120	<u>800</u>	
				1,600	
			Total		257,646
			DIVISION TOTAL		1,160,494

		ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	<u>CHIEF OF STAFF</u>			
	AMY WHITEHEAD	620100	153,000	
	FREDRICKA SHARKEY	620100	83,640	
			<u>236,640</u>	
	FREDRICKA SHARKEY	620120	800	
	AMY WHITEHEAD	620120	800	
			<u>1,600</u>	
		Total		238,240
	<u>UNIVERSITY POLICE</u>			
	<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>			
	JOHN MERGUJE	620100	97,869	
	JAMIE BOOTHE	620100	62,220	
	JUSTIN TAPLEY	620100	67,320	
	CHRISTOPHER BENTLEY	620100	76,500	
	CAROL WALTON	620100	56,100	
	MICHAEL HOPPER	620100	46,920	
	JOHN HILL	620100	46,920	
	JAMES ROBINSON	620100	46,920	
	KEVIN FORD	620100	46,920	
	CHRIS KALZ	620100	38,000	
	SHAD FOLEY	620100	42,024	
	ANTHONY TUFU	620100	40,000	
	DAVID STONE	620100	40,800	
	VACANT	620100	42,024	
	NICOLE SUMNER	620100	41,200	
	DURWIN LASKER	620100	42,024	
	TOMMY WISE	620100	40,000	
	RODNEY PURVIS	620100	38,000	
	TYLER RYALS	620100	40,800	
	GENE HODGES	620100	42,024	
	LAUREN HARGUS	620100	40,000	
	WILLIAM COLVIN	620100	41,200	
	VACANT	620100	42,024	
	PHILLIP BOYD	620100	40,800	
	STEPHEN POINTER	620100	40,800	
	HOLLI REEVES	620100	40,800	
	TIMOTHY HALL	620100	37,395	
	KAITLIN JONES	620100	31,620	
	DAKOTA LAWSON	620100	31,620	
	VACANT	620100	32,640	
	KATRINA PICKETT	620100	35,865	
	ERINN STONE	620100	31,620	
	MICHAEL SHAW	620100	54,211	
	VACANT	620100	31,620	
			<u>1,526,800</u>	
	JAMIE BOOTHE	620120	1,000	
	JUSTIN TAPLEY	620120	1,500	
	CHRISTOPHER BENTLEY	620120	1,500	
	CAROL WALTON	620120	1,000	
	MICHAEL HOPPER	620120	1,000	
	JOHN HILL	620120	800	
	KEVIN FORD	620120	800	
	TIMOTHY HALL	620120	800	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	JOHN MERGUJE	CAREER SERVICE	620120	1,500	
	MICHAEL SHAW	CAREER SERVICE	620120	1,000	10,900
	KATHY RUNGE	ACCREDITATION MANAGER/ACCOUNTANT I	630100	36,720	
		NON-CLASSIFIED SHIFT DIFFERENTIAL	620122	27,940	
		NON-CLASSIFIED CERTIFICATE PAY	620126	7,270	
		NON-CLASSIFIED OVERTIME	620127	39,097	
		Total		1,648,727	
<u>HUMAN RESOURCES & RISK MANAGEMENT</u>					
	BRITNI ELDER	ASSOCIATE VP FOR HUMAN RESOURCES & RISK MANAGEMENT	620100	127,500	
	JANNETTE NANCE	PAYROLL MANAGER	620100	51,975	
	TAYLOR MAY	CLASSIFICATION/COMPENSATION MANAGER	620100	45,900	
	RHONDA ROBERTS	TOTAL REWARDS MANAGER	620100	59,718	
	KIMBERLY HUTCHCRAFT	RISK MANAGEMENT & EMPLOYMENT SERVICES MANAGER	620100	51,460	
	RACHEL HALL	HR DATA MANAGEMENT COORDINATOR	620100	43,860	
	TYRA PHILLIPS	APPLICANT TRACKING COORDINATOR	620100	38,786	419,199
	JANNETTE NANCE	CAREER SERVICE	620120	800	
	RHONDA ROBERTS	CAREER SERVICE	620120	1,500	
	KIMBERLY HUTCHCRAFT	CAREER SERVICE	620120	1,000	
	TYRA PHILLIPS	CAREER SERVICE	620120	800	4,100
	SARAH TUTTLE	EMPLOYMENT SERVICES ANALYST	630100	30,974	
	LINDSAY CARRUTH	FISCAL SUPPORT SPECIALIST	630100	26,268	
	DEBRA BAKER	HUMAN RESOURCES ANALYST	630100	32,894	
	VACANT	PAYROLL ANALYST	630100	33,148	
	PHILOMENA ALLEN	LEAVE SPECIALIST	630100	32,894	
	KIRTIDA MONPARA	EMPLOYEE BENEFITS ANALYST	630100	34,460	
	DELLA BURROW	SENIOR PAYROLL SPECIALIST	630100	40,227	230,865
	DELLA BURROW	CAREER SERVICE	630120	1,200	
		Total		655,364	
<u>WELLNESS COORDINATOR</u>					
	MORIAH BRUNER	WELLNESS COORDINATOR	620100	45,900	
		Total		45,900	
		DIVISION TOTAL		2,588,231	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>EXECUTIVE VICE PRESIDENT & PROVOST</u>				
	PATRICIA POULTER	EXECUTIVE VICE PRESIDENT/PROVOST/PROFESSOR	620100	221,493	
	APRIL GUNN	ASSISTANT TO THE EXECUTIVE VICE PRESIDENT AND PROVOST	620100	45,900	
	LORI HUDSPETH	MANAGER OF ACADEMIC ADMINISTRATION & BUDGET	620100	72,000	
	SUZANNE MASSEY	PROJECT COORDINATOR	620100	39,556	
	ALYSON MCENTIRE	ASSESSMENT RESEARCH ASSOCIATE	620100	40,491	
				<u>419,440</u>	
	APRIL GUNN	CAREER SERVICE	620120	1,500	
	LORI HUDSPETH	CAREER SERVICE	620120	1,500	
	SUZANNE MASSEY	CAREER SERVICE	620120	800	
			<u>3,800</u>		
		Total		423,240	
	<u>ASSOCIATE PROVOST</u>				
JONATHAN GLENN	ASSOCIATE PROVOST FOR INSTITUTIONAL EFFECTIVENESS/PROFESSOR	620100	150,391		
KURT BONIECKI	ASSOCIATE PROVOST FOR ACADEMIC SUCCESS/ASSOCIATE PROFESSOR	620100	124,612		
			<u>275,003</u>		
		Total		275,003	
	<u>DEAN/BUSINESS</u>				
MICHAEL HARGIS	ACADEMIC DEAN/PROFESSOR	620100	193,042		
LACI LYONS	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	70,068	140,135	
BETTY MORROW	PROJECT & COMMUNICATIONS COORDINATOR	620100	40,400		
VACANT	SENIOR DIRECTOR OF DEVELOPMENT	620100	34,986	71,400	
			<u>338,496</u>		
DEANNA ABREGO	ADMINISTRATIVE SPECIALIST III	630100	30,394		
VACANT	ADMINISTRATIVE SPECIALIST III	630100	25,773		
			<u>56,167</u>		
DEANNA ABREGO	CAREER SERVICE	630120	800		
		Total		395,463	
	<u>AACSB SUPPORT</u>				
	NON-Classified Part-time	620115	19,466		
		Total		19,466	
	<u>ACCOUNTING</u>				
STEPHANIE WATSON	DEPARTMENT CHAIR/PROFESSOR	620100	72,553		
STEPHANIE WATSON	DEPARTMENT CHAIR/PROFESSOR	610200	72,552		
THOMAS COURTWAY	PRESIDENT EMERITUS/EXECUTIVE IN RESIDENCE	610300	125,478		
CONNIE MCKNIGHT	ASSOCIATE PROFESSOR	610300	119,566		
ANTHONY MCMULLEN	ASSOCIATE PROFESSOR	610300	82,967		
KAREN OXNER	ASSOCIATE PROFESSOR	610300	123,536		
MENGYU MA	ASSISTANT PROFESSOR	610300	117,300		
QIFENG WU	ASSISTANT PROFESSOR	610300	117,300		
RYAN CATING	INSTRUCTOR	610300	114,000		
ASHLEY PHILLIPS	ASSISTANT PROFESSOR	610300	109,794		
VACANT	ASSISTANT PROFESSOR	610300	117,300		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	LAURA YOUNG	SENIOR LECTURER	610300	101,429	
	STEVEN NELSON	LECTURER I	610300	57,574	
				<u>1,186,244</u>	
	LAUREN STOUT	ADMINISTRATIVE SPECIALIST II	630100	25,074	
	LAUREN STOUT	CAREER SERVICE	630120	1,500	
			Total		1,357,923
<u>ECONOMICS</u>					
	THOMAS SNYDER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	65,676	
	THOMAS SNYDER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	65,675	
	JOSEPH MCGARRITY	PROFESSOR	610300	102,211	
	MIKE CASEY	PROFESSOR	610300	129,816	
	VACANT	PROFESSOR	610300	99,469	
	LING HE	PROFESSOR	610300	127,095	
	TAMMY ROGERS	ASSOCIATE PROFESSOR	610300	118,473	
	JEREMY HORPEDAHL	ASSOCIATE PROFESSOR	610300	97,325	
	HAIBO YAO	ASSISTANT PROFESSOR	610300	115,382	
	WEICI YUAN	ASSISTANT PROFESSOR	610300	88,881	
	YILING DENG	ASSISTANT PROFESSOR	610300	115,382	
	HANNAH MUSSO	ASSISTANT PROFESSOR	610300	112,292	
	VACANT	ASSISTANT PROFESSOR	610300	87,567	
	XUECHEN GAO	ASSISTANT PROFESSOR	610300	112,292	
	HUIQIONG DUAN	ASSISTANT PROFESSOR	610300	87,567	
	CYNTHIA BURLESON	LECTURER I/DIRECTOR OF THE CENTER FOR INSURANCE & RISK MANAGEMENT	610300	108,171	
	JACOB BUNDRICK	LECTURER I	610300	<u>61,812</u>	
					1,563,735
	MINTHA MILLS	ADMINISTRATIVE SPECIALIST II	630100	23,880	
	MINTHA MILLS	CAREER SERVICE	630120	1,000	
			Total		1,719,966
<u>MARKETING/MANAGEMENT</u>					
	TRACY SUTER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	69,850	
	TRACY SUTER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	69,849	
	LACI LYONS	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	<u>70,067</u>	140,135
					139,916
	ALEXANDER CHEN	PROFESSOR	610300	101,651	
	DOUG VOSS	PROFESSOR	610300	111,202	
	DAVID KIM	PROFESSOR	610300	105,987	
	MICHAEL RUBACH	PROFESSOR	610300	116,585	
	JOE CANGELOSI	PROFESSOR	610300	116,559	
	DAVID MCCALMAN	ASSOCIATE PROFESSOR	610300	105,050	
	BENJAMIN GARNER	ASSOCIATE PROFESSOR	610300	103,000	
	RON DUGGINS	ASSOCIATE PROFESSOR	610300	105,325	
	SUSAN MYERS	ASSOCIATE PROFESSOR	610300	110,884	
	MING LI	ASSISTANT PROFESSOR	610300	105,420	
	BENJAMIN BRITTON	ASSISTANT PROFESSOR	610300	105,000	
	VANCE LEWIS	ASSISTANT PROFESSOR	610300	81,561	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JIHOON JHANG	ASSISTANT PROFESSOR	610300	103,000	
	CHRIS TUGGLE	ASSISTANT PROFESSOR	610300	102,000	
	JAMILA MAXIE	ASSISTANT PROFESSOR	610300	105,000	
	STEVEN SCHLACHTER	ASSISTANT PROFESSOR	610300	103,020	
	MARSHA CARSON	SENIOR LECTURER	610300	61,495	
	VACANT	LECTURER I	610300	61,860	
	MICHAEL CROSS	LECTURER I	610300	52,309	
				<u>1,856,908</u>	
	AMANDA CRAIG	ADMINISTRATIVE SPECIALIST II	630100	23,880	
			Total		2,090,554
<u>COMPUTER INFORMATION SYSTEMS & ANALYTICS</u>					
GEOFFREY HILL	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	71,809		
CARLA BARBER	LECTURER II	620100	52,129		
			<u>123,938</u>		
GEOFFREY HILL	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	71,808		
MARK MCMURTREY	PROFESSOR/MBA DIRECTOR	610200	70,059	140,117	
CARLA BARBER	LECTURER II	610200	17,377		
			<u>159,244</u>		
STEVEN ZELTMANN	PROFESSOR	610300	116,461		
JAMES DOWNEY	PROFESSOR	610300	116,535		
KAYE MCKINZIE	ASSOCIATE PROFESSOR	610300	102,652		
MICHAEL ELLIS	ASSOCIATE PROFESSOR	610300	102,194		
BRIGID APPIAH OTOO	ASSISTANT PROFESSOR	610300	98,500		
SAMIRA NICHOLS	ASSISTANT PROFESSOR	610300	98,500		
KEVIN CASEY	ASSISTANT PROFESSOR	610300	99,960		
JOSEPH THOMAS	ASSISTANT PROFESSOR	610300	99,929		
SUSAN SHAW	LECTURER I	610300	52,540		
			<u>887,271</u>		
LAURA THOMAS	ADMINISTRATIVE SPECIALIST II	630100	25,074		
		Total		1,195,527	
<u>MASTER BUSINESS ADMINISTRATION</u>					
MARK MCMURTREY	MBA DIRECTOR/PROFESSOR	620100	70,058	140,117	
		Total		70,058	
<u>DEAN/EDUCATION</u>					
VICTORIA GROVES-SCOTT	ACADEMIC DEAN/PROFESSOR	620100	160,493		
MICHAEL MILLS	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	52,530	105,060	
MOLLIE HENAGER	DIRECTOR OF DEVELOPMENT/FOUNDATION RELATIONS	620100	28,420	58,000	
			<u>241,443</u>		
ANITA HERRING	ADMINISTRATIVE SPECIALIST III	630100	29,277		
BARBARA ROBINSON	ADMINISTRATIVE SPECIALIST III	630100	29,025		
			<u>58,302</u>		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ANITA HERRING	CAREER SERVICE	630120	1,500	
	BARBARA ROBINSON	CAREER SERVICE	630120	1,200	
				<u>2,700</u>	
			Total		302,445
<u>NCATE</u>					
		NON-CLASSIFIED PART-TIME	620115	6,148	
			Total		6,148
<u>DEPARTMENT OF ELEMENTARY, LITERACY AND SPECIAL EDUCATION</u>					
	JANET FILER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	47,039	
	JANET FILER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	47,039	
	PATRICIA KOHLER	PROFESSOR	610300	75,876	
	CANDICE MAXWELL	PROFESSOR	610300	69,936	
	SHOUDONG FENG	ASSOCIATE PROFESSOR	610300	65,157	
	KEITH LENZ	ASSOCIATE PROFESSOR	610300	67,968	
	AMY THOMPSON	ASSISTANT PROFESSOR	610300	58,541	
	NEW POSITION	ASSISTANT PROFESSOR	610300	55,000	
	STEPHANIE SORBET	ASSISTANT PROFESSOR	610300	57,691	
	SUSAN PERRY	ASSISTANT PROFESSOR	610300	57,120	
	DEANNA RICE	ASSISTANT PROFESSOR	610300	57,120	
	ALICIA BROWN	CLINICAL INSTRUCTOR I	610300	43,350	
	CATHERINE MILLER	CLINICAL INSTRUCTOR I	610300	43,350	
	BRANDY WALTHALL	CLINICAL INSTRUCTOR I	610300	46,359	
	LISA HERRINGTON	SENIOR CLINICAL INSTRUCTOR	610300	55,222	
	DONNA CAIN	SENIOR CLINICAL INSTRUCTOR	610300	55,730	
	PATTI HUNTER	CLINICAL INSTRUCTOR I	610300	46,589	
	JAMIE DALLAS	CLINICAL INSTRUCTOR/CSC DIRECTOR	610300	45,840	
	TRACIE RUSHING	LECTURER I	610300	<u>43,951</u>	
				944,800	
	VACANT	ADMINISTRATIVE SPECIALIST II	630100	23,880	
	HEATHER HARMON	ADMINISTRATIVE SPECIALIST II	630100	<u>23,880</u>	
				47,760	
		NON-CLASSIFIED PART-TIME	620115	2,157	
			Total		1,088,795
<u>MASHBURN INSTITUTE</u>					
		NON-CLASSIFIED SALARIES	620100	20,000	
		NON-CLASSIFIED PART-TIME	620115	4,250	
			Total		24,250
<u>CHILD STUDY CENTER</u>					
	WHITNEY BURNS	DIRECTOR/TEACHER	620100	45,329	
	GRETCHEN PRICE	PRESCHOOL TEACHER	620100	33,791	
	REGNIA HITE	PRESCHOOL TEACHER	620100	<u>33,791</u>	
				112,911	
			Total		112,911

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>TEACHING AND LEARNING</u>				
	DEBORAH DAILEY	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	44,370	
	DEBORAH DAILEY	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	44,370	
	MICHAEL MILLS	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	52,530	105,060
				96,900	
	JEFFERY WHITTINGHAM	PROFESSOR	610300	74,918	
	TAMMY BENSON	PROFESSOR	610300	82,085	
	DONNA WAKE	PROFESSOR	610300	71,125	
	ALICIA COTABISH	ASSOCIATE PROFESSOR	610300	66,037	
	RACHELLE MILLER	ASSOCIATE PROFESSOR	610300	63,596	
	VACANT	ASSOCIATE PROFESSOR	610300	64,436	
	NYKELA JACKSON	ASSOCIATE PROFESSOR	610300	63,182	
	JASON TRUMBLE	ASSOCIATE PROFESSOR	610300	62,514	
	JESSICA HERRING	ASSISTANT PROFESSOR	610300	55,000	
	CRYSTAL VOEGELE	CLINICAL INSTRUCTOR II	610300	46,580	
TERRY JOHNSON	STEM MASTER TEACHER/CLINICAL INSTRUCTOR I	610300	52,283		
MICHELLE BUCHANAN	STEM MASTER TEACHER/CLINICAL INSTRUCTOR II	610300	56,412		
STEVEN WARD	SENIOR CLINICAL INSTRUCTOR	610300	58,066		
CARMITA HAYNES	CLINICAL INSTRUCTOR I	610300	42,000		
VINCENT PRICE	CLINICAL INSTRUCTOR I	610300	43,268		
TEKYESHA ANDERSON	CLINICAL INSTRUCTOR I	610300	40,814		
SUNNY STYLES-FOSTER	CLINICAL INSTRUCTOR II	610300	51,464		
			993,780		
SUSAN SUITS	ADMINISTRATIVE SPECIALIST II	630100	25,074		
SUSAN SUITS	CAREER SERVICE	630120	800		
	NON-CLASSIFIED PART-TIME	620115	3,907		
		Total		1,164,831	
	<u>CANDIDATE SERVICES & FIELD EXPERIENCE</u>				
GARY BUNN	DIRECTOR	620100	80,792		
KELSEY PETERSON	ADMINISTRATIVE SPECIALIST III	630100	27,000		
		Total		107,792	
	<u>TECHNOLOGY LEARNING CENTER</u>				
ASHLEY COOKSEY	DIRECTOR	620100	41,820		
MELISSA EARLS	PROJECT/PROGRAM SPECIALIST	620100	37,643		
			79,463		
MELISSA EARLS	CAREER SERVICE	620120	800		
		Total		80,263	
	<u>LEADERSHIP STUDIES</u>				
LOUIS NADELSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	45,329		
LOUIS NADELSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	45,329		
RHONDA MCCLELLAN	PROFESSOR	610300	101,130		
VACANT	ASSOCIATE PROFESSOR	610300	80,000		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	SUSAN BARCLAY	ASSOCIATE PROFESSOR	610300	68,563	
	ODUNOLA OYENIYI	ASSISTANT PROFESSOR	610300	57,120	
	KEVIN POWELL	ASSISTANT PROFESSOR	610300	57,120	
	VALERIE COUTURE	ASSISTANT PROFESSOR	610300	65,062	
	ALLISON FREED	ASSISTANT PROFESSOR	610300	66,383	
	STACEY LOYLESS	ASSISTANT PROFESSOR	610300	61,812	
	THOMAS BRUICK	ASSISTANT PROFESSOR	610300	57,681	
	ERIN SHAW	ASSISTANT PROFESSOR/PROGRAM COORDINATOR	610300	63,240	
	MALCOLM NORTH	ASSISTANT PROFESSOR	610300	60,782	
	CHARLOTTE GREEN	ASSISTANT PROFESSOR	610300	59,752	
				<u>798,645</u>	
	DARLA ESCAMILLA	ADMINISTRATIVE SPECIALIST II	630100	23,880	
		NON-CLASSIFIED PART-TIME	620115	2,684	
		Total		915,867	
<u>DEAN/ARTS, HUMANITIES, & SOCIAL SCIENCES</u>					
	THOMAS WILLIAMS	ACADEMIC DEAN/PROFESSOR	620100	161,160	
	LESLIE ROSE	ASSOCIATE DEAN/PROFESSOR	620100	44,854	89,708
	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	620100	56,100	112,200
	GREG WEBER	SENIOR DIRECTOR OF DEVELOPMEMT	620100	34,986	71,400
	HANNAH HANSHAW	COLLEGE RECRUITER	620100	32,433	
				<u>329,533</u>	
	SABLE GREER	ADMINISTRATIVE SPECIALIST III	630100	26,268	
	ELIZABETH TAYLOR-MCMULLEN	ADMINISTRATIVE SUPPORT SUPERVISOR	630100	39,856	
				<u>66,124</u>	
		Total		395,657	
<u>DEPARTMENT OF ART & DESIGN</u>					
	BRYAN MASSEY	DEPARTMENT CHAIR/PROFESSOR	620100	53,550	
	BRIAN YOUNG	DIRECTOR BAUM GALLERY/LECTURER I	620100	41,565	
				<u>95,115</u>	
	BRYAN MASSEY	DEPARTMENT CHAIR/PROFESSOR	610200	53,550	
	GAYLE SEYMOUR	PROFESSOR/ASSOCIATE DEAN	610200	56,100	112,200
	WILLIAM MEADOR	PROFESSOR	610200	83,882	
				<u>193,532</u>	
	JEFFRY YOUNG	PROFESSOR	610300	88,982	
	DONNA PINCKLEY	PROFESSOR	610300	69,966	
	JENNIFER ROSPERT	ASSOCIATE PROFESSOR	610300	59,687	
	SANDRA LUCKETT	ASSOCIATE PROFESSOR	610300	59,045	
	ELIZABETH SMITH	ASSOCIATE PROFESSOR	610300	63,221	
	RAY OGAR	ASSOCIATE PROFESSOR	610300	60,145	
	HOLLY LAWS	ASSOCIATE PROFESSOR	610300	59,712	
	VACANT	ASSISTANT PROFESSOR	610300	56,440	
	VACANT	ASSISTANT PROFESSOR	610300	53,040	
	LESLIE MACKLIN RICE	ASSISTANT PROFESSOR/FOUNDATIONS COORDINATOR	610300	53,000	
	JESSIE HORNBROOK	ASSISTANT PROFESSOR	610300	54,742	
	PETER BELLA	ASSISTANT PROFESSOR	610300	51,510	
	JENNIFER WHITEHEAD	CLINICAL INSTRUCTOR I	610300	56,761	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MICHELLE GOCKE WYRE	CLINICAL INSTRUCTOR	610300	51,000	
	BRIAN YOUNG	LECTURER I/DIRECTOR BAUM GALLERY	610300	13,855	
					851,106
	SYLVIA STEWART	HE INST PROGRAM COORDINATOR	630100	37,000	
	ROBBY BURTON	HE INST PROGRAM COORDINATOR	630100	37,452	
	VACANT	ADMINISTRATIVE SPECIALIST II	630100	24,480	
					98,932
	SYLVIA STEWART	CAREER SERVICE	630120	1,200	
	ROBBY BURTON	CAREER SERVICE	630120	1,200	
					2,400
		Total			1,241,085
<u>FILM, THEATRE, & CREATIVE WRITING</u>					
SHAUNA MEADOR	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	46,920		
MATTHEW ROGERS	PROJECT/PROGRAM SPECIALIST	620100	35,692		
JOSHUA GIBBY	THEATRE BUSINESS MANAGER	620100	37,817		
VACANT	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER	620100	27,449		
KEAGAN STYES	COSTUME SHOP MANAGER/LECTURER I	620100	21,875		
NEW POSITION	AST FUNDRAISER/PRODUCER	620100	53,000		
					222,753
SHAUNA MEADOR	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	46,920		
MICHAEL GUNTER	ASSOCIATE PROFESSOR	610200	70,212		
VACANT	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER	610200	27,448		
KEAGAN STYES	COSTUME SHOP MANAGER/LECTURER I	610200	21,875		
					166,455
JOHN VANDERSLICE (PHASED RETIREMENT)	PROFESSOR	610300	36,797		
BRUCE HUTCHINSON	PROFESSOR	610300	73,227		
STEPHANIE VANDERSLICE	PROFESSOR	610300	73,593		
CHRISTOPHER FRITZGES	ASSOCIATE PROFESSOR	610300	59,752		
MARK SPITZER	ASSOCIATE PROFESSOR	610300	60,788		
JENNIFER CASE	ASSOCIATE PROFESSOR	610300	60,763		
JOHN GALE	ASSOCIATE PROFESSOR	610300	109,884		
SANDRA LONGHORN	ASSOCIATE PROFESSOR	610300	60,788		
TANIA BARRENECHEA BARREDA	ASSISTANT PROFESSOR	610300	54,060		
EMILY RAILSBACK	ASSISTANT PROFESSOR	610300	53,000		
KEITH CORSON	ASSISTANT PROFESSOR	610300	54,601		
CHRIS CHURCHILL	ASSISTANT PROFESSOR	610300	54,060		
SHELLY CONNER	ASSISTANT PROFESSOR	610300	51,510		
MARK THIEDEMAN	LECTURER I	610300	45,900		
					848,723
KATHRYN LITTLE	ADMINISTRATIVE SPECIALIST III	630100	25,773		
		Total			1,263,704
<u>CHANNEL 6</u>					
JOHN WALLS	CHANNEL 6 DIRECTOR	620100	41,330		
JOHN WALLS	CAREER SERVICE	620120	1,000		
		Total			42,330

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	MUSIC				
	STEPHEN PLATE	DEPARTMENT CHAIR/PROFESSOR	620100	56,100	
	STEPHEN PLATE	DEPARTMENT CHAIR/PROFESSOR	610200	56,100	
	LESLIE ROSE	PROFESSOR/ASSOCIATE DEAN	610200	44,854	89,708
				100,954	
	ROBERT HOLDEN	PROFESSOR	610300	66,481	
	LINDA HSU	PROFESSOR	610300	66,033	
	NEIL RUTMAN	PROFESSOR	610300	81,120	
	CAROLYN BROWN	PROFESSOR	610300	68,251	
	KELLY JOHNSON	PROFESSOR	610300	66,005	
	PAUL DICKINSON	PROFESSOR	610300	68,852	
	LORRAINE DUSO-KITTS	PROFESSOR	610300	66,005	
	STEPHEN FELDMAN	PROFESSOR	610300	66,005	
	BLAKE TYSON	PROFESSOR	610300	67,802	
	ISRAEL GETZOV	PROFESSOR	610300	66,005	
	BRENT SHIRES	ASSOCIATE PROFESSOR	610300	55,626	
	STEFANIE DICKINSON	ASSOCIATE PROFESSOR	610300	56,001	
	GAIL ROBERTSON	ASSOCIATE PROFESSOR	610300	56,363	
	JENNIFER HAWKINSON	ASSOCIATE PROFESSOR	610300	54,652	
	JUSTIN COOK	ASSOCIATE PROFESSOR	610300	55,237	
	MICHAEL HANCOCK	ASSOCIATE PROFESSOR	610300	80,000	
	JANE DAHLENBURG	ASSOCIATE PROFESSOR	610300	58,074	
	PAUL MAYHEW	ASSISTANT PROFESSOR	610300	53,000	
	CHARLES AHLHORN	ASSISTANT PROFESSOR	610300	51,000	
	LOUIS YOUNG	ASSISTANT PROFESSOR	610300	56,111	
	MATTHEW TAYLOR	ASSISTANT PROFESSOR	610300	51,510	
	VACANT	ASSISTANT PROFESSOR/DIRECTOR OF CHORAL ACTIVITIES	610300	56,100	
	CHRISTA KUEBEL	ASSISTANT PROFESSOR	610300	51,510	
	BRANTLEY DOUGLAS	ASSISTANT PROFESSOR/ASSOCIATE DIRECTOR OF BANDS	610300	62,264	
	CHRISTINE FRANKLIN	LECTURER II	610300	44,440	
	KAZUO MURAKAMI	LECTURER II	610300	49,712	
	JOANA RUSCHE	LECTURER OF APPLIED VOICE	610300	45,000	
	TERRIE SHIRES	LECTURER I	610300	41,826	
	CARRIE MARTENS	LECTURER I/MUSIC ADVISOR	610300	42,753	
	VACANT	ASSISTANT PROFESSOR	610300	53,000	
				1,756,738	
	MELODY HENRIE	FISCAL SUPPORT ANALYST	630100	29,836	
	COLE CAVANAH	ADMINISTRATIVE SPECIALIST III	630100	28,000	
				57,836	
			Total	1,971,628	
	SCHOOL OF COMMUNICATION				
	DONNA STEPHENS	DIRECTOR/ASSOCIATE PROFESSOR	620100	48,450	
	DONNA STEPHENS	DIRECTOR/ASSOCIATE PROFESSOR	610200	48,450	
	NELLE RUNGE	PROFESSOR	610300	70,513	
	JEREMY MCINTYRE	PROFESSOR	610300	65,203	
	SCOTT PAYNE	ASSOCIATE PROFESSOR	610300	73,342	
	KYLE MATTSON	ASSOCIATE PROFESSOR	610300	60,788	
	CAREY CLARK	ASSOCIATE PROFESSOR/DIRECTOR OF WRITING CENTER	610300	66,429	
	JENNIFER TALBOT	ASSOCIATE PROFESSOR	610300	60,788	
	RIVA BROWN	ASSOCIATE PROFESSOR	610300	61,823	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	PAULETTE WALTER	ASSOCIATE PROFESSOR	610300	60,866	
	CRISTINE BUSSE	ASSISTANT PROFESSOR/COORDINATOR OF FIRST YEAR WRITING	610300	58,670	
	CHRISTOPHER ROLAND	ASSISTANT PROFESSOR	610300	53,521	
	DYLAN MCLEMORE	ASSISTANT PROFESSOR	610300	54,374	
	ADRIAN GARDNER	SENIOR LECTURER	610300	48,123	
	LANETTE GRATE	SENIOR LECTURER	610300	50,212	
	LISA MONGNO	SENIOR LECTURER	610300	49,237	
	SOPHIE DIX	SENIOR LECTURER	610300	49,987	
	TAMI PHILLIPS	LECTURER I	610300	41,826	
	ROBERT MORITZ	LECTURER I	610300	41,208	
	VACANT	LECTURER I	610300	41,208	
	KELI JACOBI	LECTURER I	610300	45,000	
	LAURENCE DILDAY	LECTURER I	610300	41,826	
	CORAKEITA ALLEN	LECTURER II	610300	44,840	
	DAVID KEITH	LECTURER II	610300	45,995	
	KATHERINE BRAY	LECTURER II	610300	44,402	
	LAURA NISWONGER	LECTURER II	610300	44,733	
	STACI FRITZGES	LECTURER II	610300	44,440	
	STEVEN LANCE	LECTURER II	610300	47,478	
					1,366,832
CHLOE SHORT	SOCIAL MEDIA CONTENT MANAGER/ADMINISTRATIVE SPECIALIST II	630100	23,880		
BRENDA HERRING	ADMINISTRATIVE ANALYST	630100	29,836		
				53,716	
BRENDA HERRING	CAREER SERVICE	630120	1,500		
					Total
					1,518,948
<u>REYNOLDS PERFORMANCE HALL</u>					
AMANDA HORTON	DIRECTOR OF APPEARANCES	620100	79,111		
WENDY SPARKS	DIRECTOR OF MARKETING & FINANCE	620100	46,359		
SAMUEL ARNIM	TECHNICAL DIRECTOR	620100	41,208		
				166,678	
AMANDA HORTON	CAREER SERVICE	620120	800		
ROBERT WARNER	ASSISTANT TECHNICAL DIRECTOR	630100	31,327		
JOSHUA MILLER	BOX OFFICE MANAGER	630100	32,966		
KIMBERLY PARNELL	STAGE/CREW COORDINATOR	630100	31,968		
ROSALYN WILLIAMS	EVENTS MANAGER	630100	31,327		
				127,588	
JOSHUA MILLER	CAREER SERVICE	630120	800		
					Total
					295,866
<u>ENGLISH</u>					
TY HAWKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	45,900		
TY HAWKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	45,900		
MARY STEWART	PROFESSOR	610300	69,501		
PAIGE REYNOLDS	PROFESSOR	610300	69,501		
JAMES FOWLER (PHASED RETIREMENT)	PROFESSOR	610300	37,115		
MELISSA SMITH	ASSOCIATE PROFESSOR	610300	62,354		
BI-LING CHEN	ASSOCIATE PROFESSOR	610300	61,961		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	KATHERINE CONLEY	ASSOCIATE PROFESSOR	610300	60,528	
	GLENN JELLENIK	ASSOCIATE PROFESSOR	610300	59,500	
	SONYA FRITZ	ASSOCIATE PROFESSOR	610300	62,528	
	LORI LEAVELL	ASSOCIATE PROFESSOR	610300	61,610	
	DWAYNE COLEMAN	ASSOCIATE PROFESSOR	610300	62,440	
				<u>607,038</u>	
	RACHEL GLENN	ADMINISTRATIVE SPECIALIST II	630100	23,880	
			Total	722,718	
<u>HISTORY</u>					
	WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	620100	51,837	
	WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	610200	51,836	
	CHRIS CRAUN	ASSISTANT PROFESSOR/ACADEMIC DIRECTOR	610200	35,753	71,506
				<u>87,589</u>	
	DAVID WELKY	PROFESSOR	610300	73,193	
	MICHAEL KITHINJI	ASSOCIATE PROFESSOR	610300	62,356	
	SONIA TOUDJI	ASSOCIATE PROFESSOR	610300	61,541	
	MICHAEL ROSENOW	ASSOCIATE PROFESSOR	610300	63,185	
	DON JONES	ASSOCIATE PROFESSOR	610300	74,630	
	STORY MATKIN-RAWN	ASSOCIATE PROFESSOR	610300	61,920	
	VAUGHN SCRIBNER	ASSOCIATE PROFESSOR	610300	60,608	
	DAVID O'HARA	ASSOCIATE PROFESSOR	610300	63,847	
	ROGER PAULY	ASSOCIATE PROFESSOR	610300	64,138	
	ZACHARY SMITH	ASSOCIATE PROFESSOR	610300	60,528	
	JAJUAN MAEFIELD	ASSISTANT PROFESSOR	610300	54,000	
	HILLARY ANDERSON	ASSISTANT PROFESSOR	610300	54,601	
	BUCKLEY FOSTER	LECTURER II	610300	52,321	
	KIMBERLY LITTLE	LECTURER II	610300	56,316	
				<u>863,184</u>	
	JUDY HUFF	ADMINISTRATIVE SPECIALIST III	630100	29,025	
	JUDY HUFF	CAREER SERVICE	630120	1,500	
			Total	1,033,135	
<u>PHILOSOPHY & RELIGION</u>					
	TAINÉ DUNCAN	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	45,329	
	TAINÉ DUNCAN	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	45,329	
	JESSE BUTLER	PROFESSOR	610300	70,609	
	CLAYTON CROCKETT	PROFESSOR	610300	70,160	
	BENJAMIN RIDER	PROFESSOR	610300	70,609	
	NICHOLAS BRASOVAN	ASSOCIATE PROFESSOR	610300	61,393	
	JAMES DEITRICK	ASSOCIATE PROFESSOR	610300	65,991	
	SHARON MASON	ASSISTANT PROFESSOR	610300	55,420	
	GARY THIER	LECTURER I	610300	49,965	
	PHILLIP SPIVEY	SENIOR LECTURER	610300	54,179	
				<u>498,326</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	TIERRA EASTERWOOD	ADMINISTRATIVE SPECIALIST II	630100	23,880	
			Total		612,864
<u>POLITICAL SCIENCE</u>					
	CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	620100	51,416	
	CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	610200	51,416	
	JOHN PASSE SMITH	PROFESSOR	610300	74,145	
	KIM HOFFMAN	PROFESSOR	610300	72,066	
	MARK MULLENBACH	ASSOCIATE PROFESSOR	610300	64,923	
	HEATHER YATES	ASSOCIATE PROFESSOR	610300	60,361	
	MARY SULLIVAN	ASSOCIATE PROFESSOR	610300	61,741	
	JOSEPH HOWARD	ASSOCIATE PROFESSOR	610300	61,768	
	GIZACHEW TIRUNEH	ASSOCIATE PROFESSOR	610300	61,933	
	KISHA HARDWICK	ASSISTANT PROFESSOR	610300	54,601	
	BAILEY FAIRBANKS	ASSISTANT PROFESSOR	610300	54,040	
	MARK ELROD	LECTURER I	610300	44,299	
				<u>609,877</u>	
	LINDA TAYLOR	ADMINISTRATIVE SPECIALIST II	630100	24,581	
	LINDA TAYLOR	CAREER SERVICE	630120	800	
			Total		738,090
<u>SOCIOLOGY, CRIMINOLOGY, & ANTHROPOLOGY</u>					
	ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,257	
	ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,257	
	JANET WILSON	PROFESSOR	610300	84,439	
	JOHN TOTH	ASSOCIATE PROFESSOR	610300	74,660	
	RIFAT AKHTER	ASSOCIATE PROFESSOR	610300	62,150	
	DOUGLAS GEORGE	ASSOCIATE PROFESSOR	610300	62,766	
	SHERRY SKAGGS	ASSOCIATE PROFESSOR	610300	60,619	
	DUNCAN MCKINNON	ASSOCIATE PROFESSOR	610300	60,873	
	MATTHEW MOORE	ASSOCIATE PROFESSOR	610300	59,838	
	SUSAN RICH	ASSOCIATE PROFESSOR	610300	62,066	
	ERIC BOWNE	ASSISTANT PROFESSOR	610300	55,420	
	STACY LOM	ASSISTANT PROFESSOR	610300	56,016	
	DESMOND JONES	LECTURER I	610300	42,630	
				<u>681,477</u>	
	MARY CRAWFORD	ADMINISTRATIVE SPECIALIST II	630100	25,074	
	MARY CRAWFORD	CAREER SERVICE	630120	1,000	
			Total		804,065
<u>LANGUAGES, LINGUISTICS, LITERATURES, AND CULTURES</u>					
	GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR	620100	41,634	
	GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR	610200	41,633	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JOHN PARRACK	PROFESSOR	610300	70,931	
	LYNN BURLEY	PROFESSOR	610300	69,703	
	JENNIFER PARRACK	ASSOCIATE PROFESSOR	610300	65,184	
	RAMON ESCAMILLA	ASSOCIATE PROFESSOR	610300	61,222	
	JIA ZHU	ASSOCIATE PROFESSOR	610300	61,398	
	KATELYN KNOX	ASSOCIATE PROFESSOR	610300	62,318	
	ALANA REID	ASSOCIATE PROFESSOR	610300	62,248	
	TRAVIS SORENSON	ASSOCIATE PROFESSOR	610300	63,517	
	HORST LANGE	ASSOCIATE PROFESSOR	610300	65,217	
	KRISTIN OKOLI	ASSISTANT PROFESSOR	610300	55,420	
	ALEJANDRO GONZALEZ	ASSISTANT PROFESSOR	610300	55,420	
	SUZANNE JOHNSTON	ASSISTANT PROFESSOR	610300	54,601	
	COURTNEY BEARD	LECTURER II	610300	48,871	
				<u>796,050</u>	
DEANNE MURPHEY	ADMINISTRATIVE SPECIALIST III	630100	25,773		
		Total		905,090	
<u>INTENSIVE ENGLISH</u>					
MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER II	620100	32,377		
MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER II	610200	32,377		
CHERYL STREIFF-VENA	SENIOR LECTURER	610300	51,467		
LISA MOMMSEN	LECTURER II	610300	46,835		
AMANDA BRUCE	LECTURER II	610300	45,163		
			<u>143,465</u>		
		Total		208,219	
<u>DEAN/HEALTH & BEHAVIORAL SCIENCES</u>					
NANCY REESE	ACADEMIC DEAN/PROFESSOR	620100	171,360		
MORGAN DRAYTON	DIRECTOR OF DEVELOPMENT	620100	6,840	57,000	
	ASSOCIATE DEAN CONTINGENCY	620100	20,643		
			<u>198,843</u>		
PAT POINDEXTER	ADMINISTRATIVE SPECIALIST III	630100	32,989		
MORGAN GURKE	ADMINISTRATIVE SPECIALIST III	630100	25,773		
			<u>58,762</u>		
PAT POINDEXTER	CAREER SERVICE	630120	1,500		
		Total		259,105	
<u>INTERPROFESSIONAL TEACHING CLINIC</u>					
BRANDI KEITH	DIRECTOR OF CLINICAL OPERATIONS	620100	85,000		
LISA CRAFFORD	ITC MANAGER	620100	40,000		
			<u>125,000</u>		
LISA CRAFFORD	CAREER SERVICE	620120	1,000		
		Total		126,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	<u>DEPARTMENT OF NUTRITION & FAMILY SCIENCES</u>					
	NINA ROOFE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	49,596		
	NINA ROOFE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	49,595		
	JERRY MAYO	ASSOCIATE PROFESSOR	610300	65,165		
	ALICIA LANDRY	ASSOCIATE PROFESSOR	610300	64,341		
	RACHEL SCHICHTL	ASSISTANT PROFESSOR	610300	56,661		
	KIMBERLEY SARTAIN	ASSISTANT PROFESSOR	610300	56,100		
	KATHRYN CARROLL	ASSISTANT PROFESSOR	610300	56,661		
	REBEKAH LUONG	CLINICAL INSTRUCTOR I	610300	48,419		
	KHANDRA FAULKNER	CLINICAL INSTRUCTOR I	610300	47,940		
	VACANT	CLINICAL INSTRUCTOR I	610300	47,940		
	LAURA MEEK	CLINICAL INSTRUCTOR I	610300	48,419		
	STEPHANIE ALSBROOK	CLINICAL INSTRUCTOR I	610300	47,000		
				<u>538,646</u>		
	RACHEL BISHOP	ADMINISTRATIVE SPECIALIST II	630100	23,880		
			Total		661,717	
		<u>HEALTH SCIENCES</u>				
	VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	56,282		
	VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	56,281		
	JACQUELINE RAINEY	PROFESSOR	610300	88,580		
BETTY HUBBARD	PROFESSOR	610300	79,612			
DENISE DEMERS	ASSOCIATE PROFESSOR	610300	60,364			
HEATHER HUDSON	ASSOCIATE PROFESSOR	610300	61,911			
DUSTON MORRIS	ASSOCIATE PROFESSOR	610300	62,517			
ANITA SEGO	ASSISTANT PROFESSOR	610300	53,120			
STEPHANIE ROSE	ASSISTANT PROFESSOR	610300	52,987			
DEEDRA SMITH	CLINICAL INSTRUCTOR I	610300	48,567			
TISHA JENKINS	CLINICAL INSTRUCTOR I	610300	45,300			
CARLA GILBREATH	CLINICAL INSTRUCTOR II	610300	51,053			
CYNTHIA SHELTON	CLINICAL INSTRUCTOR I	610300	48,567			
KRISTY JAMERSON	CLINICAL INSTRUCTOR I	610300	45,937			
			<u>698,515</u>			
SHARON VANCE	ADMINISTRATIVE SPECIALIST II	630100	23,880			
MCKENNA COX	ADMINISTRATIVE SPECIALIST II	630100	23,880			
			<u>47,760</u>			
		Total		858,838		
	<u>EXERCISE & SPORT SCIENCE</u>					
STEVEN TUCKER	DEPARTMENT CHAIR/PROFESSOR	620100	53,859			
STEVEN TUCKER	DEPARTMENT CHAIR/PROFESSOR	610200	53,859			
CHARLES HERVEY	CLINICAL INSTRUCTOR I	610200	71,497			
DAVID STRICKLAND	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	64,056			
VACANT	CLINICAL INSTRUCTOR I	610200	58,417			
			<u>247,829</u>			
MICHAEL GALLAGHER	ASSOCIATE PROFESSOR	610300	65,177			
ADAM BRUENGER	ASSOCIATE PROFESSOR	610300	67,295			

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	WILL HEDDERSON	ASSISTANT PROFESSOR	610300	56,316		
	THOMAS LOWDER	ASSISTANT PROFESSOR	610300	57,511		
	VACANT	ASSISTANT PROFESSOR	610300	56,450		
	HYUNG LEE	ASSISTANT PROFESSOR	610300	58,176		
	ELIZABETH ELDRIDGE SESSUM	CLINICAL INSTRUCTOR I	610300	51,570		
	ELLEN EPPING	CLINICAL INSTRUCTOR II	610300	72,127		
	JASON CARRUTH	CLINICAL INSTRUCTOR I	610300	50,000		
	AARON SMITH	CLINICAL INSTRUCTOR I/ATHLETIC TRAINER	610300	53,549		
	SEAN ENGLE	CLINICAL INSTRUCTOR I	610300	47,055		
	HANNAH RIEGEL	CLINICAL INSTRUCTOR I/ATHLETIC TRAINER	610300	50,000		
	CHRISTOPHER RODRIGUEZ	CLINICAL INSTRUCTOR/ATHLETIC TRAINER	610300	51,000		
	KIMBERLY ESKOLA	SENIOR CLINICAL INSTRUCTOR	610300	53,999		
					790,225	
	ASHLEY RIBA	OFFICE MANAGER	630100	32,500		
			Total			1,124,413
	<u>SCHOOL OF NURSING</u>					
SUSAN GATTO	DEPARTMENT CHAIR/PROFESSOR	620100	60,400			
SARAH LUYET	SIMULATION OPERATIONS SPECIALIST	620100	50,000			
WINDY LOWDER	SIMULATION CENTER TECHNICIAN	620100	35,000			
TIFFANY HALL	SIMULATION CENTER TECHNICIAN	620100	35,000			
					180,400	
SUSAN GATTO	DEPARTMENT CHAIR/PROFESSOR	610200	60,399			
PAMELA ASHCRAFT	PROFESSOR	610300	76,480			
JULIE MEAUX	PROFESSOR	610300	80,623			
LAURA GILLIS	ASSISTANT PROFESSOR	610300	65,418			
SANDRA NADELSON	ASSISTANT PROFESSOR	610300	65,418			
VACANT	ASSISTANT PROFESSOR	610300	65,000			
STACY HARRIS	ASSISTANT PROFESSOR	610300	69,013			
HOLLY LANGSTER	ASSISTANT PROFESSOR	610300	64,770			
JENNIFER WHITE	ASSISTANT PROFESSOR	610300	65,000			
VACANT	ASSISTANT PROFESSOR	610300	66,660			
LAURA HALL	ASSISTANT PROFESSOR	610300	67,706			
KERRY JORDAN	ASSISTANT PROFESSOR	610300	68,627			
ERIN GARRETT	CLINICAL INSTRUCTOR I/SIMULATION QUALITY MANAGER	610300	65,000			
TRACI ELLIFF	CLINICAL INSTRUCTOR II	610300	64,032			
ALLISON TUCKER	CLINICAL INSTRUCTOR I	610300	58,206			
ANDREA TAYLOR-GARZA	CLINICAL INSTRUCTOR I	610300	58,140			
ELIZABETH GARTMAN	CLINICAL INSTRUCTOR I	610300	58,206			
JANET FLETCHER	CLINICAL INSTRUCTOR I	610300	58,140			
REBECCA GRAY	CLINICAL INSTRUCTOR I	610300	58,206			
KELLY QUINN	CLINICAL INSTRUCTOR II	610300	62,103			
VACANT	CLINICAL INSTRUCTOR I	610300	59,079			
LESLIE BLACKWELL	CLINICAL INSTRUCTOR I	610300	57,630			
AMANDA BEAVER	CLINICAL INSTRUCTOR I	610300	59,079			
BRANDIS WHEAT	CLINICAL INSTRUCTOR I	610300	58,140			
EMILY WARD	CLINICAL INSTRUCTOR I	610300	58,206			
MYRA GRANTHAM	CLINICAL INSTRUCTOR II	610300	62,285			
					1,591,167	
CANDICE ASHCRAFT	BUDGET/OFFICE MANAGER	630100	36,000			
TACHIA AWBREY	EDUCATION COUNSELOR	630100	38,112			
JULIE INGRAM	EDUCATION COUNSELOR	630100	39,500			

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	TAYLOR NARDI	EDUCATION COUNSELOR	630100	36,265	
	VACANT	ADMINISTRATIVE SPECIALIST III	630100	26,031	
	RAEHEL ELLIFF	ADMINISTRATIVE SPECIALIST III	630100	25,773	
				<u>201,681</u>	
	TACHIA AWBREY	CAREER SERVICE	630120	800	
			Total		2,034,447
<u>OCCUPATIONAL THERAPY</u>					
	TINA MANKEY	DEPARTMENT CHAIR/PROFESSOR	620100	57,120	
	TINA MANKEY	DEPARTMENT CHAIR/PROFESSOR	610200	57,120	
	LORRIE GEORGE-PASCHAL	PROFESSOR	610300	79,554	
	VACANT	ASSISTANT PROFESSOR	610300	71,400	
	DEBORAH GANGLUFF	ASSISTANT PROFESSOR	610300	71,400	
	DANA GONZALES	ASSISTANT PROFESSOR	610300	68,000	
	JANUARY SCHULTZ	ASSISTANT PROFESSOR	610300	67,975	
	KELLY HARTWICK	CLINICAL INSTRUCTOR I	610300	61,200	
	BRITTANY SAVIERS	CLINICAL INSTRUCTOR I	610300	61,694	
	CHRISTOPHER RYAN	CLINICAL INSTRUCTOR I	610300	63,240	
	BRANDY PATE	CLINICAL INSTRUCTOR I	610300	62,220	
	LYNNE HOLLAWAY	CLINICAL INSTRUCTOR I	610300	62,220	
	ASHLEY MCCLAIN	CLINICAL INSTRUCTOR I	610300	57,120	
				<u>726,023</u>	
	HEATHER LEMON	EDUCATION COUNSELOR	630100	36,265	
	MEGAN ORTON	ADMINISTRATIVE SPECIALIST III	630100	26,268	
	SHELLEY CULLUM	OFFICE MANAGER	630100	25,773	
				<u>88,306</u>	
	HEATHER LEMON	CAREER SERVICE	630120	1,000	
			Total		929,569
<u>PHYSICAL THERAPY</u>					
	MARK GARRISON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	65,280	
	MARK GARRISON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	65,280	
	STACEY STEPHENS	CLINICAL INSTRUCTOR II	610200	63,085	
	MELISSA BOOTH	SENIOR CLINICAL INSTRUCTOR/DIRECTOR OF CLINICAL EDUCATION	610200	83,725	
				<u>212,090</u>	
	JAMES FLETCHER	PROFESSOR	610300	93,448	
	CHARLOTTE YATES	PROFESSOR	610300	90,980	
	WILLIAM BANDY	PROFESSOR	610300	102,332	
	VACANT	ASSOCIATE PROFESSOR	610300	85,089	
	MARGARET MCGEE	ASSOCIATE PROFESSOR	610300	85,247	
	JAMES TAYLOR	ASSOCIATE PROFESSOR	610300	84,660	
	LEAH LOWE	ASSOCIATE PROFESSOR	610300	83,992	
	MELISSA ALLEN	ASSISTANT PROFESSOR	610300	77,520	
	TWALA MARESH	SENIOR CLINICAL INSTRUCTOR	610300	76,555	
	LORA MIZE	CLINICAL INSTRUCTOR I	610300	74,970	
	LARA DAVIS	INSTRUCTOR	610300	75,000	
	VACANT	ASSOCIATE PROFESSOR	610300	85,517	
				<u>1,015,310</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MICHAEL HAWKINSON	EDUCATION COUNSELOR	630100	37,734	
	JOSHUA ARMSTRONG	ADMINISTRATIVE SPECIALIST II	630100	23,880	
	PAMELA SALKELD	ADMINISTRATIVE SPECIALIST II	630100	31,241	
	CATHRYN SWARTZWELDER	ADMINISTRATIVE SPECIALIST II	630100	23,880	
					116,735
	PAMELA SALKELD	CAREER SERVICE	630120	1,500	
	CATHRYN SWARTZWELDER	CAREER SERVICE	630120	1,000	
					2,500
			Total		1,411,915
	<u>PSYCHOLOGY/COUNSELING</u>				
ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	620100	58,411		
ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	610200	58,411		
VACANT	PROFESSOR	610300	77,342		
FEMINA VARGHESE	PROFESSOR	610300	77,342		
KENITH SOBEL	PROFESSOR	610300	77,342		
VACANT	PROFESSOR	610300	87,990		
VACANT	PROFESSOR	610300	77,342		
JOAN SIMON	PROFESSOR	610300	77,342		
RONALD BRAMLETT	PROFESSOR	610300	77,342		
SHAWN CHARLTON	PROFESSOR	610300	77,342		
ELSON BIHM	PROFESSOR	610300	77,342		
ROBERT ROWELL	ASSOCIATE PROFESSOR	610300	68,587		
HEATHER MARTENS	ASSOCIATE PROFESSOR	610300	63,521		
VACANT	ASSOCIATE PROFESSOR	610300	92,484		
DARSHON REED	ASSOCIATE PROFESSOR	610300	62,768		
MARC SESTIR	ASSOCIATE PROFESSOR	610300	61,627		
MOLLIE PRICE-BLACKSHEAR	ASSISTANT PROFESSOR	610300	55,590		
JAMES WAGES	ASSISTANT PROFESSOR	610300	55,000		
ANNA PARK	ASSISTANT PROFESSOR	610300	55,631		
DEANNA RUMBLE	ASSISTANT PROFESSOR	610300	56,000		
CHRISTINA JEFFREY	ASSISTANT PROFESSOR	610300	56,100		
SHANNON RIEDMUELLER	CLINICAL INSTRUCTOR I	610300	44,244		
VEDA CHARLTON	CLINICAL INSTRUCTOR II	610300	47,223		
					1,425,501
KIMBERLEY NEWMAN	ADMINISTRATIVE SPECIALIST III	630100	27,581		
MELISSA EUBANKS	ADMINISTRATIVE SPECIALIST II	630100	23,880		
					51,461
KIMBERLEY NEWMAN	CAREER SERVICE	630120	800		
MELISSA EUBANKS	CAREER SERVICE	630120	800		
					1,600
		Total		1,595,384	
<u>DEPARTMENT OF COMMUNICATION SCIENCE & DISORDERS</u>					
DEE LANCE	DEPARTMENT CHAIR/PROFESSOR	620100	57,087		
DEE LANCE	DEPARTMENT CHAIR/PROFESSOR	610200	57,087		
CANDICE ROBINSON	CSD CLINICAL DIRECTOR/CLINICAL INSTRUCTOR II	610200	86,700		
					143,787

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	BRENT GREGG	PROFESSOR	610300	77,156	
	SUNJUNG THAO	ASSOCIATE PROFESSOR	610300	70,302	
	TOWINO PARAMBY	ASSOCIATE PROFESSOR	610300	67,637	
	VACANT	ASSISTANT PROFESSOR	610300	70,000	
	MAYSOON BILLER	ASSISTANT PROFESSOR	610300	61,812	
	ELIZABETH CLEVELAND	INSTRUCTOR	610300	67,320	
	VACANT	CLINICAL INSTRUCTOR II	610300	74,235	
	LORI DIAL	CLINICAL INSTRUCTOR II	610300	61,200	
	BONNIE SUTTON	CLINICAL INSTRUCTOR I	610300	59,752	
	RICHELLE WEESE	CLINICAL INSTRUCTOR I	610300	64,259	
				<u>673,673</u>	
	PATRICIA PUCKETT	ADMINISTRATIVE SPECIALIST III	630100	28,455	
	AMANDA REHM	ADMINISTRATIVE SPECIALIST II	630100	23,880	
				<u>52,335</u>	
			Total		926,882
<u>MILITARY SCIENCE</u>					
JENNIFER ANDERSON	ADMINISTRATIVE SPECIALIST II	630100	23,880		
JENNIFER ANDERSON	CAREER SERVICE	630120	1,000		
		Total		24,880	
<u>DEAN/NATURAL SCIENCE & MATH</u>					
STEPHEN ADDISON	ACADEMIC DEAN/PROFESSOR	620100	168,439		
GIANETTA ADAMS	ASSOCIATE DEAN/PROFESSOR	620100	52,464	104,927	
MATHILDA HATFIELD	DIRECTOR OF DEVELOPMENT	620100	26,656	58,650	
JOHN BLACK	INFORMATION SYSTEMS ANALYST	620100	47,646		
			<u>295,205</u>		
MATHILDA HATFIELD	CAREER SERVICE	620120	545	1,200	
JOHN BLACK	CAREER SERVICE	620120	1,000		
			<u>1,545</u>		
HEATHER CHAPMAN	FISCAL SUPPORT ANALYST	630100	31,928		
TRECI BUCHANAN	ADMINISTRATIVE SPECIALIST II	630100	23,880		
			<u>55,808</u>		
HEATHER CHAPMAN	CAREER SERVICE	630120	800		
	MATH & SCIENCE EDUCATION STIPEND	620115	10,625		
		Total		363,983	
<u>BIOLOGY</u>					
BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	620100	54,897		
GIANETTA ADAMS	PROFESSOR/ASSOCIATE DEAN	610200	52,463	104,927	
BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	610200	54,897		
			<u>107,360</u>		
WILLIAM CASH	PROFESSOR	610300	86,298		
STEVEN RUNGE	PROFESSOR	610300	130,328		
DAVID DUSSOURD (PHASED RETIREMENT)	PROFESSOR	610300	21,053		
STEVEN ADAMS	PROFESSOR	610300	71,376		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ARIJIT MUKHERJEE	ASSOCIATE PROFESSOR	610300	64,640	
	MATTHEW GIFFORD	ASSOCIATE PROFESSOR	610300	63,369	
	MARY MCDONALD	ASSOCIATE PROFESSOR	610300	68,561	
	MARK BLAND	ASSOCIATE PROFESSOR	610300	65,445	
	KARI NAYLOR	ASSOCIATE PROFESSOR	610300	62,848	
	MELINDA FARRIS	ASSOCIATE PROFESSOR	610300	62,251	
	RICHARD NOYES	ASSOCIATE PROFESSOR	610300	62,271	
	BENJAMIN ROWLEY	ASSOCIATE PROFESSOR	610300	62,111	
	JEFFERY PADBERG	ASSOCIATE PROFESSOR	610300	62,595	
	NEW POSITION	ASSISTANT PROFESSOR	610300	60,000	
	MICHAEL YODER	ASSISTANT PROFESSOR	610300	61,200	
	AMRITA PURI	ASSISTANT PROFESSOR	610300	62,739	
	HALVOR HALVORSON	ASSISTANT PROFESSOR	610300	60,180	
	BENJAMIN WAGGONER	ASSISTANT PROFESSOR	610300	60,390	
	ERIN WILEY	ASSISTANT PROFESSOR	610300	59,752	
	TAMARA HASELKORN	ASSISTANT PROFESSOR	610300	58,556	
	KRISTA PEPPERS	LECTURER II	610300	57,044	
	ROGER WAINWRIGHT	LECTURER II	610300	51,260	
	STEVEN KARAFIT	LECTURER II	610300	53,751	
	VACANT	SENIOR LECTURER	610300	60,244	
	LAURIE WARREN	SENIOR LECTURER	610300	54,163	
	KRISTINE HICKS	SENIOR LECTURER	610300	55,364	
	MICHAEL MARTIN	SENIOR LECTURER	610300	61,477	
	CANDICE THOMAS	LECTURER I	610300	47,953	
	KYLE HURLEY	LECTURER I	610300	44,299	
	COLEMAN LITTLE	LECTURER I	610300	45,900	
					1,837,418
JENNIFER MCCUNE	EDUCATION COUNSELOR	630100	36,265		
KATHERINE SMILEY	ADMINISTRATIVE SPECIALIST III	630100	31,022		
JABIN MILLER	LABORATORY COORDINATOR	630100	26,311		
SAMANTHA HEWETT	LABORATORY COORDINATOR	630100	25,540		
KATHRYN SAUNDERS	ADMINISTRATIVE SPECIALIST II	630100	24,581		
				143,719	
JENNIFER MCCUNE	CAREER SERVICE	630120	800		
KATHERINE SMILEY	CAREER SERVICE	630120	1,000		
JABIN MILLER	CAREER SERVICE	630120	800		
KATHRYN SAUNDERS	CAREER SERVICE	630120	800		
				3,400	
		Total		2,146,794	
<u>CHEMISTRY & BIOCHEMISTRY</u>					
PATRICK DESROCHERS	DEPARTMENT CHAIR/PROFESSOR	620100	53,345		
JAMIE FREEMAN	CHEMICAL HYGIENE OFFICER/LECTURER	620100	59,160		
				112,505	
PATRICK DESROCHERS	DEPARTMENT CHAIR/PROFESSOR	610200	53,344		
WILLIAM TAYLOR	PROFESSOR	610300	82,565		
MELISSA KELLEY	PROFESSOR	610300	71,340		
RICHARD TARKKA	PROFESSOR	610300	74,645		
ROBERT MAULDIN	PROFESSOR	610300	83,656		
LORI ISOM	PROFESSOR	610300	75,063		
KENNETH CARTER	ASSOCIATE PROFESSOR	610300	63,547		
LEI YANG	ASSOCIATE PROFESSOR	610300	61,951		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	VICTORIA DUNLAP	ASSOCIATE PROFESSOR	610300	61,367	
	KRISTEN DOOLEY	ASSOCIATE PROFESSOR	610300	62,359	
	GREGORY NAUMIEC	ASSOCIATE PROFESSOR	610300	61,138	
	KERRY BARNETT	ASSISTANT PROFESSOR	610300	61,200	
	AHMAD QAMAR	ASSISTANT PROFESSOR	610300	61,200	
	MAKENZIE LONG	ASSISTANT PROFESSOR	610300	58,721	
	MARSHA MASSEY	ASSISTANT PROFESSOR	610300	57,691	
	FAITH YARBERRY	LECTURER II	610300	51,478	
	JULIE EBERLE	LECTURER I	610300	46,920	
					1,034,841
	VACANT	LABORATORY COORDINATOR	630100	26,817	
SHERRY PURDY	ADMINISTRATIVE SPECIALIST II	630100	24,480		
				51,297	
		Total			1,251,987
<u>COMPUTER SCIENCE & ENGINEERING</u>					
MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	620100	66,399		
JACOB CORKRAN	COMPUTER SYSTEMS ADMINISTRATOR	620100	43,412		
					109,811
MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	610200	66,399		
VAMSI PARUCHURI	PROFESSOR	610300	93,010		
CHENYI HU	PROFESSOR	610300	121,282		
SINAN KOCKARA	PROFESSOR	610300	93,010		
YU SUN	PROFESSOR	610300	97,121		
BERNARD CHEN	PROFESSOR	610300	93,010		
VACANT	ASSOCIATE PROFESSOR	610300	86,064		
ENES ERDIN	ASSISTANT PROFESSOR	610300	76,500		
MD SHARIF ULLAH	ASSISTANT PROFESSOR	610300	75,000		
MAHMOUD ABOUYOUSSEF	ASSISTANT PROFESSOR	610300	77,000		
VACANT	ASSISTANT PROFESSOR	610300	77,255		
ZACHARY STINE	ASSISTANT PROFESSOR	610300	77,000		
KAREN THESSING	SENIOR LECTURER	610300	64,978		
MARK SMITH	SENIOR LECTURER	610300	62,459		
MARK DODERER	LECTURER I	610300	51,000		
					1,144,689
DIANA WATKINS	ADMINISTRATIVE SPECIALIST III	630100	29,025		
DIANA WATKINS	CAREER SERVICE	630120	1,500		
		Total			1,351,424
<u>MATHEMATICS</u>					
RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	620100	58,451		
RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	610200	58,451		
DANIEL ARRIGO	PROFESSOR	610300	82,457		
WEIJIU LIU	PROFESSOR	610300	70,772		
JASON MARTIN	ASSOCIATE PROFESSOR	610300	71,955		
LONG LE	ASSOCIATE PROFESSOR	610300	62,873		
JAMES FETTERLY	ASSOCIATE PROFESSOR	610300	64,874		
FRED HICKLING	ASSOCIATE PROFESSOR	610300	66,802		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JEFFREY BEYERL	ASSOCIATE PROFESSOR	610300	63,414	
	NESRIN SAHIN	ASSOCIATE PROFESSOR	610300	61,594	
	WHITNEY WORLEY	ASSISTANT PROFESSOR	610300	57,681	
	JANET NAKARMI	ASSISTANT PROFESSOR	610300	56,727	
	TODD ABEL	ASSISTANT PROFESSOR	610300	60,782	
	SHARIF MAHMOOD	ASSISTANT PROFESSOR	610300	61,812	
	YEIL KWON	ASSISTANT PROFESSOR	610300	59,237	
	YINLIN DONG	ASSISTANT PROFESSOR	610300	56,661	
	LISA SKULTETY	ASSISTANT PROFESSOR	610300	58,140	
	LOI BOOHER	SENIOR LECTURER	610300	50,128	
	GARTH JOHNSON	LECTURER I	610300	41,310	
	HALEY HURLEY	LECTURER I	610300	40,800	
					1,088,019
JENNIFER JONES	ADMINISTRATIVE SPECIALIST II	630100	25,830		
CLAUDIA HARTLEY	ADMINISTRATIVE SPECIALIST II	630100	25,830		
				51,660	
JENNIFER JONES	CAREER SERVICE	630120	800		
		Total		1,257,381	
<u>UCA STEM INSTITUTE</u>					
VACANT	DIRECTOR	620100	49,374		
		Total		49,374	
<u>PHYSICS & ASTRONOMY</u>					
CARL FREDERICKSON	DEPARTMENT CHAIR/PROFESSOR	620100	54,949		
CARL FREDERICKSON	DEPARTMENT CHAIR/PROFESSOR	610200	54,949		
DEBRA BURRIS	PROFESSOR	610300	74,472		
RAHUL MEHTA	PROFESSOR	610300	78,649		
WILLIAM SLATON	PROFESSOR/PHYSICS ENGINEERING COORDINATOR	610300	97,869		
SCOTT AUSTIN	ASSOCIATE PROFESSOR	610300	65,512		
ANDREW MASON	ASSOCIATE PROFESSOR	610300	63,582		
AZIDA WALKER	ASSOCIATE PROFESSOR	610300	62,333		
BALRAJ MENON	ASSISTANT PROFESSOR	610300	60,563		
JEREMY LUSK	ASSISTANT PROFESSOR	610300	59,160		
LIN ZHANG	ASSISTANT PROFESSOR	610300	75,000		
NANCY GETSON	SENIOR LECTURER	610300	59,451		
				696,591	
ALLAN ROISEN	INSTRUMENTATION TECHNICIAN	630100	32,904		
SANDRA NILZ	ADMINISTRATIVE SPECIALIST II	630100	23,880		
				56,784	
ALLAN ROISEN	CAREER SERVICE	630120	1,500		
		Total		864,773	
<u>RADIATION SAFETY EQUIPMENT</u>					
	RADIATION SAFETY OFFICER	620115	3,980		
		Total		3,980	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>GEOGRAPHY</u>				
	STEPHEN O'CONNELL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	45,329	
	STEPHEN O'CONNELL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	45,329	
	BROOKS PEARSON	ASSOCIATE PROFESSOR	610300	69,371	
	MATTHEW CONNOLLY	ASSOCIATE PROFESSOR	610300	63,746	
	WILLIAM FLATLEY	ASSISTANT PROFESSOR	610300	58,034	
	LING ZHANG	ASSISTANT PROFESSOR	610300	58,721	
	YAQIAN HE	ASSISTANT PROFESSOR	610300	58,650	
				<u>308,522</u>	
	AMY ADAMS	ADMINISTRATIVE SPECIALIST II	630100	23,880	
			Total		423,060
		<u>ASSOCIATE VP FOR ENROLLMENT MANAGEMENT</u>			
KEVIN THOMAS	ASSOCIATE VICE PRESIDENT FOR ENROLLMENT MANAGEMENT	620100	127,500		
SHALIA DELPH	ASSISTANT TO THE AVP/OFFICE MANAGER	630100	37,400		
SHALIA DELPH	CAREER SERVICE	630120	1,000		
		Total		165,900	
	<u>ADMISSIONS & ENROLLMENT SERVICES</u>				
COURTNEY BRYANT	DIRECTOR OF ADMISSIONS	620100	85,325		
SYDNEY WELCH	ADMISSIONS COUNSELOR	620100	36,000		
SYDNEY JONES	ASSISTANT DIRECTOR OF CAMPUS PREVIEW DAYS	620100	43,268		
LAUREN CRAFTON	ADMISSIONS COUNSELOR	620100	36,000		
EVANGELINE LEICHT	SENIOR ADMISSIONS ANALYST	620100	36,539		
SARAH VAN ES	ASSISTANT DIRECTOR OF CAMPUS VISITS	620100	43,268		
BERTHA BARRIENTOS VALDIVIESO	REGIONAL ADMISSIONS COUNSELOR	620100	43,350		
CLAIRE TOBER	ADMISSIONS COUNSELOR	620100	36,000		
MATTHEW LAW	ADMISSIONS COUNSELOR	620100	36,000		
CAITLIN STRAW	SENIOR ADMISSIONS COUNSELOR	620100	41,208		
BRYTTANI BARTLETT	ASSOCIATE DIRECTOR OF COMMUNICATIONS & MARKETING	620100	50,000		
JUSTINA GRUBBS	ASSOCIATE DIRECTOR OF ADMISSIONS & TECHNOLOGY	620100	51,510		
ASHLEY BERRY	ASSOCIATE DIRECTOR OF RECRUITMENT	620100	60,782		
			<u>599,250</u>		
COURTNEY BRYANT	CAREER SERVICE	620120	1,000		
EVANGELINE LEICHT	CAREER SERVICE	620120	1,000		
			<u>2,000</u>		
JOANNA TREVINO-HOADLEY	ADMISSIONS ANALYST	630100	31,327		
KASEY LICHT	ADMISSIONS ANALYST	630100	31,327		
VACANT	ADMISSIONS ANALYST	630100	31,327		
HEATHER DEATON	ADMISSIONS ANALYST	630100	31,327		
RILEY NOBLETT	ADMINISTRATIVE SPECIALIST II	630100	23,880		
LAURA MONROE	ADMINISTRATIVE SPECIALIST II	630100	26,616		
			<u>175,804</u>		
LAURA MONROE	CAREER SERVICE	630120	1,500		
		Total		778,554	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>ASSESSMENT & GENERAL EDUCATION</u>				
	JACOB HELD	ASSISTANT PROVOST FOR ASSESSMENT & GENERAL EDUCATION/PROFESSOR	620100	109,140	
			Total	109,140	
	<u>CENTER FOR EXCELLENCE IN TEACHING & ACADEMIC LEADERSHIP</u>				
	AMY HAWKINS	ASSISTANT PROVOST FOR TEACHING & ACADEMIC LEADERSHIP/ASSOCIATE PROFESSOR	620100	102,000	
	JESSICA UNDERWOOD	INSTRUCTIONAL DESIGNER	620100	55,461	
	LETICIA DE LA GARZA	INSTRUCTIONAL DESIGNER	620100	55,000	
	VICKI PARISH	INSTRUCTIONAL DESIGNER	620100	53,856	
				<u>266,317</u>	
	JESSICA UNDERWOOD	CAREER SERVICE	620120	800	
	VICKI PARISH	CAREER SERVICE	620120	800	
				<u>1,600</u>	
			Total	267,917	
	<u>HONORS COLLEGE</u>				
	PATRICIA SMITH	DEAN/ASSOCIATE PROFESSOR	620100	63,337	
	LEAH HORTON	ASSOCIATE DEAN/ASSISTANT PROFESSOR	620100	38,250	
				<u>101,587</u>	
	PATRICIA SMITH	DEAN/ASSOCIATE PROFESSOR	610200	63,337	
	LEAH HORTON	ASSOCIATE DEAN/ASSISTANT PROFESSOR	610200	38,250	
				<u>101,587</u>	
	ALLISON WALLACE	PROFESSOR	610300	77,590	
	DONNA BOWMAN	PROFESSOR	610300	77,591	
	ADAM FRANK	PROFESSOR	610300	77,590	
	ELLEN HOSTETTER	ASSOCIATE PROFESSOR	610300	61,005	
	DOUGLAS CORBITT	LECTURER I	610300	47,352	
	CYNTHIA LEA	LECTURER I	610300	42,244	
				<u>383,372</u>	
	LANITA ADDISON	ADMINISTRATIVE SPECIALIST II	630100	25,074	
	LANITA ADDISON	CAREER SERVICE	630120	1,200	
			Total	612,820	
	<u>BUSINESS COLLABORATIONS</u>				
		CONTINGENCY RESERVE	620930	24,000	
			Total	24,000	
	<u>UCA ONLINE</u>				
		ONLINE INSTRUCTION	610750	123,960	
			Total	123,960	
	<u>COMMENCEMENT</u>				
		NON-CLASSIFIED PART-TIME	620115	2,295	
			Total	2,295	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	<u>ATHLETIC ACADEMIC ADVISING</u>					
	SCOTT BREZEE	DIRECTOR OF ATHLETIC ACADEMIC ADVISING	620100	50,629		
	ANDREW FAULKNER	ATHLETIC ACADEMIC ADVISOR	620100	41,304		
	JENNIFER WOFFORD	STUDENT ATHLETE DEVELOPMENT SPECIALIST	620100	36,279		
	GEOFFREY THIERS	ATHLETIC ACADEMIC ADVISOR	620100	37,230		
				<u>165,442</u>		
	SCOTT BREZEE	CAREER SERVICE	620120	1,000		
	ANDREW FAULKNER	CAREER SERVICE	620120	1,000		
	GEOFFREY THIERS	CAREER SERVICE	620120	800		
				<u>2,800</u>		
			Total		168,242	
		<u>LEARNING COMMUNITIES</u>				
	JAYME STONE	DIRECTOR OF LEARNING COMMUNITIES/INSTRUCTOR	620100	61,033		
	ABAYI IBRO AYOUBA	LEARNING COMMUNITIES COORDINATOR	620100	35,700		
	CHRIS CRAUN	ACADEMIC DIRECTOR/ASSISTANT PROFESSOR	620100	35,753	71,506	
LOUISA MOSELEY	ACADEMIC DIRECTOR	620100	25,755			
VACANT	ACADEMIC DIRECTOR	620100	23,528			
CARL OLDS	ACADEMIC DIRECTOR	620100	28,331			
ASHLEY HICKS	ACADEMIC DIRECTOR	620100	23,180			
			<u>233,280</u>			
JAYME STONE	CAREER SERVICE	620120	1,500			
LOUISA MOSELEY	ACADEMIC DIRECTOR	610200	25,755			
VACANT	ACADEMIC DIRECTOR	610200	23,527			
CARL OLDS	ACADEMIC DIRECTOR	610200	28,330			
ASHLEY HICKS	ACADEMIC DIRECTOR	610200	23,179			
			<u>100,791</u>			
SHIRLEY MORRIS	ADMINISTRATIVE SPECIALIST II	630100	23,880			
		Total		359,451		
	<u>DEPARTMENT OF STUDENT TRANSITIONS</u>					
LESLIE GOMES	DEPARTMENT CHAIR/LECTURER II	620100	34,915			
LESLIE GOMES	DEPARTMENT CHAIR/LECTURER II	610200	34,915			
KEITH PACHLHOFFER	SENIOR LECTURER	610300	48,519			
LISA CHRISTMAN	SENIOR LECTURER	610300	49,126			
RON NOVY	SENIOR LECTURER	610300	53,412			
SHANNON JOHNSON	SENIOR LECTURER	610300	47,875			
AMY BALDWIN	SENIOR LECTURER	610300	54,132			
AMANDA MARTIN	SENIOR LECTURER	610300	48,736			
REBECCA BOGOSLAVSKY	LECTURER II	610300	44,744			
DRU SANDERS	LECTURER I	610300	42,238			
VACANT	LECTURER I	610300	42,000			
			<u>430,782</u>			
KATHLEEN WAGES	ADMINISTRATIVE SPECIALIST III	630100	27,581			
KATHLEEN WAGES	CAREER SERVICE	630120	1,500			
		Total		529,693		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>TUTORING SERVICES</u>				
	STEPHEN MILLS	SUPERVISOR	620100	47,055	
	ANDREW RICHARDSON	ASSISTANT SUPERVISOR	620100	39,663	
					86,718
	STEPHEN MILLS	CAREER SERVICE	620120	1,000	
	ANDREW ROSS	EVENING SUPERVISOR	630100	31,640	
		NON-Classified PART-TIME	620115	7,395	
				Total	
	<u>UNIVERSITY TESTING</u>				
COURTNEY DYCUS	DIRECTOR	620100	59,897		
CARRIE JOINER	PROGRAM COORDINATOR	630100	31,327		
			Total		91,224
	<u>TORREYSON LIBRARY</u>				
	<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>				
VACANT	DIRECTOR OF LIBRARY	620100	100,000		
JOANNA WARREN	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	52,119		
ELIZABETH DIPRINCE	ASSISTANT LIBRARIAN/LECTURER II	620100	51,000		
AMBER WILSON	ASSISTANT LIBRARIAN/ASSOCIATE PROFESSOR	620100	55,439		
RENEE LEBEAU-FORD	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	58,005		
CHRISTINA KARAFIT	ASSISTANT LIBRARIAN/LECTURER II	620100	48,267		
SUSAN BURKS	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	52,119		
JESSICA RIEDMUELLER	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	52,119		
CHELSEA RATCLIFFE	ASSISTANT LIBRARIAN/LECTURER I	620100	43,594		
					512,662
JONATHAN CALVERY	FISCAL SUPPORT ANALYST	630100	29,836		
VACANT	ADMINISTRATIVE SPECIALIST III	630100	25,773		
JEFFREY TEAGUE	LIBRARY TECHNICIAN	630100	23,880		
CODY ROBINSON	LIBRARY TECHNICIAN	630100	23,880		
HEATHER REINOLD	LIBRARY TECHNICIAN	630100	23,880		
MORIA JONES	LIBRARY TECHNICIAN	630100	25,074		
LEETTA BREWER	LIBRARY TECHNICIAN	630100	30,408		
ERIN MORAVEC	LIBRARY TECHNICIAN	630100	23,880		
DANIELLE KRAUS	LIBRARY TECHNICIAN	630100	23,880		
MATTHEW SCHWARTZ	LIBRARY TECHNICIAN	630100	23,880		
GREG WILLINGHAM	LIBRARY TECHNICIAN	630100	23,880		
VACANT	LIBRARY TECHNICIAN	630100	25,074		
BABERELY WATERS	LIBRARY TECHNICIAN	630100	25,074		
JACOB HILLMAN	LIBRARY TECHNICIAN	630100	23,880		
ERIC FULTON	ADMINISTRATIVE SPECIALIST II	630100	23,880		
SANDRA HOOPER	LIBRARY SUPERVISOR	630100	35,668		
KRISTI ROMINE	LIBRARY SUPERVISOR	630100	30,135		
GABRIELLE NEAFSEY WROTEN	LIBRARY SUPERVISOR	630100	29,836		
KAREN PRUNEDA	LIBRARY SUPERVISOR	630100	30,135		
					501,933

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MORIA JONES	CAREER SERVICE	630120	1,000	
	LEETTA BREWER	CAREER SERVICE	630120	1,500	
	BABERELY WATERS	CAREER SERVICE	630120	1,000	
	SANDRA HOOPER	CAREER SERVICE	630120	1,500	
					5,000
		SHIFT DIFFERENTIAL	630125	2,500	
			Total		1,022,095
<u>LIBRARY 24/5 PROJECT</u>					
	DANIEL KLOTZ	LIBRARY SUPERVISOR OF ARCHIVES	630100	34,149	
	AMBER GUYETTE	LIBRARY TECHNICIAN	630100	23,880	
	JENNANIS WHISENANT	LIBRARY TECHNICIAN	630100	23,880	
	ANGELA MUSTAPHA	LIBRARY TECHNICIAN	630100	23,880	
	JAMES JONES	LIBRARY TECHNICIAN	630100	23,880	
	ALEXIS SHAW	LIBRARY TECHNICIAN	630100	23,880	
	CHRISTOPHER PAGLIANITE	LIBRARY TECHNICIAN	630100	23,880	
	SHELBEA GENTRY	LIBRARY TECHNICIAN	630100	23,880	
	BOBBY MIDDLETON	LIBRARY SUPERVISOR FOR OVERNIGHT SHIFT	630100	29,836	
					231,145
	DANIEL KLOTZ	CAREER SERVICE	630120	800	
		SHIFT DIFFERENTIAL	630125	11,956	
			Total		243,901
<u>REGISTRAR'S OFFICE</u>					
	VICKY SUMMERS	REGISTRAR	620100	79,560	
	AMANDA PALADINO	ASSOCIATE REGISTRAR	620100	50,000	
	TRAVIS JOHNSON	PROJECT/GRADUATION COORDINATOR	620100	37,282	
	VACANT	PROJECT SPECIALIST/CONCURRENT ENROLLMENT COORDINATOR	620100	39,870	
	JARRETT PERRY	DEGREE WORKS PROJECT COORDINATOR	620100	44,796	
					251,508
	VICKY SUMMERS	CAREER SERVICE	620120	800	
	LISA CANADY	PROGRAM COORDINATOR	630100	32,595	
	CLAIRE SHARPE	ASSISTANT REGISTRAR	630100	29,836	
	ROBERT HALL	ASSISTANT REGISTRAR	630100	29,836	
	DARYL BABB	ASSISTANT REGISTRAR	630100	29,836	
	MALLORY CRENSHAW	ASSISTANT REGISTRAR	630100	30,294	
	JAMES GERDES	ASSISTANT REGISTRAR	630100	29,836	
	VERLINDA CULLUM	ASSISTANT REGISTRAR	630100	29,836	
	DAVID MILLS	ASSISTANT REGISTRAR	630100	29,836	
	CONNIE BALLARD	ASSISTANT REGISTRAR	630100	29,836	
	BRANDON ABEL	NCAA CERTIFICATION SPECIALIST	630100	29,836	
					301,577
	LISA CANADY	CAREER SERVICE	630120	1,000	
			Total		554,885

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>VETERAN SERVICES</u>				
	GREGORY PELTS	DIRECTOR	620100	45,000	
			Total	45,000	
	<u>ONLINE, TRANSFER, & RETURNING STUDENT SERVICES</u>				
	BRIAN CORBIN	DIRECTOR OF TRANSFER SERVICES	620100	72,823	
	CHRISTOPHER RIGGINS	ASSISTANT DIRECTOR OF TRANSFER RECRUITMENT	620100	58,094	
	MALCOLM SMITH	ASSISTANT DIRECTOR OF UCA ONLINE	620100	41,008	
	MEAGAN BOWDEN	ASSISTANT DIRECTOR OF TRANSFER ADVISING	620100	37,660	
	GEORGE ABLES	ASSISTANT DIRECTOR OF NEW STUDENT ONBOARDING	620100	41,820	
				<u>251,405</u>	
	CHRISTOPHER RIGGINS	CAREER SERVICE	620120	1,200	
	BRIAN CORBIN	CAREER SERVICE	620120	1,200	
	MALCOLM SMITH	CAREER SERVICE	620120	800	
				<u>3,200</u>	
	MISTY MORAN	PROGRAM COORDINATOR	630100	39,235	
	MISTY MORAN	CAREER SERVICE	630120	1,000	
			Total	294,840	
	<u>DEAN/GRADUATE SCHOOL</u>				
	ANGELA BARLOW	GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	70,582	141,163
	RAE MILLER	COMPUTER SUPPORT SPECIALIST	620100	37,740	
				<u>108,322</u>	
	RAE MILLER	CAREER SERVICE	620120	800	
	JENNIFER BELL	PROGRAM COORDINATOR	630100	31,327	
	TAYLOR INGRAM	STUDENT APPLICATIONS SPECIALIST	630100	31,327	
	COLLEEN ELLIOTT	STUDENT APPLICATIONS SPECIALIST	630100	31,327	
				<u>93,981</u>	
	COLLEEN ELLIOTT	CAREER SERVICE	630120	800	
			Total	203,903	
	<u>RESEARCH ADMINISTRATION</u>				
	ANGELA BARLOW	GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	70,581	141,163
	LESLIE GEORGE	PROGRAM COORDINATOR	630100	34,431	
	LESLIE GEORGE	CAREER SERVICE	630120	1,000	
			Total	106,012	
	<u>SUMMER TEACHING SALARIES</u>				
		SUMMER I	610402	1,225,417	
		SUMMER II	610502	711,644	
			Total	1,937,061	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	<u>OUTREACH AND COMMUNITY ENGAGEMENT- ADMINISTRATION</u>					
	SHANEIL EALY	ASSOCIATE VP FOR OUTREACH AND COMMUNITY ENGAGEMENT	620100	113,322		
	KRISTY CARTER	DIRECTOR OF MARKETING	620100	83,846		
	BILLIE HILL	DIRECTOR	620100	82,416		
	PENNY HATFIELD	ASSISTANT DIRECTOR OF MARKETING	620100	70,059		
	GLEB POLOVTSEV	TECHNOLOGY COORDINATOR	620100	44,963		
	CHELSEA BROWN	MARKETING SPECIALIST	620100	37,334		
				<u>431,940</u>		
	KRISTY CARTER	CAREER SERVICE	620120	1,000		
	SHANEIL EALY	CAREER SERVICE	620120	1,000		
	BILLIE HILL	CAREER SERVICE	620120	1,200		
	GLEB POLOVTSEV	CAREER SERVICE	620120	800		
	PENNY HATFIELD	CAREER SERVICE	620120	1,500		
				<u>5,500</u>		
	TRACIE SPIVEY	OFFICE MANAGER	630100	32,595		
	CARLOS HERRERA	FISCAL SUPPORT ANALYST	630100	31,315		
				<u>63,910</u>		
			Total		501,350	
		<u>AR CODING ACADEMY</u>				
	MARY WISH	DIRECTOR OF AR CODING ACADEMY	620100	91,800		
	KRISTIN JETTS	PROGRAM COORDINATOR OF STUDENT SUCCESS	630100	33,169		
KAITLYN SULLIVAN	MARKETING & COMMUNICATIONS SPECIALIST	630100	25,773			
			<u>58,942</u>			
KRISTIN JETTS	CAREER SERVICE	630120	800			
		Total		151,542		
	<u>OUTREACH AND COMMUNITY ENGAGEMENT- CAMPS AND CONFERENCES</u>					
MELANIE STRAW	DIRECTOR OF CONFERENCE SERVICES	620100	44,173			
MELANIE STRAW	CAREER SERVICE	620120	1,000			
CYNTHIA BALLARD	LEAD EVENT COORDINATOR	630100	31,640			
AUTUMN BALLARD	CAMP/EVENT COORDINATOR	630100	31,327			
VACANT	EVENT COORDINATOR	630100	25,773			
			<u>88,740</u>			
		Total		133,913		
	<u>OUTREACH AND COMMUNITY ENGAGEMENT- NON-CREDIT</u>					
REUEL SHEPHERD	DIRECTOR OF PD, CE & CULINARY	620100	44,299			
NAKEYA PALMER	PROGRAMS & SERVICES ASSISTANT/OUTREACH RECEPTIONIST	630100	25,773			
PAULA MYERS	ASSISTANT FOR NON-CREDIT PROGRAMS	630100	26,817			
			<u>52,590</u>			
PAULA MYERS	CAREER SERVICE	630120	800			
	NON-Classified PART-TIME	620115	2,150			
		Total		99,839		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>SERVICE-LEARNING</u>				
	LESLEY GRAYBEAL	DIRECTOR OF SERVICE-LEARNING	620100	51,510	
	COLE WILLIAMS	VOLUNTEER COORDINATOR	630100	31,327	
			Total	82,837	
	<u>CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT</u>				
	SHELBY FIEGEL	DIRECTOR OF OCE CCED	620100	66,300	
	DYLAN EDGELL	CCED ASSISTANT DIRECTOR	620100	45,900	
				112,200	
	MICHAEL HUDSON	PROJECT COORDINATOR	630100	32,640	
		NON-CLASSIFIED PART-TIME	620115	255	
			Total	145,095	
	<u>OFFICE OF RESEARCH & SPONSORED PROGRAMS</u>				
	JOY RITCHEY	DIRECTOR OF SPONSORED PROGRAMS	620100	81,600	
	BRITTANY FOSTER	GRANT ADMINISTRATOR	620100	40,641	
	SUZANNE WILTGEN	GRANT ADMINISTRATOR	620100	40,641	
	SARA BAILEY	PROPOSAL DEVELOPMENT SPECIALIST	620100	45,450	
				208,332	
	VACANT	POST-AWARD SPECIALIST	630100	37,740	
			Total	246,072	
	<u>RESEARCH COMPLIANCE</u>				
	KIMBERLY ASHLEY-PAULEY	RESEARCH COMPLIANCE OFFICER	620100	43,631	
	KIMBERLY ASHLEY-PAULEY	CAREER SERVICE	620120	1,000	
			Total	44,631	
	<u>INSTITUTIONAL RESEARCH</u>				
	AMBER HALL	DIRECTOR	620100	97,246	
	KRISTIN HEFFINGTON	SENIOR RESEARCH ASSOCIATE	620100	64,260	
	AARON FRITZ	RESEARCH ASSOCIATE	620100	56,100	
				217,606	
	AMBER HALL	CAREER SERVICE	620120	1,000	
	KRISTIN HEFFINGTON	CAREER SERVICE	620120	800	
				1,800	
			Total	219,406	
	<u>CENTER FOR GLOBAL LEARNING & ENGAGEMENT</u>				
	PHILLIP BAILEY	ASSOCIATE VP FOR INTERNATIONAL EDUCATION & ENGAGEMENT	620100	123,109	
	ASHLEY PETTINGILL	DIRECTOR	620100	60,896	
	PAMELA WOODARD GEORGE	INTERNATIONAL STUDENT & SCHOLAR SERVICES PROJECT MANAGER	620100	38,936	
	NATALIE FLEMMING	EDUCATION ABROAD DIRECTOR	620100	40,412	
	VACANT	EDUCATION ABROAD ADVISOR	620100	33,660	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ELIZABETH BURKS	INTERNATIONAL ADMISSIONS COUNSELOR/RECRUITER	620100	31,327	
	JINGJING LI	INTERNATIONAL RECRUITMENT SPECIALIST	620100	40,000	
	MATTHEW SMITH	INTERNATIONAL ADMISSIONS COUNSELOR/RECRUITER	620100	35,027	
					403,367
	ASHLEY PETTINGILL	CAREER SERVICE	620120	1,200	
	PAMELA WOODARD GEORGE	CAREER SERVICE	620120	800	
					2,000
	MICHELLE WYNN	ADMINISTRATIVE SPECIALIST III	630100	28,546	
	SARAH HABTERMARIAM	INTERNATIONAL STUDENT & SCHOLAR SERVICES COORDINATOR	630100	34,680	
					63,226
MICHELLE WYNN	CAREER SERVICE	630120	800		
			Total		469,393
<u>STUDENT FINANCIAL AID</u>					
CHERYL LYONS	DIRECTOR	620100	94,430		
JULIA ROBISON	ASSOCIATE DIRECTOR OF FINANCIAL AID	620100	66,434		
JILL KILLION	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	46,359		
CHRISTY GARRETT-JONES	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	49,643		
KIMBERLY STUBBS	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	46,359		
LESLIE KNOX	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	49,643		
LYNETTA MORRIS	FINANCIAL AID COUNSELOR	620100	33,105		
VACANT	RECONCILIATION SPECIALIST	620100	31,997		
BETTINA DAVIS	FINANCIAL AID COUNSELOR	620100	30,135		
					448,105
CHERYL LYONS	CAREER SERVICE	620120	1,500		
JULIA ROBISON	CAREER SERVICE	620120	1,500		
JILL KILLION	CAREER SERVICE	620120	800		
LYNETTA MORRIS	CAREER SERVICE	620120	800		
LESLIE KNOX	CAREER SERVICE	620120	1,200		
					5,800
SARAH HEADLEY	FINANCIAL AID COORDINATOR	630100	34,680		
CHRISTY DADE	HE INST PROGRAM COORDINATOR	630100	37,452		
JASMINE GREER	FINANCIAL AID COUNSELOR	630100	29,836		
TRAVIS KUNKEL	FINANCIAL AID ANALYST	630100	30,135		
CARMEN CARR	FINANCIAL AID COUNSELOR	630100	29,836		
ALEXIS FURLOW	FINANCIAL AID ANALYST	630100	29,836		
TIFFANY THORNTON	FINANCIAL AID ANALYST	630100	29,836		
VACANT	ADMINISTRATIVE SPECIALIST III	630100	27,085		
NANCY EARNEY	FISCAL SUPPORT SPECIALIST	630100	29,025		
DEBORAH EARL	FISCAL SUPPORT SPECIALIST	630100	26,031		
APRIL DAVIES	FINANCIAL AID SPECIALIST	630100	29,793		
					333,545
CHRISTY DADE	CAREER SERVICE	630120	1,000		
NANCY EARNEY	CAREER SERVICE	630120	1,000		
					2,000
			Total		789,450
			DIVISION TOTAL		52,371,263

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
VP FINANCE & ADMINISTRATION	<u>VP FINANCE & ADMINISTRATION</u>					
	VACANT	VP FINANCE & ADMINISTRATION	620100	196,725		
	TERRI CANINO	ASSOCIATE VP FOR FINANCE	620100	130,707		
	MICHAEL SMITH	FINANCE TECHNICAL SUPPORT SPECIALIST	620100	66,963		
	ASHLEY BENNETT	PROJECT ADMINISTRATOR	620100	24,800	49,600	
				419,195		
	TERRI CANINO	CAREER SERVICE	620120	1,500		
	MICHAEL SMITH	CAREER SERVICE	620120	1,200		
				2,700		
			Total	421,895		
	<u>PHYSICAL PLANT ADMINISTRATION</u>					
	KEVIN CARTER	ASSOCIATE VP FOR FACILITIES	620100	100,000	125,000	
	YVONNE ELLINGTON	ASSISTANT DIRECTOR OF FACILITIES	620100	75,000		
	DANIELLE BARRON	DIRECTOR OF PLANNING, DESIGN & CONSTRUCTION	620100	70,000		
	BRENDA GRAFF	PROJECT/PROGRAM SPECIALIST	620100	40,000		
	JON DAVIS	GROUND & LANDSCAPE MANAGER	620100	50,699		
	DANNY KENDRICK	SKILLED TRADES FOREMAN	620100	36,939		
	DARRELL WALSH	SENIOR ASSISTANT ATHLETIC DIRECTOR	620100	36,781	73,562	
				409,419		
	KEVIN CARTER	CAREER SERVICE	620120	640	800	
BRENDA GRAFF	CAREER SERVICE	620120	1,500			
JON DAVIS	CAREER SERVICE	620120	800			
DANNY KENDRICK	CAREER SERVICE	620120	800			
DARRELL WALSH	CAREER SERVICE	620120	750	1,500		
			4,490			
DAVID ANTHES	MAINTENANCE COORDINATOR	630100	37,922			
BRANDI LYNCH	FISCAL SUPPORT ANALYST	630100	30,339			
CHARLOTTE HUGGINS	ADMINISTRATIVE SPECIALIST III	630100	29,025			
DONNA MURPHY	ADMINISTRATIVE SPECIALIST III	630100	33,707			
LISA STROM	PUBLIC INFORMATION SPECIALIST	630100	32,595			
JENNY CHAMBLISS	ADMINISTRATIVE SPECIALIST II	630100	25,673			
			189,261			
DAVID ANTHES	CAREER SERVICE	630120	1,000			
BRANDI LYNCH	CAREER SERVICE	630120	1,200			
CHARLOTTE HUGGINS	CAREER SERVICE	630120	1,000			
DONNA MURPHY	CAREER SERVICE	630120	1,500			
LISA STROM	CAREER SERVICE	630120	1,000			
			5,700			
		Total	608,870			
<u>ENVIRONMENTAL HEALTH & SAFETY</u>						
NELSON LANDERS	HEALTH & SAFETY MANAGER/SKILLED TRADES MANAGER	620100	62,000			
JOHNNY COLE	APPRENTICE TRADESMAN	620100	23,469			
			85,469			
NELSON LANDERS	CAREER SERVICE	620120	1,000			
JOHNNY COLE	CAREER SERVICE	620120	800			
			1,800			
		Total	87,269			

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>BUILDING MAINTENANCE</u>				
	TERRY PHILLIPS	PROJECT/PROGRAM MANAGER	620100	46,551	
	LESLIE GROOMS	ENVIRONMENTAL CONTROL & UTILITIES MANAGER	620100	45,000	
	KEN SCHULTE	PROGRAM SPECIALIST	620100	49,643	
	JEREMY MOREHEAD	UNIVERSITY ENERGY MANAGER	620100	60,000	
	CORY CLINE	SKILLED TRADES FOREMAN	620100	40,657	
	MARK MIZE	SKILLED TRADES FOREMAN	620100	45,325	
	ELISEO BARRIOS	HVAC SPECIALIST	620100	45,900	
	DAVID MATTHEWS	HVAC SPECIALIST	620100	45,900	
	CALE EMMETT	SKILLED TRADES FOREMAN/ELECTRICIAN	620100	45,000	
	ROBBIE HEFFINGTON	SKILLED TRADES SUPERVISOR	620100	31,956	
	MICHAEL THOMPSON	SKILLED TRADES SUPERVISOR	620100	36,960	
	JAMES LEWIS	SKILLED TRADES SUPERVISOR	620100	45,672	
	SKIPPER PENNINGTON	SKILLED TRADES SUPERVISOR	620100	37,648	
	JOHNNY ZAPPA	SKILLED TRADES SUPERVISOR	620100	34,665	
	MARY DAVIS	SKILLED TRADESMAN/LOCKSMITH	620100	29,836	
	RYAN FRASER	SKILLED TRADESMAN	620100	33,600	
	JAMES SPICKARD	SKILLED TRADESMAN	620100	30,436	
	TIM INGRAM	SKILLED TRADESMAN	620100	35,668	
	JERRY COMPTON	SKILLED TRADESMAN	620100	35,380	
	MICKEY MCCHRISTIAN	HVAC TECHNICIAN	620100	30,436	
	JOHNATHAN ATKINSON	SKILLED TRADESMAN	620100	33,600	
	JOHN KEPKE	SKILLED TRADESMAN	620100	34,607	
	CARL CHRISTOPHER	FACILITIES CARPENTER	620100	35,000	
	GARY HARTSFIELD	SKILLED TRADESMAN	620100	31,044	
	VACANT	APPRENTICE TRADESMAN	620100	28,079	
	VACANT	SKILLED TRADES HELPER	620100	25,000	
	JEREMY DAVIS	SKILLED TRADES HELPER	620100	27,370	
					1,020,933
	LESLIE GROOMS	CAREER SERVICE	620120	1,500	
	KEN SCHULTE	CAREER SERVICE	620120	1,200	
	CORY CLINE	CAREER SERVICE	620120	1,000	
	MARK MIZE	CAREER SERVICE	620120	800	
	ELISEO BARRIOS	CAREER SERVICE	620120	800	
	MICHAEL THOMPSON	CAREER SERVICE	620120	1,000	
	JAMES LEWIS	CAREER SERVICE	620120	800	
	SKIPPER PENNINGTON	CAREER SERVICE	620120	1,500	
	RYAN FRASER	CAREER SERVICE	620120	1,200	
	TIM INGRAM	CAREER SERVICE	620120	1,500	
	JERRY COMPTON	CAREER SERVICE	620120	800	
	JOHNATHAN ATKINSON	CAREER SERVICE	620120	1,000	
	JEREMY DAVIS	CAREER SERVICE	620120	1,000	
					14,100
	ROBERT CARTER	ENERGY CONSERVATION COORDINATOR	630100	49,445	
	GEORGE MCKEE	MAINTENANCE COORDINATOR	630100	48,999	
	JEREMY LANDRETH	CONSTRUCTION INSPECTOR	630100	36,960	
	RICKEY ANTHONY	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	39,235	
	DONA IVY	ADMINISTRATIVE SPECIALIST III	630100	26,268	
	GARY CROSS	ENGINEER TECHNICIAN	630100	34,478	
	DEVIN HOOPER GREENFIELD	MAINTENANCE SPECIALIST	630100	29,786	
					265,171
	ROBERT CARTER	CAREER SERVICE	630120	1,500	
	GEORGE MCKEE	CAREER SERVICE	630120	1,500	
	JEREMY LANDRETH	CAREER SERVICE	630120	1,200	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	RICKEY ANTHONY	CAREER SERVICE	630120	1,000	
	GARY CROSS	CAREER SERVICE	630120	800	
				<u>6,000</u>	
			Total	1,306,204	
<u>CUSTODIAL CARE</u>					
<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>					
	TRAVIS HENSLEY	RECYCLING & CUSTODIAL SERVICES MANAGER	620100	42,663	
	LORI FORTE	SKILLED TRADES HELPER	620100	<u>26,180</u>	
				<u>68,843</u>	
	TRAVIS HENSLEY	CAREER SERVICE	620120	800	
	LORI FORTE	CAREER SERVICE	620120	<u>1,200</u>	
				<u>2,000</u>	
	HEATHER LAPINE	MAINTENANCE SUPERVISOR	630100	29,836	
	ALICE BARNES	COORDINATOR OF HOUSEKEEPING	630100	30,388	
	LINA O'CONNELL	COORDINATOR OF HOUSEKEEPING	630100	30,867	
	MARY FRISBY	COORDINATOR OF HOUSEKEEPING	630100	30,388	
	RICKY COMBS	COORDINATOR OF HOUSEKEEPING	630100	30,388	
	TALMADGE BABB	MAINTENANCE SPECIALIST	630100	25,773	
	RONNIE JACKSON	MAINTENANCE SPECIALIST	630100	25,773	
	JESSICA ZIMMEREKNER	INSTITUTIONAL SERVICES SUPERVISOR	630100	23,339	
	JENNIFER DAY	INSTITUTIONAL SERVICES SUPERVISOR	630100	23,339	
	GARY SIEG	MAINTENANCE ASSISTANT	630100	27,370	
	GLEN HAMILTON	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	JUANA RODRIGUEZ	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	JOSEFINA LUCERO	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	JASON STEELE	INSTITUTIONAL SERVICES ASSISTANT	630100	29,649	
	JACOB FLOYD	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	ELIZABETH THORNE	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	DIANE HOTCHKISS	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	THOMAS MCDANIEL	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	TAVIAN CRANFORD	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	BOBBY BRADFORD	INSTITUTIONAL SERVICES ASSISTANT	630100	23,196	
	JENNIFER OLSON	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	DANIEL DAY	CUSTODIAL EQUIPMENT OPERATOR	630100	25,671	
	RICHARD NEAL	CUSTODIAL EQUIPMENT OPERATOR	630100	25,168	
	RUSSELL BARBER	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	CYNTHIA RAMOS	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	JACOB KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	CARLEY BOLING	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	JARVIS JOLIVETTE	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	THOMAS KAUFMAN	CUSTODIAL EQUIPMENT OPERATOR	630100	23,469	
	ASHLEY STOKES	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	CHRISTOPHER REYNOLDS	CUSTODIAL EQUIPMENT OPERATOR	630100	23,469	
	JOHN THOMAS	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	CHRISTIAN SINGLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	BRENDA ZIMMERMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	CHAMENA SIEG	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	WALTER SULLIVAN	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	LISA TAYLOR	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	SARAH HENSLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	LISA BARKER	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	ELIZABETH RYAN	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	SHELIA REILLY	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	DOUGLAS PUTTOCK	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	TRACY SAXTON-COTTON	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	STACIE ROGERS	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	DALTON TUCKER	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	TONYA KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	LAMARR GROOMS	CUSTODIAL EQUIPMENT OPERATOR	630100	23,227	
	REBECCA BLESSING	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	DONNA HERRING	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	GEORGE JENKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	JOSHUA PERRY	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
					<u>1,313,485</u>
	ALICE BARNES	CAREER SERVICE	630120	1,200	
	LINA O'CONNELL	CAREER SERVICE	630120	1,000	
	MARY FRISBY	CAREER SERVICE	630120	1,500	
	RICKY COMBS	CAREER SERVICE	630120	800	
	RONNIE JACKSON	CAREER SERVICE	630120	1,200	
JESSICA ZIMMEREKNER	CAREER SERVICE	630120	800		
JENNIFER DAY	CAREER SERVICE	630120	800		
GARY SIEG	CAREER SERVICE	630120	800		
GLEN HAMILTON	CAREER SERVICE	630120	1,000		
JUANA RODRIGUEZ	CAREER SERVICE	630120	800		
JASON STEELE	CAREER SERVICE	630120	1,000		
THOMAS MCDANIEL	CAREER SERVICE	630120	800		
JENNIFER OLSON	CAREER SERVICE	630120	1,500		
RUSSELL BARBER	CAREER SERVICE	630120	1,500		
THOMAS KAUFMAN	CAREER SERVICE	630120	1,000		
CHRISTOPHER REYNOLDS	CAREER SERVICE	630120	1,000		
JOHN THOMAS	CAREER SERVICE	630120	1,000		
BRENDA ZIMMERMAN	CAREER SERVICE	630120	1,000		
CHAMENA SIEG	CAREER SERVICE	630120	800		
WALTER SULLIVAN	CAREER SERVICE	630120	1,000		
LISA TAYLOR	CAREER SERVICE	630120	800		
LISA BARKER	CAREER SERVICE	630120	1,000		
SHELIA REILLY	CAREER SERVICE	630120	800		
DOUGLAS PUTTOCK	CAREER SERVICE	630120	800		
TONYA KAUFMAN	CAREER SERVICE	630120	1,000		
DONNA HERRING	CAREER SERVICE	630120	1,200		
GEORGE JENKINS	CAREER SERVICE	630120	800		
JOSHUA PERRY	CAREER SERVICE	630120	800		
				<u>27,700</u>	
	SHIFT DIFFERENTIAL		630125	32,420	
			Total		1,444,448
<u>GROUNDS MAINTENANCE</u>					
JACOB SNUGGS	ATHLETIC FIELDS & FACILITIES MANAGER		620100	43,804	
JOSEPH ROMIG	SKILLED TRADES HELPER		620100	26,052	
LUKE HALL	SKILLED TRADES HELPER		620100	27,370	
PAMELA DOUGHERTY	SKILLED TRADES HELPER		620100	29,827	
				<u>127,053</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	JACOB SNUGGS	CAREER SERVICE	620120	1,000	
	LUKE HALL	CAREER SERVICE	620120	1,000	
	PAMELA DOUGHERTY	CAREER SERVICE	620120	1,000	3,000
	MARK WHITE	MAINTENANCE COORDINATOR	630100	34,568	
	KAY MCFALL	LANDSCAPE SPECIALIST	630100	27,949	
	JASON FRANCISCO	LANDSCAPE SPECIALIST	630100	27,845	
	JERROD KIMBRELL	HEAVY EQUIPMENT OPERATOR	630100	30,106	
	JESS SCHNELL	HEAVY EQUIPMENT OPERATOR	630100	29,808	
	AL COLEMAN	GROUND EQUIPMENT OPERATOR	630100	26,711	
	WARREN GRAY	GROUND EQUIPMENT OPERATOR	630100	26,711	
	JACCOB MORRIS	GROUND EQUIPMENT OPERATOR	630100	26,711	
	LARRY WATERS	GROUND EQUIPMENT OPERATOR	630100	28,532	
	KEITH WAGONER	GROUND EQUIPMENT OPERATOR	630100	26,711	
	ROBERT CONNER	GROUND EQUIPMENT OPERATOR	630100	26,711	
	DAVIS HOLT	GROUND EQUIPMENT OPERATOR	630100	27,079	
	JEFFREY DAWES	MAINTENANCE ASSISTANT	630100	23,547	
	AMANDA PRINE	MAINTENANCE ASSISTANT	630100	27,370	
	PAUL EASLEY	MAINTENANCE ASSISTANT	630100	23,547	
	DONNIE JACKSON	MAINTENANCE ASSISTANT	630100	29,827	
	DYLAN HULL	MAINTENANCE ASSISTANT	630100	27,079	
	ROBERT LEE	MAINTENANCE ASSISTANT	630100	29,202	
	AUSTIN RIMMER	MAINTENANCE ASSISTANT	630100	29,786	
	BOBBY USSERY	MAINTENANCE ASSISTANT	630100	27,079	
	LONDON MORRIS	MAINTENANCE ASSISTANT	630100	29,382	
	KYLE BOWKER	MAINTENANCE ASSISTANT	630100	26,567	612,828
	MARK WHITE	CAREER SERVICE	630120	800	
	KAY MCFALL	CAREER SERVICE	630120	1,500	
	AMANDA PRINE	CAREER SERVICE	630120	800	
	DONNIE JACKSON	CAREER SERVICE	630120	800	3,900
			Total		746,781
	<u>MOTOR POOL</u>				
	FONDA RATLIFF	SKILLED TRADESMAN	620100	33,600	
	FONDA RATLIFF	CAREER SERVICE	620120	1,000	
	MICHAEL MURPHY	MAINTENANCE SUPERVISOR	630100	41,012	
	JAMES LARSON	EQUIPMENT MECHANIC	630100	34,312	75,324
	MICHAEL MURPHY	CAREER SERVICE	630120	1,500	
	JAMES LARSON	CAREER SERVICE	630120	800	2,300
			Total		112,224

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>MOVING</u>				
	JAMES TUCKER	MAINTENANCE COORDINATOR	630100	32,894	
	TAYLOR SONE	MAINTENANCE SPECIALIST	630100	25,902	
				<u>58,796</u>	
			Total		58,796
	<u>PBX</u>				
	PHYLLIS CAMPBELL	ADMINISTRATIVE SPECIALIST II	630100	24,581	
	PHYLLIS CAMPBELL	CAREER SERVICE	630120	800	
			Total		25,381
	<u>SHUTTLE BUS</u>				
	PAUL BEAVERS	TRANSPORTATION MANAGER	620100	41,820	
	PAUL BEAVERS	CAREER SERVICE	620120	1,000	
	SYLVIA WARD	INSTITUTIONAL BUS DRIVER	630100	23,880	
	CHARLES BERRY	INSTITUTIONAL BUS DRIVER/SHUTTLE DRIVER	630100	23,880	
	RACHAEL SMITH	INSTITUTIONAL BUS DRIVER/SHUTTLE DRIVER	630100	23,880	
	CHRISTOPHER HEBEL	INSTITUTIONAL BUS DRIVER/SHUTTLE DRIVER	630100	27,940	
	KENTON KELSO	INSTITUTIONAL BUS DRIVER/SHUTTLE DRIVER	630100	23,880	
	MARK NELSON	INSTITUTIONAL BUS DRIVER	630100	29,251	
	ONTEE ROBINSON	INSTITUTIONAL BUS DRIVER	630100	31,537	
	DAVID CARTWRIGHT	INSTITUTIONAL BUS DRIVER	630100	29,251	
	LARONE LOWE III	INSTITUTIONAL BUS DRIVER	630100	29,836	
				<u>243,335</u>	
	ONTEE ROBINSON	CAREER SERVICE	630120	800	
	LARONE LOWE III	CAREER SERVICE	630120	800	
				<u>1,600</u>	
			Total		287,755
	<u>WAREHOUSE</u>				
	JASON DAVIS	CAMPUS MAINTENANCE SUPERVISOR	630100	36,265	
	DENISE FOWLER	INVENTORY CONTROL MANAGER	630100	31,927	
	DAVID GRAHAM	WAREHOUSE SPECIALIST	630100	28,657	
	GARY BROYLES	WAREHOUSE WORKER	630100	29,202	
				<u>126,051</u>	
	JASON DAVIS	CAREER SERVICE	630120	800	
	DENISE FOWLER	CAREER SERVICE	630120	1,200	
				<u>2,000</u>	
			Total		128,051
	<u>BUDGET OFFICE</u>				
	LINDA LENTZ	DIRECTOR	620100	81,600	
	DORIS HIGHT	ASSISTANT BUDGET DIRECTOR	620100	46,292	
	JALEESA THOMAS	BUDGET PROGRAM COORDINATOR	620100	39,530	
				<u>167,422</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	LINDA LENTZ	CAREER SERVICE	620120	1,000	
	DORIS HIGHT	CAREER SERVICE	620120	1,200	
				<u>2,200</u>	
	EDWINA SMITH	FISCAL SUPPORT ANALYST	630100	32,943	
	EDWINA SMITH	CAREER SERVICE	630120	1,000	
			Total		203,565
<u>CONTINGENCY RESERVE</u>					
		CONTINGENCY RESERVE	620100	151,515	
		CONTINGENCY RESERVE	620150	166,667	
		CONTINGENCY RESERVE	630100	53,000	
			Total		371,182
<u>CONTINGENCY RESERVE</u>					
		CONTINGENCY RESERVE	620100	666,109	
			Total		666,109
<u>GRANTS & CONTRACTS ACCOUNTING</u>					
	SANDY AHNE	GRANT ACCOUNTANT	620100	40,000	
	SANDY AHNE	CAREER SERVICE	620120	1,500	
	ELIZABETH WHITE	ACCOUNTANT I	630100	35,000	
			Total		76,500
<u>COMPLIANCE OFFICE FOR FINANCE & ADMINISTRATION</u>					
	JENNIFER NEWTON	DIRECTOR OF COMPLIANCE FOR FINANCE & ADMINISTRATION	620100	65,000	
	JENNIFER NEWTON	CAREER SERVICE	620120	800	
			Total		65,800
<u>FINANCIAL ACCOUNTING</u>					
	VACANT	CONTROLLER	620100	84,606	
	MICHELLE BURGIN	ASSOCIATE CONTROLLER	620100	60,008	
	PAM GIBLET	PROJECT COORDINATOR	620100	46,009	
	ANGELA PARHAM	PROJECT COORDINATOR	620100	45,269	
				<u>235,892</u>	
	VACANT	CAREER SERVICE	620120	800	
	PAM GIBLET	CAREER SERVICE	620120	800	
	ANGELA PARHAM	CAREER SERVICE	620120	800	
	MICHELLE BURGIN	CAREER SERVICE	620120	1,500	
				<u>3,900</u>	
	TING-CHI CHEN	FISCAL SUPPORT ANALYST	630100	29,836	
	VACANT	FISCAL SUPPORT ANALYST	630100	14,918	29,836

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	ALYSSA PFAFFENBERGER	FISCAL SUPPORT ANALYST	630100	29,836	
	ALEXANDER BROWN	FISCAL SUPPORT ANALYST	630100	29,836	
	CHRISTINA STANFORD	ACCOUNTANT I	630100	34,148	
				<u>138,574</u>	
		Total		378,366	
<u>INVENTORY</u>					
	CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR	630100	17,445	34,890
	VACANT	FISCAL SUPPORT ANALYST	630100	7,459	29,836
				<u>24,904</u>	
		Total		24,904	
<u>PROCUREMENT & TRAVEL SERVICES</u>					
	CASSANDRA MCCUIEN-SMITH	DIRECTOR	620100	92,000	
	MEGHAN COWAN	ASSISTANT DIRECTOR	620100	60,000	
	VACANT	CONSTRUCTION & CONTRACT MANAGER	620100	58,000	
	HOLLY GIBBONS	TRAVEL & CARD SERVICES SUPERVISOR	620100	45,000	
				<u>255,000</u>	
	CASSANDRA MCCUIEN-SMITH	CAREER SERVICE	620120	1,500	
	MEGHAN COWAN	CAREER SERVICE	620120	800	
				<u>2,300</u>	
	JERRY COLEMAN	BUYER	630100	41,558	
	AUDRA EMERSON	BUYER	630100	40,000	
	TRAVIS CRANE	TRAVEL FISCAL SUPPORT ANALYST	630100	15,216	29,836
	VACANT	TRAVEL FISCAL SUPPORT ANALYST	630100	29,836	
	DEBORAH DONALD	ADMINISTRATIVE SPECIALIST III	630100	29,580	
				<u>156,190</u>	
	JERRY COLEMAN	CAREER SERVICE	630120	800	
	DEBORAH DONALD	CAREER SERVICE	630120	1,000	
				<u>1,800</u>	
		Total		415,290	
<u>STUDENT ACCOUNTS</u>					
	SANDRA OTT	DIRECTOR	620100	66,300	
	ELLEN LOVELESS	PROJECT SPECIALIST	620100	44,468	
	AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	25,065	50,129
				<u>135,833</u>	
	SANDRA OTT	CAREER SERVICE	620120	1,000	
	ELLEN LOVELESS	CAREER SERVICE	620120	1,000	
	AUDREKA PETEN	CAREER SERVICE	620120	400	800
				<u>2,400</u>	
	ALEX WILLIAMS	HE INST PROGRAM COORDINATOR	630100	31,327	
	EUGENIA HADDICK	FISCAL SUPPORT ANALYST	630100	32,943	
	CARRIE MOSLEY	FISCAL SUPPORT ANALYST/HEAD CASHIER	630100	29,836	
	LINDI DOYLE	CASHIER	630100	27,079	
	SUMMER HENSLEY	CASHIER	630100	25,773	
				<u>146,958</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	EUGENIA HADDICK	CAREER SERVICE	630120	1,000	
			Total	286,191	
	<u>BOOKSTORE</u>				
	ASHLEY BENNETT	PROJECT ADMINISTRATOR	620100	12,400	49,600
		CONTINGENCY RESERVE	620150	211	
			Total	12,611	
	<u>GENERAL HOUSING MAINTENANCE</u>				
	KEVIN CARTER	ASSOCIATE VP FOR FACILITIES	620100	25,000	125,000
	LEWIS COLLINS	ASSISTANT DIRECTOR FOR HOUSING FACILITIES	620100	48,000	
	PHILLIP GEORGE	HOUSING PROJECT/PROGRAM SPECIALIST	620100	51,421	
	WESLEY DOEBLER	SKILLED TRADESMAN	620100	33,116	
	THOMAS MELROSE	SKILLED TRADESMAN	620100	33,115	
	RONALD MCFARLAND	SKILLED TRADESMAN	620100	29,836	
	VACANT	SKILLED TRADESMAN	620100	29,836	
	STANLEY WIEDOWER	SKILLED TRADESMAN	620100	32,809	
	JOE ACKERSON	SKILLED TRADESMAN	620100	37,479	
	ROBERT FULMER	SKILLED TRADESMAN	620100	35,668	
	BRYCE WARD	SKILLED TRADESMAN	620100	31,044	
	VACANT	SKILLED TRADESMAN-PLUMBER	620100	45,000	
	KEVIN RAGLAND	SKILLED TRADES FOREMAN	620100	45,672	
	DON MOHR	SKILLED TRADES HELPER	620100	23,086	
	NATHAN SWAFFAR	SKILLED TRADES SUPERVISOR HVAC	620100	40,654	
	VACANT	SKILLED TRADES SUPERVISOR	620100	36,960	
	MARK CLEMENTS	SKILLED TRADES SUPERVISOR	620100	35,179	
				<u>613,875</u>	
	KEVIN CARTER	CAREER SERVICE	620120	160	800
	JOE ACKERSON	CAREER SERVICE	620120	800	
	ROBERT FULMER	CAREER SERVICE	620120	1,500	
	LEWIS COLLINS	CAREER SERVICE	620120	1,200	
	NATHAN SWAFFAR	CAREER SERVICE	620120	1,000	
	VACANT	CAREER SERVICE	620120	1,500	
	MARK CLEMENTS	CAREER SERVICE	620120	1,000	
				<u>7,160</u>	
	TWILA RUSSELL	ADMINISTRATIVE SPECIALIST III	630100	27,038	
	ZACHARY MCKENNEY	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	ADRIAN ROCKFORD	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	MARIA VELASCO	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	DANIEL RYAN	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	JAIME STURGEON	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	JONATHAN WHITWORTH	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	TAMMY STARR	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	NICOLAS HOLLOWELL	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	CARRIE HEFLIN	INSTITUTIONAL SERVICES ASSISTANT	630100	25,540	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	LAURA WHITNEY	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	BERTHA ACOSTA OROZCO	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	MISTY DOUGHERTY	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	STANLEY TALLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	

			ACCT	DEPT	TOTAL
			CODE	SALARY	SALARY
VP FINANCE & ADMINISTRATION	TERESA LEE	RESIDENTIAL CARE ASSISTANT	630100	25,540	
	CHARLES HUNTER	MAINTENANCE ASSISTANT	630100	<u>26,567</u>	
					232,081
	TONYA KEITH	CAREER SERVICE	630120	1,200	
	LUZ NEWMAN	CAREER SERVICE	630120	800	
	DELORES WOODY	CAREER SERVICE	630120	<u>800</u>	
					2,800
		CONTINGENCY RESERVE	630150	600	
				Total	457,686
				DIVISION TOTAL	9,410,192

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	<u>DIVISION OF STUDENT AFFAIRS</u>				
	ROBIN WILLIAMSON	VP FOR STUDENT AFFAIRS	620100	180,000	
	JOHN FINCHER	ASSISTANT VP OF DIVISION STRATEGY & ASSESSMENT	620100	38,318	89,112
	WENDY HOLBROOK	ASSISTANT VP FOR ENGAGEMENT, LEADERSHIP & SERVICE	620100	89,112	
	STEVEN SHOOK	DIRECTOR FOR THE CENTER FOR LEADERSHIP DEVELOPMENT	620100	4,316	41,820
				<u>311,746</u>	
	JOHN FINCHER	CAREER SERVICE	620120	430	1,000
	WENDY HOLBROOK	CAREER SERVICE	620120	1,200	
				<u>1,630</u>	
	TRACY MCGARRITY	OFFICE MANAGER	630100	33,660	
			Total		347,036
	<u>ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY</u>				
	ANGELA WEBSTER	ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY/ASSOCIATE PROFESSOR	620100	107,723	
	ELIZABETH GAYFIELD	OFFICE MANAGER	620100	35,568	
				<u>143,291</u>	
		Total		143,291	
<u>UNIVERSITY TRAINING</u>					
CHARLOTTE STRICKLAND	DIRECTOR OF PROFESSIONAL DEVELOPMENT & TRAINING	620100	64,946		
CHARLOTTE STRICKLAND	CAREER SERVICE	620120	1,200		
		Total		66,146	
<u>CAREER SERVICES</u>					
KATHERINE RICE CLAYBORN	EXECUTIVE DIRECTOR	620100	83,736		
VACANT	ASSOCIATE DIRECTOR OF CAREER SERVICES	620100	50,000		
DENICHA KEMP	ASSISTANT DIRECTOR OF CAREER SERVICES	620100	42,000		
KINSEY DAVIDSON	ASSISTANT DIRECTOR OF CAREER SERVICES	620100	38,760		
			<u>214,496</u>		
DENICHA KEMP	CAREER SERVICE	620120	800		
KATHERINE RICE CLAYBORN	CAREER SERVICE	620120	1,500		
			<u>2,300</u>		
TERESA MURPHY	HE INST PROGRAM COORDINATOR	630100	32,205		
TERESA MURPHY	CAREER SERVICE	630120	800		
		Total		249,801	
<u>COUNSELING CENTER</u>					
SUSAN SOBEL	DIRECTOR	620100	81,584	90,649	
JAMES GUINEE	DIRECTOR OF DEVELOPMENTAL SKILLS	620100	50,182		
REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	49,775		
JASON RIBBING	STAFF COUNSELOR	620100	45,243		
TINA LIVINGSTON	STAFF COUNSELOR	620100	45,269		
SHELBY BYRNE	STAFF COUNSELOR	620100	42,500		
JOSHUA ROOT	STAFF COUNSELOR	620100	43,500		
			<u>358,053</u>		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	SUSAN SOBEL	CAREER SERVICE	620120	720	800
	JAMES GUINEE	CAREER SERVICE	620120	1,500	
	REESA RAMSAHAI	CAREER SERVICE	620120	1,200	
	TINA LIVINGSTON	CAREER SERVICE	620120	800	
				4,220	
	TERESA BURTON	ADMINISTRATIVE SPECIALIST III	630100	25,773	
	TAMMY BALLARD	ADMINISTRATIVE SPECIALIST III	630100	26,268	
				52,041	
			Total	414,314	
<u>INTERNSHIPS & COOPERATIVE EDUCATION</u>					
	KAREN SHAW	ASSOCIATE DIRECTOR OF INTERNSHIPS & COOPERATIVE EDUCATION	620100	54,000	
	KENDRA MARBLEY	ADMINISTRATIVE SPECIALIST III	630100	25,773	
			Total	79,773	
<u>DEAN OF STUDENTS</u>					
	KELLY OWENS	DEAN OF STUDENTS	620100	87,567	
	JENNA DAVIDSON	ASSOCIATE DEAN OF STUDENTS	620100	58,140	
				145,707	
	KELLY OWENS	CAREER SERVICE	620120	1,000	
			Total	146,707	
<u>OFFICE OF ACCESSIBILITY RESOURCES & SERVICES</u>					
	DORIS PIERCE	DIRECTOR	620100	54,601	
	ROBYN SMITH	ASSOCIATE DIRECTOR	620100	43,860	
	LATOSHA MITCHELL	ACCOMMODATIONS COORDINATOR	620100	32,894	
	JEANNA ATKINSON	ASSISTIVE TECHNOLOGY SPECIALIST	620100	37,692	
				169,047	
	DORIS PIERCE	CAREER SERVICE	620120	1,200	
	LATOSHA MITCHELL	CAREER SERVICE	620120	1,000	
				2,200	
	ANJANETTE KERR	ADMINISTRATIVE ASSISTANT	630100	25,773	
			Total	197,020	
<u>OARS TRANSPORTATION</u>					
	WILLIAM BAKER	TRANSPORTATION/FOOD PANTRY COORDINATOR	630100	36,127	
	WILLIAM BAKER	CAREER SERVICE	630120	800	
			Total	36,927	
<u>STUDENT SUPPORT & RESOURCE CENTER</u>					
	CASSANDRA WARD	PROGRAM COORDINATOR	620100	32,966	
	CASSANDRA WARD	CAREER SERVICE	620120	1,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	JANICE MCCLUNG	ADMINISTRATIVE SPECIALIST III	630100	27,773	
			Total	61,739	
	<u>BEAR EXPERIENCE</u>				
	VACANT	ASSISTANT DIRECTOR FOR STUDENT AFFAIRS	620100	43,000	
			Total	43,000	
	<u>CENTER FOR LEADERSHIP DEVELOPMENT</u>				
	STEVEN SHOOK	DIRECTOR FOR THE CENTER FOR LEADERSHIP DEVELOPMENT	620100	34,447	41,820
			Total	34,447	
	<u>DIVERSITY AND COMMUNITY</u>				
	ANGELA JACKSON	ASSOCIATE DEAN/DIRECTOR	620100	61,200	
	MARIA NEGRETE PADRON	ASSOCIATE DIRECTOR OF DIVERSITY & COMMUNITY	620100	49,000	
	TAJARO HUDSON	ASSOCIATE DIRECTOR OF DIVERSITY & COMMUNITY	620100	49,000	
				159,200	
	ANGELA JACKSON	CAREER SERVICE	620120	1,200	
			Total	160,400	
	<u>STUDENT LIFE</u>				
	JACOB TERNES	ASSOCIATE DEAN OF STUDENTS/DIRECTOR	620100	61,200	
	VACANT	ASSISTANT DEAN OF STUDENTS	620100	51,000	
	JACLYN AUSTIN	ASSISTANT DIRECTOR OF STUDENT LIFE	620100	40,000	
				152,200	
	MELANIE BIGGS	ADMINISTRATIVE SPECIALIST III	630100	27,773	
			Total	179,973	
	<u>CAMPUS RECREATION & WELLNESS</u>				
	RICHARD HAMMOND	DIRECTOR	620100	84,259	
	JOHN FINCHER	ASSISTANT VP OF DIVISION STRATEGY & ASSESSMENT	620100	50,794	89,112
	ARACELIS SERVEDIO	SR. ASSOCIATE DIRECTOR	620100	56,661	
	ARIAN STORY	PROGRAM COORDINATOR-FITNESS CENTER	620100	46,120	
	ROBERT STINE	ASSISTANT DIRECTOR FOR COPA/CHALLENGE COURSE	620100	25,896	43,160
	LOGAN WILE	ASSISTANT DIRECTOR/INTRAMURALS & CLUB SPORTS	620100	30,661	37,853
	KARI GRAY	ASSISTANT DIRECTOR OF AQUATICS/MARKETING	620100	36,871	
	NEW POSITION	ASSISTANT DIRECTOR OF STUDENT WELLNESS & PROGRAMS	620100	45,760	
	ANTHONY FILLIPPINO	ASSOCIATE DIRECTOR-PROGRAMS/COPA	620100	45,487	
	JACKIE FULMER	PROJECT COORDINATOR/ASSISTANT DIRECTOR-INTRAMURALS & RECREATION	620100	35,751	
				458,260	
	JOHN FINCHER	CAREER SERVICE	620120	570	1,000
	ARACELIS SERVEDIO	CAREER SERVICE	620120	1,200	
	ARIAN STORY	CAREER SERVICE	620120	800	
	ANTHONY FILLIPPINO	CAREER SERVICE	620120	800	
	JACKIE FULMER	CAREER SERVICE	620120	1,500	
				4,870	
	WAYMON DELPH	INSTITUTIONAL SERVICES SUPERVISOR	630100	24,070	
	TERRY COLEMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	23,398	
	EDMOND WALSH	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	ROBERT GOOD	INSTITUTIONAL SERVICES ASSISTANT	630100	23,168	
	SHERRY COOK	OFFICE MANAGER	630100	27,200	34,000
				121,004	
	SHERRY COOK	CAREER SERVICE	630120	800	1,000
		SHIFT DIFFERENTIAL	630125	3,190	
			Total	588,124	
<u>J.D. FARRIS FIELDS</u>					
	ROBERT STINE	ASSISTANT DIRECTOR FOR COPA/CHALLENGE COURSE	620100	17,264	43,160
	STEVEN SHOOK	DIRECTOR FOR THE CENTER FOR LEADERSHIP DEVELOPMENT	620100	3,057	41,820
				20,321	
			Total	20,321	
<u>INTRAMURALS</u>					
	LOGAN WILE	ASSISTANT DIRECTOR/INTRAMURALS & CLUB SPORTS	620100	7,192	37,853
	SHERRY COOK	OFFICE MANAGER	630100	6,800	34,000
	SHERRY COOK	CAREER SERVICE	630120	200	1,000
			Total	14,192	
<u>RONNIE WILLIAMS STUDENT CENTER</u>					
	COLIN STANTON	EXECUTIVE DIRECTOR	620100	81,600	
	KENDRA REGEHR	ASSOCIATE DIRECTOR OF THE STUDENT CENTER/DIRECTOR OF STUDENT ACTIVITIES	620100	71,400	
	JARED WOOD	ASSISTANT DIRECTOR OF TECHNOLOGY & PROMOTIONS	620100	56,100	
	VACANT	ASSISTANT DIRECTOR OF OPERATIONS	620100	41,000	
	MARILYN SHURLEY	DIRECTOR OF FIRST YEAR EXPERIENCE	620100	53,000	
	GARTH CLAYBORN	ASSISTANT DIRECTOR OF FIRST YEAR EXPERIENCE	620100	45,000	
				348,100	
	COLIN STANTON	CAREER SERVICE	620120	800	
	KENDRA REGEHR	CAREER SERVICE	620120	1,200	
	MARILYN SHURLEY	CAREER SERVICE	620120	800	
				2,800	
	LISA PFRINGER	FISCAL SUPPORT ANALYST	630100	29,836	
	CARLA GRANT	ADMINISTRATIVE SPECIALIST III	630100	31,665	
	ROBERT WASHINGTON	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	CHARLOTTE HUCKABAY	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	DIANE O'BRIEN	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
	CURTIS GRAYSON	INSTITUTIONAL SERVICES ASSISTANT	630100	23,339	
				154,857	
	CARLA GRANT	CAREER SERVICE	630120	1,500	
	CHARLOTTE HUCKABAY	CAREER SERVICE	630120	1,000	
				2,500	
		SHIFT DIFFERENTIAL	630125	1,000	
		CONTINGENCY RESERVE	620150	682	
			Total	509,939	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	<u>STUDENT HEALTH SERVICES</u>				
	RANDY PASTOR	CLINIC PHYSICIAN/MEDICAL DIRECTOR	620100	191,190	
	SUSAN SOBEL	DIRECTOR-COUNSELING CENTER	620100	9,065	90,649
	SANDRA CHILDRESS	PROJECT/PROGRAM DIRECTOR	620100	72,114	
	TEILENA KEATHLEY	OFFICE LEAD	620100	30,000	
	STEPHANIE HINSLEY	OPERATIONS MANAGER	620100	48,700	
	VIRGINIA HENSLEY-SEAMON	ADVANCED PRACTICE NURSE	620100	84,881	
	AMBER HARRELL	ADVANCED PRACTICE NURSE (10 MONTHS)	620100	70,735	
	LEAH MARTIN	ADVANCED PRACTICE NURSE	620100	90,539	
				<u>597,224</u>	
	SUSAN SOBEL	CAREER SERVICE	620120	80	800
	RANDY PASTOR	CAREER SERVICE	620120	1,000	
	SANDRA CHILDRESS	CAREER SERVICE	620120	1,000	
	VIRGINIA HENSLEY-SEAMON	CAREER SERVICE	620120	800	
	AMBER HARRELL	CAREER SERVICE	620120	800	
	LEAH MARTIN	CAREER SERVICE	620120	800	
				<u>4,480</u>	
	CHRISTINA BERGMANN	LAB SUPERVISOR/COORDINATOR	630100	27,581	
	SUSAN BURGESS	HEALTH SERVICES SPECIALIST II	630100	26,500	
	CINDY FREEMAN	LICENSED PRACTICAL NURSE	630100	38,633	
	VACANT	LICENSED PRACTICAL NURSE	630100	41,282	
	SANDRA KEMP	LICENSED PRACTICAL NURSE	630100	39,855	
	JENNIFER JACKSON-GIFFORD	X-RAY/LABORATORY TECHNICIAN	630100	35,797	
				<u>209,648</u>	
	CHRISTINA BERGMANN	CAREER SERVICE	630120	800	
SANDRA KEMP	CAREER SERVICE	630120	1,200		
			<u>2,000</u>		
	NON-CLASSIFIED PART-TIME	620115	2,597		
	CONTINGENCY RESERVE	620150	1,000		
	CONTINGENCY RESERVE	630150	1,200		
		Total		818,149	
	<u>POST OFFICE</u>				
JAMES HAYES	FACILITY MANAGER I	630100	28,393		
STEPHEN HILL	MAIL SERVICES ASSISTANT	630100	23,339		
RICHARD SUITS	MAIL SERVICES COORDINATOR	630100	23,339		
			<u>75,071</u>		
STEPHEN HILL	CAREER SERVICE	630120	800		
RICHARD SUITS	CAREER SERVICE	630120	800		
JAMES HAYES	CAREER SERVICE	630120	1,200		
			<u>2,800</u>		
		Total		77,871	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	<u>RADIO STATION</u>				
	STEVEN OWENS	DIRECTOR OF BROADCAST SERVICES	620100	42,113	
	STEVEN OWENS	CAREER SERVICE	620120	1,000	
			Total	43,113	
	<u>HOUSING OFFICE</u>				
	STEPHANIE MCBRAYER	ASSOCIATE VP OF HOUSING & RESIDENCE LIFE	620100	127,500	
	ANDY ISOM	ASSOCIATE DIRECTOR FOR HOUSING OPERATIONS	620100	48,565	
	CRAIG SEAGER	ASSOCIATE DIRECTOR FOR RESIDENCE LIFE	620100	66,300	
	JOSEPH HOOKER	ASSOCIATE DIRECTOR FOR HOUSING FACILITIES	620100	45,900	
	SHERITA KERN	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	620100	46,410	
	VENETA FRICKS	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	620100	46,410	
	MYRON KUYKENDALL	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	620100	46,410	
	AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	25,064	50,129
	SHON KILLION	SYSTEMS ANALYST	620100	46,069	
	MICHAEL GIRDLER	COMPUTER SUPPORT SPECIALIST	620100	37,757	
				<u>536,385</u>	
	ANDY ISOM	CAREER SERVICE	620120	800	
	STEPHANIE MCBRAYER	CAREER SERVICE	620120	1,200	
	JOSEPH HOOKER	CAREER SERVICE	620120	1,000	
	AUDREKA PETEN	CAREER SERVICE	620120	400	800
	SHON KILLION	CAREER SERVICE	620120	800	
	CRAIG SEAGER	CAREER SERVICE	620120	800	
				<u>5,000</u>	
	CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR	630100	13,956	34,890
	VACANT	FISCAL SUPPORT ANALYST	630100	5,967	29,836
	CARLA RAINS	BEARCARD FISCAL SUPPORT ANALYST	630100	31,301	
	NENA HARNESS	FISCAL SUPPORT ANALYST	630100	35,668	
	SARYNN VENCILL	HOUSING ASSIGNMENT COORDINATOR	630100	29,836	
	ASHLEY KIRK	HOUSING ASSIGNMENT COORDINATOR	630100	33,148	
	RICKY HARRIS	RESIDENTIAL STUDENT CONDUCT COORDINATOR	630100	31,327	
				<u>181,203</u>	
	CARLA RAINS	CAREER SERVICE	630120	800	
	NENA HARNESS	CAREER SERVICE	630120	1,200	
				<u>2,000</u>	
		CONTINGENCY RESERVE	630150	1,301	
			Total	725,889	
	<u>BEARCARD SYSTEM</u>				
	HEATHER ROMINE	PROJECT/PROGRAM MANAGER	620100	47,632	
	HEATHER ROMINE	CAREER SERVICE	620120	1,000	
	VACANT	ADMINISTRATIVE SPECIALIST III	630100	27,360	
			Total	75,992	
			DIVISION TOTAL	5,034,164	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INSTITUTIONAL ADVANCEMENT	<u>VP FOR INSTITUTIONAL ADVANCEMENT</u>				
	MARY LACKIE	VP FOR INSTITUTIONAL ADVANCEMENT	620100	178,500	
	MARY LACKIE	CAREER SERVICE	620120	1,200	
			Total	179,700	
	<u>OFFICE FOR INSTITUTIONAL ADVANCEMENT</u>				
	JOAN SHOFNER	ASSOCIATE VP/CAMPAIGN MANAGER	620100	102,000	
	MAEGAN DYSON	ASSISTANT VP FOR DEVELOPMENT	620100	86,700	
	HALEY FOWLER	SENIOR DIRECTOR OF ANNUAL GIVING	620100	71,400	
	CYNTHIA ALLISON	EXECUTIVE DIRECTOR OF ADVANCEMENT SERVICES	620100	70,000	
	GREG WEBER	SENIOR DIRECTOR OF DEVELOPMENT	620100	36,414	71,400
	PHILIP WHITING	ASSISTANT ATHLETIC DIRECTOR FOR DEVELOPMENT	620100	73,144	
	AUSTIN HOPPER	DIRECTOR OF DEVELOPMENT	620100	21,357	45,900
	MOLLIE HENAGER	DIRECTOR OF DEVELOPMENT/FOUNDATION RELATIONS	620100	29,580	58,000
	MATHILDA HATFIELD	DIRECTOR OF DEVELOPMENT	620100	31,994	58,650
	VACANT	SENIOR DIRECTOR OF DEVELOPMENT	620100	36,414	71,400
	BRANDI ROBERTSON	ASSISTANT DIRECTOR OF ADVANCEMENT SERVICES	620100	40,800	
	BETH ADAIR	EXECUTIVE ASSISTANT TO THE VP/DIRECTOR OF DONOR RELATIONS	620100	43,481	
	MORGAN DRAYTON	DIRECTOR OF DEVELOPMENT	620100	50,160	57,000
	BRADLEY TEAGUE	ATHLETIC DIRECTOR	620100	43,796	175,186
	NATHAN BROWN	HEAD COACH FOOTBALL	620100	36,598	209,131
				<u>773,838</u>	
	HALEY FOWLER	CAREER SERVICE	620120	1,000	
	MAEGAN DYSON	CAREER SERVICE	620120	800	
	JOAN SHOFNER	CAREER SERVICE	620120	800	
	PHILIP WHITING	CAREER SERVICE	620120	800	
	MATHILDA HATFIELD	CAREER SERVICE	620120	655	1,200
	BRADLEY TEAGUE	CAREER SERVICE	620120	250	1,000
	NATHAN BROWN	CAREER SERVICE	620120	140	800
				<u>4,445</u>	
	FELISSA SCOTT	PROSPECT MANAGEMENT & RESEARCH COORDINATOR	630100	39,780	
			Total	818,063	
	<u>OFFICE OF PLANNED GIVING</u>				
	NEW POSITION	DIRECTOR OF PLANNED GIVING	620100	70,000	
			Total	70,000	
	<u>OFFICE OF ALUMNI RELATIONS</u>				
	ALISON TAYLOR	EXECUTIVE DIRECTOR OF ALUMNI RELATIONS	620100	74,308	
	VACANT	ASSISTANT DIRECTOR OF ALUMNI RELATIONS	620100	38,271	
				<u>112,579</u>	
	ALISON TAYLOR	CAREER SERVICE	620120	800	
			Total	113,379	
	<u>UNIVERSITY MARKETING & COMMUNICATIONS</u>				
	RICHARD HANCOCK	DIRECTOR OF CAMPAIGN COMMUNICATIONS	620100	82,263	
	KIMBERLY KLOTZ	DIRECTOR OF MARKETING	620100	59,000	
	KATRINA DUPINS	DIRECTOR OF COMMUNICATIONS	620100	58,000	
	MARK HEFFINGTON	EXECUTIVE DIRECTOR OF MARKETING & COMMUNICATIONS	620100	74,765	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INSTITUTIONAL ADVANCEMENT	KRISTEN SPICKARD	GRAPHIC DESIGNER	620100	41,208	
	ERICA RUBLE	OPERATIONS & FINANCE MANAGER	620100	46,920	
	JARED CRAIG	DIGITAL MEDIA SPECIALIST	620100	45,000	
	JOSEPH CRAIN	MEDIA PRODUCER/VIDEOGRAPHER	620100	39,270	
	SETH FOLEY	PHOTOGRAPHER	620100	43,276	
	CHASE BECVAR	DIRECTOR OF CREATIVE SERVICES FOR ATHLETICS	620100	16,608	40,000
	STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	6,451	56,990
	RYAN THIELE	ASSISTANT SPORTS INFORMATION DIRECTOR	620100	12,231	36,164
				<u>524,992</u>	
	RICHARD HANCOCK	CAREER SERVICE	620120	1,500	
	KIMBERLY KLOTZ	CAREER SERVICE	620120	800	
	MARK HEFFINGTON	CAREER SERVICE	620120	1,000	
	ERICA RUBLE	CAREER SERVICE	620120	800	
	STEVEN EAST	CAREER SERVICE	620120	170	1,500
				<u>4,270</u>	
	PHILIP ALLISON	WRITER/EDITOR	630100	35,000	
			Total	564,262	
			DIVISION TOTAL	1,745,404	

VP INFORMATION TECHNOLOGY	<u>VP INFORMATION TECHNOLOGY</u> <u>BASE SALARY DOES NOT INCLUDE SHIFT</u>		ACCT CODE	DEPT SALARY	TOTAL SALARY
	TREVOR SEIFERT	VP/CHIEF INFORMATION OFFICER	620100	178,500	
	TERRY BREWER	DIRECTOR OF COMPUTER SERVICES	620100	95,450	
	KEVIN CARMICAL	DIRECTOR OF INFORMATION SECURITY	620100	74,060	
	WAYNE LUNSFORD	DIRECTOR OF NETWORKING	620100	72,283	
	TIM ROACH	DIRECTOR OF PROGRAM MANAGEMENT	620100	74,000	
	ERIC JENKINSON	APPLICATIONS ADMINISTRATOR	620100	56,661	
	RICKY GREEN	LEAD NETWORK ENGINEER	620100	60,588	
	SCOTT WEAVER	SYSTEM ADMINISTRATOR - DIRECTORY SERVICES	620100	56,404	
	LEE STEVENS	ERP SYSTEM ADMINISTRATOR	620100	73,196	
	RICHARD SHUMATE	SYSTEMS ADMINISTRATOR - DIRECTORY SERVICES	620100	52,540	
	MICHAEL WIDENER	SYSTEMS ADMINISTRATOR - DIRECTORY SERVICES	620100	47,904	
	O'NEAL PAYNE	LEAD WIRELESS NETWORK ENGINEER	620100	54,395	
	CORDELL DIELMANN	MANAGER OF USER SUPPORT	620100	62,205	
	PHILLIP ARNOLD	LEAD SYSTEMS ADMINISTRATOR	620100	80,516	
	TONYA MCKINNEY	PROJECT/PROGRAM SPECIALIST	620100	61,715	
	JASON COLE	LEAD APPLICATION ADMINISTRATOR	620100	70,300	
	MICHAEL DEERE	PROJECT/PROGRAM ADMINISTRATOR-ATHLETICS	620100	40,000	
	DEONNA THORNTON	SYSTEM ADMINISTRATOR	620100	45,308	
	SUSAN HALL	SYSTEMS ANALYST	620100	55,746	
	JUDITH KINNISON	NETWORK SUPPORT ANALYST	620100	51,469	
	TEDRICK JOHNSON	NETWORK SUPPORT ANALYST	620100	51,469	
	MATTHEW MARTENS	INFORMATION SECURITY ANALYST	620100	50,000	
	KENNETH HOYT	FIELD TECHNICIAN	620100	37,087	
	JENNIFER BREWER	INSTRUCTIONAL TECHNOLOGIST	620100	46,359	
	DELOISE MOWDY	DATABASE ADMINISTRATOR	620100	57,516	
	TINA WELLS	DATABASE ADMINISTRATOR	620100	51,429	
	JEREMY BULLOCK	SENIOR SOFTWARE SUPPORT SPECIALIST	620100	56,313	
	ALLEN HANEY	WIRELESS NETWORK ENGINEER	620100	47,820	
	KERMIT BAKER	SYSTEMS ADMINISTRATOR I	620100	46,253	
	MICHAEL WARHURST	NETWORK ENGINEER	620100	48,419	
	DOUG TISTLE	SOFTWARE SUPPORT ANALYST	620100	48,971	
	CHRISTOPHER LAXTON	SOFTWARE SUPPORT ANALYST	620100	47,471	
	PAIGE DUTTON	DIRECTORY SERVICES ADMINISTRATOR	620100	46,597	
	CANDACE FISHER	COMPUTER SUPPORT ANALYST	620100	42,145	
	GINO KRAUS	FIELD TECHNICIAN	620100	36,300	
	JARED MCCUNE	HELP DESK TECHNICIAN	620100	29,836	
	ANITA MAHATHAY	HELP DESK TECHNICIAN	620100	32,417	
	JOHN REMPE	HELP DESK TECHNICIAN	620100	32,417	
	TOBY PATRICK	COMPUTER SUPPORT TECHNICIAN	620100	33,115	
	ROBERT BLAND	COMPUTER SUPPORT TECHNICIAN	620100	35,199	
	VACANT	COMPUTER SUPPORT TECHNICIAN	620100	35,199	
	JEFFREY BYRD	HELP DESK TECHNICIAN	620100	32,417	
	MARY JACKSON	COMPUTER SUPPORT TECHNICIAN	620100	37,517	
	JOCELYN WHITE	SOFTWARE SUPPORT SPECIALIST	620100	35,730	
					2,381,236
	TERRY BREWER	CAREER SERVICE	620120	1,500	
	KEVIN CARMICAL	CAREER SERVICE	620120	1,200	
	WAYNE LUNSFORD	CAREER SERVICE	620120	1,500	
	LEE STEVENS	CAREER SERVICE	620120	1,500	
	O'NEAL PAYNE	CAREER SERVICE	620120	800	
	CORDELL DIELMANN	CAREER SERVICE	620120	1,000	
	PHILLIP ARNOLD	CAREER SERVICE	620120	1,000	
	TONYA MCKINNEY	CAREER SERVICE	620120	1,200	
	JASON COLE	CAREER SERVICE	620120	1,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INFORMATION	SUSAN HALL	CAREER SERVICE	620120	1,200	
TECHNOLOGY	JUDITH KINNISON	CAREER SERVICE	620120	1,200	
	TEDRICK JOHNSON	CAREER SERVICE	620120	1,200	
	DELOISE MOWDY	CAREER SERVICE	620120	1,500	
	TINA WELLS	CAREER SERVICE	620120	800	
	JEREMY BULLOCK	CAREER SERVICE	620120	1,200	
	MICHAEL WARHURST	CAREER SERVICE	620120	1,200	
	DOUG TISTLE	CAREER SERVICE	620120	1,000	
	CANDACE FISHER	CAREER SERVICE	620120	1,000	
	TOBY PATRICK	CAREER SERVICE	620120	1,000	
	ROBERT BLAND	CAREER SERVICE	620120	1,200	
	VACANT	CAREER SERVICE	620120	800	
	MARY JACKSON	CAREER SERVICE	620120	1,500	
	JOCELYN WHITE	CAREER SERVICE	620120	1,000	
					26,500
	KELLY WHITE	ADMINISTRATIVE SPECIALIST III	630100	25,773	
		NON-CLASSIFIED SHIFT DIFFERENTIAL	620122	2,500	
			Total		2,436,009
	<u>AUDIO VISUAL</u>				
	MATTHEW TANNER	CLASSROOM TECHNOLOGY COORDINATOR	620100	41,196	
	MATTHEW TANNER	CAREER SERVICE	620120	1,000	
			Total		42,196
			DIVISION TOTAL		2,478,205

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>ATHLETICS ADMINISTRATION</u>				
	BRADLEY TEAGUE	ATHLETIC DIRECTOR	620100	131,390	175,186
	AUSTIN HOPPER	DIRECTOR OF DEVELOPMENT	620100	24,543	45,900
	NATALIE SHOCK	ASSISTANT COMPLIANCE COORDINATOR	620100	59,819	
	ZACHARY BRADY	DIRECTOR OF EQUIPMENT OPERATIONS	620100	35,680	
	VACANT	DIRECTOR OF MARKETING & PROMOTIONS	620100	51,000	
		CONTINGENCY RESERVE	620100	19,600	
				<u>322,032</u>	
	BRADLEY TEAGUE	CAREER SERVICE	620120	750	1,000
	NATALIE SHOCK	CAREER SERVICE	620120	1,500	
				<u>2,250</u>	
	TRAVIS CRANE	TRAVEL FISCAL SUPPORT ANALYST	630100	14,620	29,836
	MILISA MOORE	HE INSTITUTIONS PROGRAM COORDINATOR	630100	33,584	
	HUNTER ROBERTS	ATHLETIC TICKET MANAGER	630100	30,600	
	FELICIA LEONARD	ADMINISTRATIVE SPECIALIST III	630100	29,277	
				<u>108,081</u>	
	MILISA MOORE	CAREER SERVICE	630120	1,000	
	FELICIA LEONARD	CAREER SERVICE	630120	1,200	
				<u>2,200</u>	
		TEAM PHYSICIAN	620115	6,000	
	CONTINGENCY RESERVE	620130	85,000		
	CONTINGENCY RESERVE	620150	1,000		
		Total		526,563	
	<u>WOMENS STRENGTH TRAINING</u>				
LINDSEY KIRSCHMAN	ASSISTANT STRENGTH AND CONDITIONING COACH	620100	31,684		
		Total		31,684	
	<u>SPORTS INFORMATION</u>				
STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	50,539	56,990	
CHASE BECVAR	DIRECTOR OF CREATIVE SERVICES FOR ATHLETICS	620100	23,392	40,000	
RYAN THIELE	ASSISTANT SPORTS INFORMATION DIRECTOR	620100	23,933	36,164	
			<u>97,864</u>		
STEVEN EAST	CAREER SERVICE	620120	1,330	1,500	
		Total		99,194	
	<u>STADIUM</u>				
DARRELL WALSH	SR ASSISTANT ATHLETIC DIR/OPERATIONS	620100	36,781	73,562	
GUNNAR BOYKIN	ASSISTANT COACH FOOTBALL/COORDINATOR	620100	24,066	48,132	
			<u>60,847</u>		
DARRELL WALSH	CAREER SERVICE	620120	750	1,500	
	ELECTRICIAN	620115	1,020		
		Total		62,617	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>STRENGTH & CONDITIONING</u>				
	ALEX FOTIOO	HEAD COACH	620100	48,476	
			Total	48,476	
	<u>FOOTBALL</u>				
	NATHAN BROWN	HEAD COACH FOOTBALL	620100	172,533	209,131
	CHRISTOPHER GUNNELL	ASSISTANT COACH FOOTBALL	620100	25,000	
	TONY DAVIS	ASSISTANT COACH FOOTBALL	620100	51,510	
	KEITH SCOTT	ASSISTANT COACH FOOTBALL	620100	50,000	
	MATTHEW KITCHENS	ASSISTANT COACH FOOTBALL	620100	82,000	
	KENNETH COLLUMS	ASSISTANT COACH FOOTBALL	620100	92,718	
	RALEIGH JACKSON	ASSISTANT COACH FOOTBALL	620100	40,000	
	KRISTEN TRAMMELL	ASSISTANT COACH FOOTBALL	620100	22,880	
	BROOKS HOLLINGSWORTH	ASSISTANT COACH FOOTBALL	620100	51,510	
	GUNNAR BOYKIN	ASSISTANT COACH FOOTBALL/COORDINATOR	620100	24,066	48,132
	JAMAR JOHNSON	ASSISTANT COACH FOOTBALL	620100	47,000	
			<u>659,217</u>		
NATHAN BROWN	CAREER SERVICE	620120	660	800	
BROOKS HOLLINGSWORTH	CAREER SERVICE	620120	<u>1,500</u>		
			2,160		
STEPHANIE CRAIN	ADMINISTRATIVE SPECIALIST III	630100	28,455		
STEPHANIE CRAIN	CAREER SERVICE	630120	1,200		
	NON-CLASSIFIED PART-TIME	620115	867		
		Total	691,899		
<u>BASKETBALL - MEN</u>					
ANTHONY BOONE	HEAD COACH	620100	149,379		
JEFF PRICE	ASSOCIATE HEAD COACH BASKETBALL	620100	53,000		
JOHN CRANFORD	ASSISTANT COACH BASKETBALL	620100	25,000		
BROCK WIDDERS	ASSISTANT COACH BASKETBALL	620100	<u>51,000</u>		
			278,379		
		Total	278,379		
<u>BASEBALL - MEN</u>					
NICK HARLAN	HEAD COACH BASEBALL	620100	70,000		
JUSTIN CUNNINGHAM	ASSISTANT COACH BASEBALL	620100	54,000		
VACANT	ATHLETIC ADMINISTRATION	620100	<u>36,000</u>		
			160,000		
		Total	160,000		
<u>TRACK & FIELD/CROSS COUNTRY - MEN</u>					
VACANT	HEAD COACH MENS TRACK & FIELD/CROSS COUNTRY	620100	45,000	90,000	
BEAU THERIOT	INTERIM HEAD COACH MENS TRACK & FIELD/CROSS COUNTRY	620100	<u>17,315</u>	34,630	
			62,315		
BEAU THERIOT	CAREER SERVICE	620120	400	800	
		Total	62,715		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>GOLF - MEN</u>				
	VACANT	HEAD COACH GOLF	620100	57,093	
			Total	57,093	
	<u>SOCCER - MEN</u>				
	FRANK KOHLENSTEIN	HEAD COACH SOCCER	620100	57,000	
	NEW POSITION	ASSISTANT COACH SOCCER	620100	30,000	
	KYLE SEGEBART	ASSISTANT COACH SOCCER	620100	35,500	
				<u>122,500</u>	
			Total	122,500	
	<u>BASKETBALL - WOMEN</u>				
	SANDRA RUSHING	HEAD COACH WOMENS BASKETBALL	620100	123,624	
	KENISHA HENRY	ASSISTANT COACH WOMENS BASKETBALL	620100	50,000	
	OLIVIA CHAPMAN	ASSISTANT COACH WOMENS BASKETBALL	620100	22,880	
	TIFFANY PHILLIPS	ASSISTANT COACH WOMENS BASKETBALL/RECRUITING COORDINATOR	620100	60,000	
				<u>256,504</u>	
SANDRA RUSHING	CAREER SERVICE	620120	800		
		Total	257,304		
<u>SOFTBALL - WOMEN</u>					
JENNIFER PARSONS	HEAD COACH SOFTBALL	620100	65,792		
KAYLA LUCAS	ASSISTANT COACH SOFTBALL	620100	47,167		
CHRISTOPHER WATFORD	ASSISTANT COACH SOFTBALL	620100	34,680		
			<u>147,639</u>		
JENNIFER PARSONS	CAREER SERVICE	620120	800		
		Total	148,439		
<u>TRACK & FIELD/CROSS COUNTRY - WOMEN</u>					
VACANT	HEAD COACH WOMENS TRACK & FIELD/CROSS COUNTRY	620100	45,000	90,000	
BEAU THERIOT	INTERIM HEAD COACH WOMENS TRACK & FIELD/CROSS COUNTRY	620100	17,315	34,630	
GREY HOWARD	ASSISTANT COACH CROSS COUNTRY	620100	30,600		
BERNARD NEWBOLD	ASSISTANT COACH TRACK & FIELD	620100	30,000		
VACANT	ASSISTANT COACH TRACK & FIELD	620100	31,839		
			<u>154,754</u>		
BEAU THERIOT	CAREER SERVICE	620120	400	800	
		Total	155,154		
<u>GOLF - WOMEN</u>					
NATASHA VINCENT	HEAD COACH WOMENS GOLF	620100	57,093		
NATASHA VINCENT	CAREER SERVICE	620120	800		
		Total	57,893		
<u>SOCCER - WOMEN</u>					
JEREMY BISHOP	HEAD COACH WOMENS SOCCER	620100	58,857		
DEREK NICHOLS	ASSISTANT COACH WOMENS SOCCER/INSTRUCTOR	620100	44,137		
			<u>102,994</u>		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	JEREMY BISHOP	CAREER SERVICE	620120	800	
	DEREK NICHOLS	CAREER SERVICE	620120	800	1,600
			Total		104,594
	<u>TENNIS-WOMEN</u>				
	CASEY WHARTON	HEAD COACH WOMENS TENNIS/INSTRUCTOR	620100	42,000	
			Total		42,000
	<u>VOLLEYBALL - WOMEN</u>				
	JOHN NEWBERRY	HEAD COACH VOLLEYBALL	620100	61,200	
	CATHERINE GRIFFITH	ASSISTANT COACH VOLLEYBALL	620100	38,000	
	ARYN MOURA	ASSISTANT COACH VOLLEYBALL	620100	39,500	138,700
			Total		138,700
	<u>BEACH VOLLEYBALL</u>				
	VACANT	HEAD COACH BEACH VOLLEYBALL	620100	36,154	
			Total		36,154
			DIVISION TOTAL		3,081,358

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